"The Labor Movement was the principal force that transformed misery and despair into hope and progress."-Martin Luther King, Jr.

Training prepares stewards to pump it up



New stewards from DVD

APWU fighting for justice in 2016



Jonathan Smith

s we enter the new year, what is the state of the union? What's going on and what can we expect to face in 2016?

First and foremost, national arbitration on our

Contract will begin. Arbitration is final and binding. Unlike the procedure for a negotiated Collective Bargaining Agreement, the members of the union do not get to vote, so the selection of arbitrators was important and took a long time.

The process calls for three arbitrators. One is selected by the union and one is selected by management. Clearly, the arbitrator we picked will lean toward the APWU's position; the arbitrator management picked will lean toward the USPS position. The third one, the "neutral" arbitrator, is really the one who makes the decisions. In this case, it is Arbitrator Goldberg who has been involved with postal contracts in the past.

February 17, 2016, is the first day of arbitration on the Contract. The Postal Service and the APWU will frame the issue for the arbitrator on the financial package. Although we were able to negotiate various craft matters successfully, the deal breaker was that the USPS wanted an even lower tier of PSEs—who would start with less pay and never even achieve parity with the current APWU work force when they became career. Management also

threatened Cost of Living Adjustments and the No Lay-Off clause

There will be presentations for both sides from economists, lawyers, etc. That takes time and union resources. There will be multiple sessions in front of the arbitration panel, then time for Arbitrator Goldberg to weigh the issues and render a final decision.

This arbitration process has not stalled the ongoing attack on our jobs. While the national APWU is putting resources into making a convincing case at arbitration, the Postal Service is mounting an assault on jobs in all APWU crafts—Maintenance, Motor Vehicle, and Clerk.

They are looking to privatize and eliminate maintenance work. After slashing skilled jobs and forcing mechanics and even ETs into custodial positions, this year begins the transition from TL-3 to TL-5 with the intention of cutting custodial staffing. Contracting out Motor Vehicle Services is also a threat. In local MVS, management is already obstructing the bids. Only the NDC has successfully finished the re-bid and moved to their jobs; DVD management has come up with every excuse for delays. And at the Manhattan VMF, Plant Manager Steve Wojtaszek arbitrarily cancelled the bids just after they were completed.

In Manhattan, the Postal Service is trying to sneak in a "Function 4" to change Clerk jobs without producing the proper reports and justification. After a year, they claim Rest

Days must change due to the Network Rationalization Mail Arrival Profile. What do rest days have to do with mail arrival times?

The NYMAPU is gearing up to take on these struggles. We need the people involved to stop the management attacks on our jobs. A beginning will be a strong show of solidarity on the Opening Day of Contract Arbitration, February 17, 2016. Every member across the country will be wearing a sticker to show we are standing together. The stickers will say: "Opening Day-Fighting for Justice-APWU!" We have to continue the fight for justice every day in every craft to keep our jobs and save America's Postal Service.

Official publication of the New York Metro Area Postal Union.

The Union Mail (ISSN 0049-5298) is published monthly except combined in March/April, May/June, July/August, November/December by the New York Metro Area Postal Union at 350 West 31st Street, 3rd Floor, New York, NY 10001.

Periodical postage paid at New York, NY. POSTMASTER: Send address changes to: *The Union Mail*, New York Metro Area Postal Union, 350 West 31st Street, 3rd Floor, New York, NY 10001.

Flo Summergrad, editor Nora Mendez, managing editor Bernadette Evangelist, graphic designer To contact your officers, call 212.563.7553. www.nymetro.org

President
Jonathan Smith
Executive Vice President
Tiffany Foster.

Dir. Ind Relations
Daniel Zachman, Jr.
Secretary-Treasurer
Sharon Tyrrell
Dir. Organization
Kevin Walsh
Ext. 108
Ext. 108
Ext. 107
Ext. 107
Ext. 107





Metro NY
Labor
Communications
Council

It's a New Year — time for a different attitude, no more excuses.

By Tiffany Foster, Executive Vice-President



Tiffany Foster

The reason for the questions is to hopefully invoke a conversation with yourself and others about the role you or they have played in the advancement

and strengthening of your union. The questions are in no way meant to make anyone feel like they are being scolded or reprimanded, but I do feel that this is a very necessary conversation that must be had. Your union leadership is transparent about the inner workings of the union which was not done before. We've created a members only email blast, a Facebook page and our own local website to get information to you. We are using all forms of communication available to us to keep you informed, but that still isn't enough to get you involved. If you can hold your leadership accountable to represent you to the best of their ability, fight to save jobs and make certain that the union stays viable and relevant, why shouldn't we hold you accountable when you don't come to union meetings and rallies? Why shouldn't we hold you accountable when you don't help us fight to save jobs? Come to a union meeting and we can discuss these questions.

- 1. When will you get involved to help your union fight to save your job?
- **2.** Have you ever read your Collective Bargaining Agreement?
 - 3. When will you come to union meetings?
- **4.** When was the last time you attended a union meeting or have you ever been to one?
- **5.** Do you know when and where your union meetings are held?
 - 6. When will you come to rallies?
- **7.** When was the last time you attended a union rally or have you ever been to one?
- **8.** When does the fight to protect your job become more important than overtime?
- **9.** Are you aware that your leadership represents more than your installation or facility?
- 10. Why won't you become a union steward?
- **11.** Do you know why union stewards are important?
- **12.** Do you know why you pay union dues?
- 13. Are you aware of what your union dues are used for?
- 14. Are you aware of the Don't Buy Staples campaign?
- 15. When was the last time you read your Local Union Mail or do you just put it aside?

LEGISLATIVE REPORT:

Is postal reform a possibility?

By Nora Mendez, Legislative and Political Director

Senate committee hearing on the U.S. Postal Service

On Jan. 21, the Senate's Homeland Security and Government Affairs Committee (HSGAC) conducted a hearing to discuss the "Reality of the Postal Service." The major emphasis of the hearing was to determine the state of the Postal Service as it relates to its financesspecifically revenue, expenses, liabilities and debt-and to discuss the impact of the legislative and regulatory burdens to which USPS is subjected. Among the hearing witnesses were PMG Megan J. Brennan; Robert G. Taub, Acting Chairman of the PRC; Inspector General David Williams and Frederic Rolando, President of NALC.

Unlike the hearings of previous years where management, the mail industry and labor were more focused on their stark differences than in working together for a common goal, this time the attention was more about discussing the consensus from all sides of the table on the principles of successful postal reform.

"As Congress explores potential solutions to place USPS on solid footing while meeting the needs of

the agency's business and residential customers, it should look to the simple, targeted and achievable solutions put forward by a diverse cross-section of postal stakeholders, including unions, the Postal Service, and a broadly repre-

sentative sample of mail industry companies that provide financial services, prescription drugs, newspapers, direct-mail products, e-commerce sales, and so on," Rolando said. "This unlikely yet impressive coalition has made stabilizing the Postal Service its centerpiece by specifically working to address prefunding through modernized investment strategies."

The 2016 Presidential Campaigns Heat Up

The Union Mail will go to press before the the presidential nomination season begins in earnest in Iowa and New Hampshire. That's where people will actually vote. Voting, we need to remind ourselves, is an activity that is different from answering a pollster's question—and more important. Which is why voters' decisions in Iowa and New Hampshire receive a huge amount of attention. They are the first voters we will hear from this year.

Donald Trump and Ted Cruz are running neck and neck in Iowa, while Hillary Clinton and Bernie Sanders are also locked in a tight race in the Hawkeye State. But there is another phenomenon happening. And that is the revolt against the establishment by the rank and file of both parties that threatens to reshape the American political landscape. A year ago Jeb Bush versus Hillary Clinton looked like a safe, if dull bet. Yet, instead of a clash of political dynasties we're witnessing a clash of popular movements. Outsiders of right and left are channelling frustration with political elites as seeds sown by the Tea Party and Occupy Wall Street bear fruit in popular movements.

But the establishment elders are not taking the parallel rebellions lying down. On January 23, the *NY Times* published an article stating that Michael Bloomberg, the billionaire former mayor of New York City, has reportedly told his aides to draw up plans for an independent campaign for the US presidency. He's particularly worried that Wall Street's princess Hillary Clinton is losing ground to Bernie Sanders.

Meanwhile, U.S. Sen. Bernie Sanders (I-Vt.), who is challenging Clinton for the Democratic nomination, said he would relish a campaign against billionaires Trump and Bloomberg. "If Donald Trump wins and Mr. Bloomberg gets in, you're going to have two multi-billionaires

running for president of the United States against me," Sanders said "And I think the American people do not want to see our nation move toward an oligarchy where billionaires control the political process. I think we'll win that election."



Arbitrator rules that Career Appointment is fresh start

By Flo Summergrad

Congratulations to Steward Kelly Wilder and NBA Bernie

Timmerman for a game changing arbitration win!

In grieving the attendance-

related Notice of

Removal (NOR)

challenged the



issued to a newly converted clerk, DVD Steward Kelly Wilder

Kelly Wilder

Postal Service assertion that a PSE converted to career carries the baggage of her prior attendance and disciplinary records. In this case the NOR relied on dates and discipline from times prior to the grievant's career appointment.

NY Metro Area Postal Union has asserted the position that a converted employee "starts fresh" as a new hire. Ms. Wilder tested that theory in practice and was upheld by Arbitrator Irene Donna Thomas in the decision rendered January 4, 2016

According to the arbitrator, Shop Steward Kelly Wilder "asserted a contract-based claim that disciplinary action for PSEs cannot follow them into their career employment. To support their argument, the union relied upon various provisions of the collective bargaining agreement, the JCIM, and the ELM." The USPS countered by saying that there is no specific language that says this, so they can use what they want.

Arbitrator Thomas did a painstaking job of explaining her authority to interpret a gray area that is not spelled out in the contract. She ruled that "under the terms of the national agreement, the employer may not carry over to a career appointment any unscheduled leave usage and prior disciplinary actions." As a new hire, the individual starts fresh, with a new

security check, new fingerprinting, and new leave. Therefore, the Removal was rescinded and the grievant "made whole," with more than a year of back pay.

President Jonathan Smith praised Ms. Wilder for being able to "think outside the box." When she could not cite chapter and verse to prove her case, the steward developed a persuasive argument through logically applying sections of the contract and manuals. Arbitrator Thomas took this work and the presentation by NBA Timmerman to render a decision that leaves the Postal Service with no "wiggle room" to use PSE records against them after conversion.

Beyond being a great win for the individual employee, President Smith told the membership meeting "this case will reverberate nationally." It is a positive example of our Local being a leader in the struggle for justice for postal workers.

PSE Custodians converted at NDC

By Flo Summergrad

n his "State of the Union" address, President Jonathan Smith spoke about Maintenance as "the most volatile craft." USPS management is going after those jobs and that work.

After cutting so many skilled Maintenance positions and excessing

mechanics, electronic technicians, welders, and other workers into custodial jobs, the Postal Service is now attacking the Labor Custodian work. Under TL-3, the MS-47 Manual set up strict staffing guidelines based on the amount of floor space and area

that had to be cleaned in each facility. This did not give management many choices in cutting custodial positions and hours.

However, a new system, called TL-5, is going to replace TL-3. This continued on page 10

SHOP STEWARD TRAINING:

stew-

ards,

includ-

ing 17

career

and

eight PSEs;

nine

ing

return-

stewards

and ten

experi-

enced

New York Metro gets an infusion of

By Nora Mendez

Y Metro understands that a strong steward system is the backbone of our union. That is why, soon after the Shop Steward elections, an intensive five-day training took place during the week of January 4–8 at the Union office. The class had 44 attendees. 25 new



President Jonathan Smith addresses the stewards

stewards, immersed themselves in the training.

President Jonathan Smith and Executive Vice President Tiffany Foster led the training session after welcoming the stewards on the first day. They were really excited at the breadth and depth of the group of



new stewards. There were young people (PSEs and newly converted employees) and folks with long



Retiree John Dennie shares experiences

tenure in the postal service but who had never been stewards before. Usually by the time someone has close to 30 years in the service they are more than likely winding down their careers and preparing for retirement, not jumping into this.

"It was good to see some folks

that I

some

come

back,"

said

Pete

Coradi.

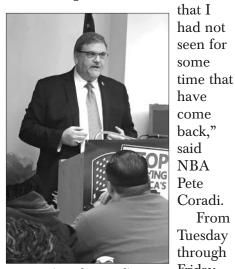
through

the class-

es were

Friday

From



NE Regional Coordinator John Dirzius speaks to

taught by APWU New York Regional Clerk Division NBAs Peter Coradi, Bernie Timmerman and Liz Swigert; Northeast Regional

Maintenance Division NBA Chris Howe; and Northeast Regional Motor Vehicle Service Division NBA Joe LaCapria. The national officers provided the overview and the basics in the collective bargaining agreement (CBA) and the Joint Contract Interpretation Manual (ICIM). They dealt with the grievance arbitration procedure, discipline, and representation.

"I really liked the mock scenar-



ios. That really stood out for me," said Pete Coradi. "I commend the folks that volunteered to participate in them. It's not easy standing in front of a group of people to play the role of stewards, management, and even officers of the Inspection Service and OIG. The class was very engaged. They asked a lot of

questions, made great observations and held discussions on what could have been done differently."

Additional speakers during the train-



new blood!

ing included retirees Eleanor Bailey and John Dennie. Eleanor spoke



about the union as a vehicle of struggle for workers' rights; John explained the fight to keep America's Postal Service from being dismantled and privatized. They both encouraged everyone to get



PSE Shop Stewards

actively involved in making their union strong and saving their own jobs.

Prior to swearing in the stewards, the Northeast Regional Coordinator John Dirzius gave an electrifying and motivating speech. He told the

class that first and foremost they represented the union; for many of our members their leadership and actions are the image of the union. He told them how they had to be good listeners, problem solvers, organizers

and educators. And although the job was challenging and even difficult at times, it is an awesome responsibility.

Dirzius also briefed the attendees on the latest contract negotiat-

ing update. He reiterated how labor must play a leadership role in the politics of this nation.

After the stewards were sworn in, President Smith said "NY Metro is respected not because we are the largest local but because we

are the most aggressive. We like when we see you thinking outside the box. We like seeing you try new

things and please... don't be afraid of making mistakes.



You will learn more from your mistakes than you will from your successes...so in the great words of Moe Biller: "God Bless you and welcome to hell."







NYMAPU Stewards are sworn in



The Trans-Pacific Partnership Agreement is a massive, pro-corporate "free trade" agreement among the United States and 11 other countries—Australia, Brunei, Canada, Chile, Japan, Malaysia, Mexico, New Zealand, Peru, Singapore, and Vietnam—representing 40% of the world economy.

TPP threatens to undermine our democracy by entrenching corporate power in virtually every area of our lives. It is a global corporate coup to protect multinationals from accountability to our government and to the people.

TPP will allow corporations to circumvent Congress to gut our environmental, health, safety and labor laws and regulations.

CORPORATE POWER GRAB



- 9200 multinational corporations can sue U.S.
- Enshrines corporate rights including right to "future profits"
- Rulings in secret tribunals not subject to appeal in U.S. courts

WE LOSE JOBS AND WORKERS RIGHTS



- Past agreements have cost American jobs, lowered wages
- Labor standards in TPP are not enforceable
- Unions and people do not have standing to sue, multinationals do

THREAT TO HEALTH, ENVIRONMENT, CLIMATE



- Hinders access to drugs. Prices will rise
- Environmental enforcement is weak
- Oil companies and others can sue in private tribunals to block regulation
- Promotes fossil fuels. Climate change is never mentioned
- Weakens inspection of food imports

BLOCKS PUBLIC AND GOVERNMENTAL ACTION



- Impedes regulation of derivatives and measures for financial stability
- Backdoor enactment of "SOPA" restricting internet freedom that public outcry blocked
- Threatens "Buy Local" or "Buy American"
- Imperils labeling for country of origin or GMOs

WE MUST ACT TO STOP THE TPP! APWU URGES ALL OUR MEMBERS TO CALL YOUR REPRESENTAIVES. GET THEM TO COMMIT TO VOTE "NO"!

African American history helped shape our fighting postal union

By Flo Summergrad

The meaning of the phrase, "Tomorrow is not promised," is that life is an impermanent state, a precious gift that we should appreciate each day. But it can also mean that things we take for granted can be taken away. One of these things is the United States Postal Service, which has been under threat of privatization for a number of years.

The APWU has put out a poster, celebrating our Grand Alliance of postal workers and community to fight to save our public postal service. It says: "Yesterday. Today. FOR-EVER. Our Postal Service. Our National Treasure."

This fight has a special significance during February, African American History Month. Postal employment has been a path to economic security and advancement for many black workers.

In Phillip Rubio's book, There's Always Work at the Post Office: African American Postal Workers, and the Fight for Jobs, Justice and Equality, the author's answer to "Why are there so many African-Americans in the Post Office?" is that, "historically it was less prone to racial discrimination than other employers and offered a way out of poverty."

Privatization is a way to close that path for black workers. African Americans are 30% more likely to work in local, state, and federal jobs than those of other races. This is because anti-discrimination laws for public sector employment have opened doors for blacks that were shut in the private sector.

The attack on public sector work-



Eleanor Bailey addresses Shop Steward Training 2016

ers is a blatant attack on equal opportunity hiring. Since the USPS does not use a penny of tax money, postal privatization cannot hide behind the false defense of saving public money. It is a deliberate attempt to bust national unions and deprive postal workers of their federal protections under EEO and Veterans Preference.

NY Metro Area Postal Union came out of the great 1970 wildcat strike that forced the Postal Reorganization Act and laid the basis for our first Collective Bargaining Agreement. Our predecessors spearheaded the strike and our Local has a tradition of leadership.

The basis for militancy in the post office was already laid – in part by years of struggles of black workers against discrimination in hiring and promotion. The National Alliance was organized to represent blacks, either because local unions were whites only or because they did not take on the fight against discrimination on the shop floor.

In urban areas like New York City, Chicago, Washington DC, and Los Angeles, the Alliance was a strong labor representative for postal

workers. There were also blacks in carrier and clerk locals, who were active in both the labor and civil rights struggles of the '50s and '60s. In NYC, the Manhattan/Bronx Postal Union (MBPU) was an integrated local that was very active in the 1970 strike. The unions in New York City "probably practiced more unity in favor of equality than anywhere else." (Philip F. Rubio, Ibid, Ch. 8)

We can be especially proud that our Local's historic role as a leader was based on its inclusion of women as they came into the ranks of postal workers. In Rubio's book, retired MBPU Executive Vice President Philip Seligman is quoted explaining how an influx of mostly black women in the '60s transformed the post office and its unions: "They brought a new force with them, a dramatic change. . . . The change was a more aggressive change, they wouldn't take abuse, they fought back, they hit back, and it was good." (ibid., Chapter 7) Our own Eleanor Bailey, now President of the Moe Biller Retiree Chapter, and Josie Macmillian, NYMAPU President in the 1980s and '90s, organized direct action protests with the support of Local President (later National President) Moe Biller. Moe built a strong NYMAPU by involving women and workers of color.

Today, we have a strong and aggressive leadership in NYMAPU. We have a team of experienced stewards and officers and a crew of dynamic new stewards. Let's keep our Local on the map as a leader in the APWU.

PSE Custodians conversted at NDC

continued from page 5

is a nationwide change that is going to set up the work with new equipment and "team cleaning" instead of individual routes. To clean the same rest room, for instance, each worker will have a separate assignment. Custodian A might do mopping; B might do sinks; C might install supplies; etc. Management's idea is to get us to police ourselves and snitch on one another.

The Postal Service expects that this will bring about a 40% cut in custodial staffing. They plan to reduce the work force by attrition, so there will be no new hiring.

President Smith said that he and our Local's Maintenance Craft Directors are going into full battle mode to make sure that all of our workers are protected. This means getting all the current PSEs converted. Stewards in Maintenance must get the conversion grievances filed while we are still under TL-3.

Coleman Rodgers filed a grievance that got the last of the custodial PSEs at the NDC converted to career. President Smith joked that Coleman "burnt my phone lines up," calling him several times a night, often in the wee hours, to make sure that the case was being done right. This grievance turned out to be his last victory. But it was an important one. An agreement was reached with management to convert the last five custodial PSEs to be regular.

Jonathan told those custodians to appreciate the work that went into their conversion to career: "Be thankful to Coleman Rodgers as you enjoy your increased pay and benefits and job security. His memory will live on."

Postal News Briefs

CONTRACT ARBITRATION TO BEGIN FEBRUARY 17

Arbitration hearings for a new APWU Collective Bargaining
Agreement with the U.S. Postal Service will begin on Feb. 17.

"The APWU began preparing for the possibility of arbitration even before negotiations began," President Mark
Dimondstein said. "Our negotiating team, attorneys, and other advocates are ready."

"We're fighting for justice—for a strong Postal Service for generations to come and economic justice for postal workers and retirees, today and in the future," he said.

To show solidarity as APWU members embark on the final step of our contract battle, union members will wear stickers on the opening day of the hearing with the message, "Fighting for Justice," President Mark Dimondstein has announced.

WOUNDED WARRIORS FEDERAL LEAVE ACT BECOMES LAW

President Obama signed into law legislation that will provide 104 hours of up-front sick leave to first-year federal employees who qualify under the Department of Veterans Affairs as 30 percent or more disabled due to a service-related disability. Under the measure, qualifying first-year feds will have leave to attend medical appointments for service-related injuries without exhausting both sick and annual leave.

FRIEDRICHS V. CALIFORNIA TEACHERS ASSOCIATION

The U.S. Supreme Court heard oral arguments in Friedrichs v. CTA on January 11, 2016. This is the case "that could decimate American public

sector unionism." If the Court rules against labor, as virtually everyone familiar with this case expects, 1.6 million workers could become "free riders," who pay nothing to support their union's bargaining and other activities, despite their union's local responsibility to represent nonmombers, at least for now. This

union's legal responsibility to represent nonmembers--at least for now. This would sap resources from even the healthiest union locals--and most locals are not that healthy.

A decision in the case is expected by late June.

USPS BACKING DOWN ON SATURDAY MAIL DELIVERY

Postal officials are ready to raise the white flag in their six-year battle to end Saturday delivery of letters and flat mail. Postal officials dropped their Saturday plan in hopes of getting what they really need from Congress -- reform of so-called "prefunding" of retiree health benefits and of postal pensions. Especially after Congress made it clear by including a six-day delivery requirement in its annual budget, they saw that getting approval for five-day delivery was a politically difficult hurdle to overcome.

CALENDAR

Wednesday, February 17, 2016

5:30 pm

General Membership Meeting
Nomination and Election of Delegates to
NY State Convention
Hotel Pennsylvania
401 Seventh Ave (between 32 and 33 Streets)
Paris/Zurich Room, 6th Floor
(check calendar in lobby for room change)

Wednesday, March 16, 2016

5:30 pm
General Membership Meeting
Hotel Pennsylvania
401 Seventh Ave (between 32 and 33 Streets)
Paris/Zurich Room, 6th Floor
(check calendar in lobby for room change)

APWU LOCAL 10 BUILDING CORP FINANCIAL REPORT:

Due to the transition of the new APWU Local 10 Building Corp. management company, an audit is being performed by the NY Metro Local 10 Building Corp. Info will return as soon as the transition audit is completed.

February/March

Don't Buy Staples! Rallies

will be scheduled throughout our area. For locations and times, check www.nymetro.org or call Union office, Kevin Walsh, 212-563-7553

Join the Union Legal Plan FEBRUARY ONLY!

By special request, NY Metro Area Postal Union members will be able to sign up for the APWU Voluntary Benefits Legal Plan.

See your steward or call the office 212-563-7553 for application.

In Memoriam COLEMAN RODGERS, II



hop Steward Coleman Rodgers passed away in University Hospital in Newark on January 17, 2016, the victim of a

senseless car accident. Coleman's life was cut short at age 52, by a hit-and-run driver. Although the perpetrator was caught and arrested, his act caused more than a death. It damaged the lives of a wide circle of people. Coleman was a beloved friend, family member, and Muslim brother. He was a caregiver to his aging parents and a conscientious union representative who fought for members' rights and cared about them as people.

After leaving the US Air Force, Coleman started work in the USPS in 1986. He was a clerk and an APWU shop steward in the Newark Post Office until it closed in 2006. Coleman and several co-workers opted to come to the New Jersey Bulk Mail Center when they were excessed. He worked as a Labor Custodian for ten years, where he was a member of our postal family on Tour 1.

Coleman Rodgers was the NY Metro Area Postal Union maintenance shop steward on his tour. Officially, he represented custodians and material handlers, but Coleman had to be on tap for calls from all APWU-represented workers. He took everyone's concerns seriously, and went on his own time to locate or call co-workers who were MIA from the job. Struggles in his own life made Coleman sensitive to the

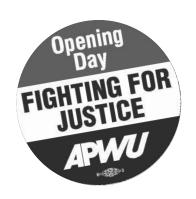
problems of others and brought him to the Muslim faith. While this religion gave him inner peace and strength, he never tried to impose it on others. He was respectful of everyone, regardless of their beliefs, color, or nationality.

Although he was serious about his union duties, Coleman enjoyed life and loved to laugh. He followed sports, movies, and music, and was very knowledgeable about history and current events. For him, there was always something interesting to learn and to share.

The loss of Coleman Rodgers will be felt across a wide spectrum of people. He will be deeply missed. But his contributions to our lives will never be forgotten.

Goodbye, Our Brother. Rest in Peace. \blacksquare





www.nymetro.org

Wear it February 17!

STAY IN TOUCH WITH YOUR UNION:	
from NY Metro leaders	l blasts. Get the latest information including regular reports hip.
	NY Metro officer or steward or mail to NY Metro Area Postal Union,
NAME:	FACILITY:
ADDRESS:	
PHONE:	EMAIL:
COMMENTS/SUGGESTION	S: