



The Union Mail

Vol. 59 No. 3 | March/April 2016

Published by the NY Metro Area Postal Union

"The Labor Movement was the principal force that transformed misery and despair into hope and progress."—Martin Luther King, Jr.

Postal Protest Ruins Staples' Day



Staples' Protest article on page 5
Postal Privatization: Danger to Women Workers article on page 5

You can't teach heart



Jonathan Smith

Brother Carl Ross testified as part of the APWU economic presentation at the interest arbitration panel presently determining the future of our Collective Bargaining

Agreement. As a working PSE, Carl gave a living face to the plight of our PSE work force.

The PSEs are very important. They are the future of the Postal Service. The privatizers were content to leave them PSEs forever so there would not be a future. USPS wrote them off, saying, you're never going to make regular. The union forced that issue. In just the last couple of months, almost 100 more NY Metro clerk PSEs were converted to career. Custodian PSEs in Manhattan and the NDC are being converted. Motor Vehicle PSEs are becoming regulars.

In contract negotiations, that was the deal breaker. While we are fighting toward the goal of an all career work force and at least improving the conditions for the current PSEs, management wants a lower tier of PSEs! So a lot of what is at stake in this interest arbitration is about the PSEs and the Postal Service's commitment to the future.

We have workers with long time postal careers, with job security, with mortgages paid off, with children who went to college, who are fearful to write a 1767 (Report of Unsafe Condition or Practice) about a safety hazard. They tell the stew-

ard they are afraid of reprisal if they use their rights!

But here is a PSE, the most vulnerable of the workers, who was willing to risk himself and talk in public about his experience on the job and struggles in his own personal life. Why? Because he had the heart to represent *all* of us—not just PSEs—to try to win a better future.

And what's great is that young brother, Carl Ross, was at our membership meeting, sitting in front of a whole row of retirees from our Moe Biller Retiree Chapter—symbols of the courage of the generation of postal workers who fought for so many of the benefits and rights that we enjoy during our careers. This group is the guts of the union's Stop Staples campaign—out there in every kind of weather, fighting to protect decent jobs for postal workers. The retirees and the PSEs—the past and the future of our union and the continued existence of the United States Postal Service for the American people.

We are standing on the shoulders of the soldiers who fought so we could have a better life. It is up to us, the current career postal workers, to ensure that we don't betray the work force of the future.

\$400,300 recouped by NYMAPU

Four years ago, a forensic audit revealed a pattern of dubious financial practices by the previous administration of NY Metro Area Postal Union, Local 10. The auditors found evidence of misappropriation of union funds for personal use.

It was the fiduciary responsibility of the current officers to follow this up with the bonding company that

insures the Local's funds. Without malice in our hearts, we were morally required to recoup the monies that came from the members and were not spent for legitimate union purposes. Finally, the bonding company has paid NY Metro Area Postal Union \$400,300.

People have asked why we are not instituting legal reprisal against the old officers. I would rather use the recouped money for the union instead of paying it right back to a lawyer for some kind of revenge. We need to be able to say that this helped the membership and made our Local stronger.

I have enough to do with running a union without playing sheriff. The facts are in the hands of the Department of Justice to do what they will. In the end, the former officers will have to answer to God. ☐

Official publication of the New York Metro Area Postal Union.

The Union Mail (ISSN 0049-5298) is published monthly except combined in March/April, May/June, July/August, November/December by the New York Metro Area Postal Union at 350 West 31st Street, 3rd Floor, New York, NY 10001.

Periodical postage paid at New York, NY.
POSTMASTER: Send address changes to:
The Union Mail, New York Metro Area Postal Union, 350 West 31st Street, 3rd Floor, New York, NY 10001.

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Covers photo by Troy Barrow

We all must pay *Union dues*

By Tiffany Foster, Executive Vice-President



Tiffany Foster

NY Metro Area Postal Union leadership has decided to post the non-member list in all four of the Installations we represent. If you didn't know, NY

Metro represents all of NY District, which covers Manhattan and the Bronx, NJI-NDC (New Jersey International-Network Distribution Center) in Jersey City and DVD (Dominic V. Daniels) in Kearny.

About a year ago, NY Metro mailed a letter to all of the non-members reminding them of the unselfish acts of many union representatives past, present, locally and nationally and their continuous fight to protect and preserve jobs, living wages and safe work conditions. What I've mentioned above is just a few of the major accomplishments APWU has won throughout the years that nonmembers benefit from. The union continues to push the envelope and think outside the box when fighting to protect its members' rights.

The decision to post the non-member list was for two reasons: first was to let the dues paying members see how many of their friends were nonmembers; and second, we are hoping that the members would assist the union is signing up the nonmembers.

NY Metro posted the nonmember list a few years ago and some nonmembers called the union

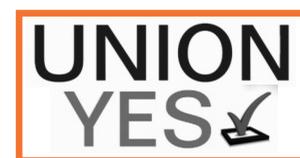
office saying they didn't like that their names were posted and they wanted it to be taken down, while others gave excuses as to why they couldn't afford the dues. Both are baffling. Instead of being mad that their names are on the nonmember list, they should be ashamed of themselves for not being members. For the other excuse of not being able to afford the dues, I say how can you not? Most postal workers spend \$30 or more a week just on lunch. How can we not financially support the union who fought and continues to fight for us to be able to send our children to private school and college? How can we not financially support the union who fought and continues to fight for us to be able to pay our mortgage and car notes?

What if no one paid union dues? The benefits we all enjoy (including the nonmembers) would not exist. For example, we were in contract negotiations and now our contract is currently in interest arbitration, because APWU and the USPS could not come to terms on the money issues. Our union dues allowed the union to hire economists, lawyers and many others to assist in the preparation of contract negotiations and now interest arbitration. Without union dues, the union would not have been able to prepare to fight for a good contract.

All unions assess union dues on the membership. APWU is no different. Money is what runs all organizations and corporations. It

takes money for our grievances to be processed and heard in front of an arbitrator. Do you know that presently the National Labor Relations Board is preparing to hear and decide on *whether parties and amici believe the board should adopt a rule permitting unions to collect fees from nonmembers for grievance processing?* [this information is on the NLRB website] The union and the postal service both pay the arbitrators to hear your grievances. If you had a situation that required the expertise of an attorney you would pay for their services. Attorneys charge you for talking to them. They charge you for the time it takes to research, prepare, present and argue your case in court. Although your union representatives are not attorneys, it takes money to handle your grievances.

Did you know that NY Metro has a 50/50 program that pays all members who sign up a nonmember \$50 and gives the nonmember \$50 as well. Members, we need you to help us sign up the nonmembers. Please take a look at the nonmember list posted in your facility or station and encourage your friends who are not members to join the union that fought for them to enjoy the benefits they have today. If you don't see the nonmember list, please ask your steward where it's posted. ☑



LEGISLATIVE REPORT:

With the decks stacked against us, who will we vote for?

By Nora Taggart, Legislative and Political Director

On Tuesday, April 19, New York will hold its presidential primary and you will have the opportunity to exercise your important role in selecting America's next president.

Hurricane Bernie

President Jonathan Smith recently addressed a crowd at a New York City rally for presidential candidate Bernie Sanders. They were there to deliver 85,000 petitions to put Sanders on the presidential primary ballot in New York State. They only needed 5,000.

At the rally Smith spoke of how Sanders has a strong record of standing with workers on picket lines, fighting for a \$15 per hour minimum wage, endorsing free public college tuition, advocating for veterans' benefits, defending Social Security, promoting Medicare for all, and opposing rotten trade deals like the Trans-Pacific Partnership.

Sanders is a proven champion of postal workers and the public Postal Service. He has helped lead efforts to keep neighborhood post offices and mail processing facilities open, and to restore overnight delivery standards. In the Senate, he has worked tirelessly to fix the congressionally-manufactured pre-funding debacle that is choking the USPS financially, and he is blocking terrible nominees to the USPS Board of Governors. He opposes privatization and advocates for expanded services, including postal banking.

Hillary Clinton's empty promises to NY Metro

On February 21, 2006, the Campaign of Action to Save the Bronx GPO, locally organized by the grass roots non profit organization Pueblo en Marcha in partnership with the New York Metro Area Postal Union, organized a rally to "greet" then Senator Clinton before her address at the South Bronx Overall Economic Development Corporation's leadership breakfast. They wanted to call attention to the immediate danger that the large Bronx GPO may be closed and moved to Manhattan. When Clinton arrived, she spoke briefly with the union leaders and promised to get her office involved. However, she didn't follow through with her promise. Bronx residents even sent over 7,000 post cards to the senator pleading with her to intervene. They too were ignored.

The Bronx GPO was eventually sold to Young Woo & Associates in a controversial sale. The sale raised questions about how CBRE, the Postal Service's exclusive real estate

broker, was going about the sales of post offices. One of the main allegations raised by investigative reporter Peter Byrne is that CBRE has been selling postal facilities to its own clients and to other businesses with which it has done deals, often at prices that were below market value.

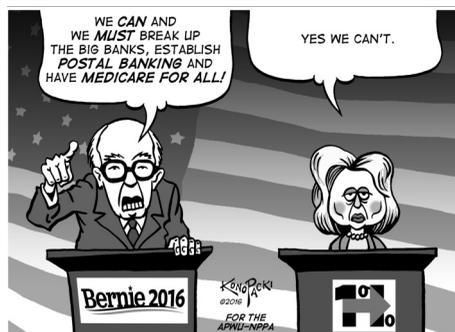
That's a matter of particular concern because the chairman of the board of CBRE is Richard Blum, Senator Feinstein's husband. Blum is also a huge contributor to the Clinton Foundation.

#VetsVsHate

The Iraq Veterans Against the War launched an effort they have named #VetsVsHate to address the growing hate speech in politics that has been most embodied by Donald Trump. This work has included disruptions at several Trump rallies and a social media push to encourage other vets, of all generations, to join them in rejecting being tokenized in order to legitimize the campaign of hate being waged in our country.

"As the election year grinds along, we will continue to both call out hate where we see it and call out candidates who encourage unending war by being in the pockets of war profiteers," said Matt Howard, co-Director of Iraq Veterans Against the War.

Who you vote for is a personal decision, but NY Metro Executive Board encourages you to vote for Bernie Sanders for President on that day. ☐



Stop Staples NYC crew ruins Staples' "Special Day"

By Dennis O'Neil, activist retiree

In 2013, Staples and the USPS made a dirty deal to replace qualified postal clerks with low wage, untrained Staples workers. This jeopardizes the security of the mail and threatens thousands of good jobs. APWU has mounted a nationwide boycott, keeping the pressure on by leafletting customers in front of Staples stores. In NYC, our retirees top the nation with over 500 "hits" to STOP Staples!

Stopping Staples is always a pleasure. March 15th, it was pure delight. We got a tipoff that Staples bigwig Shira Goodman was going to be ringing the 9:30 opening bell for trading at the NASDAQ stock exchange.

We blindsided 'em entirely. We

Photo by Troy Barrow



Stop Staples crew Pat Parrish, John Dennie, and Delphine McRae

arrived outside the exchange's ground floor studio right at 9:15. Through the 3-layer glass wall we could see a crowd between us and the podium. Holding our signs over our heads took care of that problem, and soon folks inside turned and watched us instead of the speakers, smiling and snapping cell-phone pictures.

A security guy in a suit and trench coat came and chased us, so we shifted over a few feet where we could string ourselves right along the window. He appealed to us to

continued on page 8

Postal privatization: danger to women workers

By Flo Summergrad

From the Institute for Women's Policy Research (IWPR), *FACTS: "Women are almost half of the workforce [and]... breadwinner in four out of ten families... In 2014, female full-time workers made only 79 cents for every dollar earned by men, a gender wage gap of 21%," Between 2014–2015, that gender wage gap for weekly full-time workers in the US widened and continues to widen."*

Since the 1962 Equal Pay Act, passed under JFK, women in the post office earn the same as men in the same jobs. The entry of women into the postal work force in the '60s was positive for all workers. In Philip Rubio's historic *There's*

Always Work at the Post Office, retired M/BPU Executive VP Phil Seligman acclaims the role of women: "They brought a new force with them, a dramatic change. . . . The change was a more aggressive change: they wouldn't take abuse, they fought back, they hit back, and it was good." (Chapter 7)

By 1978, postal sisters were insisting on an equal voice in the union. Their fight led to the establishment of an APWU women's caucus that embraced all female members – the Post Office Women for Equal Rights – with the apt acronym of POWER. By March 2016, Women's History

Month, the APWU has strong female officers and representatives at every level of the union. The percentage of females in the postal work force rose from 8% in 1964 to more than 48% today.

Women workers in the Postal Service enjoy equality in pay and benefits based on federal law and strong national postal unions. Privatization of the USPS would quickly eliminate both these protections and push female workers to the bottom. This gives post office women a high stake in the active fight to save America's Postal Service. ☐

Real workers part of Contract Arbitration

By Flo Summergrad

Interest arbitration is like a court hearing with expert witnesses to make the case for each side. From March 8-10, 2016, the Union presented our position in detail, beginning with economist Kathryn Kobe who used a series of charts and graphs to support the union's proposals for wage increases, retaining the COLA, and other monetary matters.

Next up was Rutgers University Professor Jeffrey H. Keefe who gave supporting testimony, which compared postal jobs with similar jobs in the private sector. Later, Jennifer Kelly, an attorney for the United Auto Workers Union explained the detrimental effects of a multiple tier wage and benefits structure on employee morale. In the auto industry, she explained, the parties recognized the problem and eliminated these conflicting structures from the recent contracts.

But in order to make our financial case clear to Arbitrator Goldberg, lawyers and economists



PSE Clerk Carl Ross

are not enough. APWU leadership has brought real life postal workers into the hearings. Seventeen career employees testified in February; in March, PSEs from all three crafts testified about the devastating effects low wages have on their lives.

APWU President Mark Dimondstein saluted the PSEs "for their willingness to come forward and give honest and forthright testimony. . . . They shared their real-life stories in an effort to improve conditions for themselves and all workers." The President hailed all the postal workers who testified as

"the most important witnesses throughout the proceedings." He expressed confidence that they will have a positive impact on the arbitration panel.

Our PSE Steward Steps Up

We in NY Metro are particularly proud of our shop steward, Carl Ross, a PSE clerk who gave testimony before Arbitrator Goldberg on March 10. Jonathan Smith told the membership meeting that "Brother Ross's contribution spoke for the PSEs and spoke for all of APWU." It took courage to stand up and answer questions about his life – both on the job and at home – and his experiences as a PSE in the regular work force. He made it clear why our goal is to eliminate the category of PSE and have an all career work force.

Carl Ross made a powerful impression on all those at the hearing. At the end of Brother Ross's testimony, the arbitrator actually shook his hand! ☺

Monumental Agreement for NYC Maintenance Craft

By Flo Summergrad

NY Metro has just achieved a monumental goal for the NY District Manhattan Installation maintenance work force! The union met the challenge of a mandated reduction in Electronic Technicians by

working out a settlement that will increase the security of our maintenance craft workers in New York City. This is the first such agreement in the country and other locals will be able to follow our lead.

The complete Memorandum of Understanding (MOU), signed March 2, 2016, by NY Metro President Jonathan Smith and Steve Wojtaszek, Plant Manager Morgan

continued on page 8

Keeping his promise to fight the Walmartization of postal workers

By Nora Taggart

After the 2010 Collective Bargaining Agreement violated this union's legacy of preserving living wage jobs for future generations of postal workers, the new APWU administration is keeping their campaign promise of putting 'members first' by refusing to engage in another round of concessionary bargaining.

On February 17, the opening day of arbitration for a new contract, APWU President Mark Dimondstein faced the arbitration panel and gave an intense presentation stating the union's case for a fair contract for the 200,000 postal workers represented by this union.

Who we are and what we do Dimondstein spoke about the different crafts the APWU represents and the role they each play to support the crucial mission of the public Postal Service of binding the Nation together by providing 'prompt, reliable, and efficient services to patrons in all areas,' and to 'render postal services to all communities'...

"And we do all this 24 hours a day, seven days a week, with much night, weekend and holiday work. We carry out our mission frequently short staffed, under stress, and all too often in the environment of management decisions, such as processing facility closings, reduction in retail hours, subcontracting and service standard reductions—decisions that undermine our work and service to the people of this country." Dimondstein said.



President Dimondstein addresses arbitration panel

To reinforce President Dimondstein's presentation, during the arbitration hearings, APWU workers from different crafts had a seat at the arbitration table. They testified in vivid detail about the work they do, the responsibilities assigned to them, and their unwavering commitment to serving postal customers. That's important because Arbitrator Goldberg will rule on pay, among other things.

Arbitrator's role

Dimondstein reminded the panel that interest arbitration is neither a bankruptcy court, the Postal Regulatory Commission, nor is it Congress. They cannot deal with rates, address management's mismanagement that is driving away business and revenue. Nor can they legislate to fix the pre-funding debacle. What the panel could do besides justly compensating postal

workers, is to take the opportunity to promote a vision of a Postal Service that will be vibrant for years to come. To do that they have to reject suggestions that the USPS is too broke to pay workers fair and reasonable wages. "Absent the congressionally-manufactured pre-funding hoax, the Postal Service is enjoying strong financial performances with endless opportunities for expansion in response to the ecommerce revolution and new possibilities for expanded postal products and services."

Our demands

President Dimondstein said the USPS could and should set an example that good, living-wage jobs for workers from all walks of life, with equal pay for equal work for women and minorities and solid job opportunities for veterans, is possible. It could help reverse the race to the bottom which has led to the consequences of the huge and troubling income inequality our society is facing.

"Postal workers earn the right to be justly compensated for our service and hard work. The economic lot of workers should be constantly improving, and those improvements should be passed on from generation to generation. We earn the right to be provided a safe workplace, free of harassment and discrimination, and, after concluding our careers, to enjoy a secure and dignified retirement." 

Read the entire text at www.apwu.org

Management fiddles with drivers while VMF burns

By Denise Holland

On December 12, 2015, a fire broke out on the third floor of the Manhattan Vehicle Maintenance Facility (VMP). The alarm sounded and everyone was evacuated safely. However, the sprinkler system failed and a total of seven (7) postal vehicles were severely damaged.

The Postal Service told me, NYMAPU Motor Vehicle Craft Director Denise Holland, that the actual cause of the fire could not be determined because the fire destroyed the evidence. This was a huge financial loss and could have been far worse had it not been for the prompt response of the NYC Fire Department.

As a precaution, 12 international Cargo Vans were put on lifts for inspection; all wires were adjusted and secured, and insulation was installed to prevent rubbing on the

frame. But other than cleaning the fire area, adding metal supports below and above the third floor, and changing the parking area for international vehicles, there has been no real safety follow-up with the employees in the facility in the two months following the dangerous conflagration.

Instead of focusing on real safety problems, postal management has deflected attention by blaming the drivers for any and all motor vehicle accidents. The Transportation Manager arbitrarily decided to put drivers involved in vehicle accidents on Emergency Placement Off Duty whether they are at fault or not. I met with the new manager of transportation to discuss some of the issues concerning the drivers. I expressed that vehicle accidents fall under Article

29, p. 1 of the JCIM. This is not Article 16.7, Emergency Placement Off Duty.

Since that meeting, management has sent out letters to the drivers, "Subject: Revocation of Driving Privileges" and has placed them in non-driving assignments. The drivers have been brought back to work, but some 5–10 hours different than their original Begin Tour.

I have filed a grievance under Article 5, page 1 of the JCIM to get each employee paid for all lost wages due to the improper placement off duty which violated Article 16.7. So far that was denied at Step 1, and I am waiting for an answer at Step 2. I am also waiting for a Step 1 designee for a class action grievance for out-of-schedule pay for the drivers whose tours were arbitrarily changed. ☒

Monumental Agreement for NYC Maintenance Craft

continued from page 6

P&DC, has been distributed to the members on a union "FLASH" issued March 17, 2016. It contains good news for those at the top and the bottom of the maintenance craft pecking order—i.e., the Electronic Technicians (ETs), PS-10, and the PSE custodians.

The highlights of the agreement are:

1. To protect the ET work force from being excessed to a lower level occupational code.
2. To force NY District management

to create and fill 66 additional MM-7 duty assignments.

3. To convert all the current Maintenance Custodial PSEs in the NY District to career positions as full time regulars.

This staffing MOU will not just be a piece of paper. It specifically requires management to provide the President of NY Metro Area Postal Union with "proof on a quarterly basis of any and all effort that was made to fill maintenance vacancies in the MM-7 occupational code." ☒

Stop Staples NYC crew ruins Staples' "Special Day"

continued from page 5

leave because it was Staples' special day" and we shouldn't "ruin" the corporate giant's event. Hey, ruining Staples' day is what we're all about! After all, they're trying to ruin the Postal Service every day, and their own workers' day too.

Finally somebody decided to pull down the opaque mylar curtains to protect Shira's tender eyeballs. Too late! It was all WIN! for the Stop Staples NYC crew and a big fat FAIL for Staples. ☒

Honored



Photo by Bernadette Evangelist

Retired MH and ongoing activist John Dennie honored with plaque for honorary membership in NY Metro Area Postal Union, APWU

Retired



Photo by Pete Nunez

Co-workers celebrate last day of work for retiring member, Clerk John Fells, who started in the Post Office in 1946. Congratulations!

DELEGATES PICKED FOR NY STATE CONVENTION

The NY State APWU Convention will be held May 20-21, 2016 in Albany, NY. Nominations and elections for delegates were done at the February 16, 2016, General Membership Meeting. The following slate of delegates was picked by acclamation and certified by the election committee to represent NY Metro Area Postal Union at the Convention.

- | | |
|---------------------|-------------------------|
| Jonathan Smith | Genevieve Gardner |
| Tiffany Foster | Pete Nunez |
| Sharon Tyrrell | Jacquelyn Owens |
| Kevin Walsh | Glen Weekes |
| Denise Holland | Darren Smith |
| Diane Erlanger | Howard Satterfield |
| Florence Summergrad | Melissa Wimberley-Jones |
| Nora Taggart | Naimah Mustafah |
| Joseph Martir | Tonia Reddick |

Postal News Briefs

BIG WIN FOR MVS

The Federal Motor Carrier Safety Administration (FMCSA) denied a request from a private subcontractor seeking exemption from a federal safety rule. The request by the National Star Route Mail Contractors Association (NSRMCA) would have permitted private commercial drivers that haul mail for the U.S. Postal Service to operate trucks after more than 14 hours on duty following a break of less than 10-hours. The APWU opposed the request stating it would lead to more fatigued drivers and, potentially, an increase in CMV [Commercial Motor Vehicle] crashes.



“This is a significant victory for the safety of the public and postal drivers,” said Motor Vehicle Service Craft Director Michael O. Foster. “The ruling will undoubtedly save lives. Hopefully this should finally convince management of the value of postal drivers, and slow their endless pursuit of privatization and subcontracting.”

WORKERS WANT ANSWERS IN THE WAKE OF FIVE DEATHS

Over the past 14 months, five workers at Michigan’s Metroplex Processing and Distribution Center have died. The facility, located in Pontiac, sits on the site of a toxic former car manufacturing plant. A gas-venting system was installed in the mail processing center to stop the buildup of methane. According to a Feb. 22 alert issued by the USPS Office of Inspector General (OIG), a methane detection system at the facility has not been functioning properly since March 2015. Multiple attempts at repairs have been unsuccessful.



480-481 Area Local President Roscoe Woods is demanding answers. “I’m not going to say the job killed them, but I certainly have enough concerns that I wanted somebody to look into the overall work environment,” he told WXYZ Detroit.

USPS LOSES MONEY ON CLOSURES AND MAIL SLOWDOWN PLAN

The USPS has admitted to the Postal Regulatory Commission that Phase 2 (slowing the mail and closing and consolidating mail processing facilities) required shipping the mail further distances and added a whopping \$130 million last year in additional transportation costs. The \$130 million in transportation costs is more than double the \$64 million in claimed savings for Phase 2, resulting in a \$66 million net loss. The total losses for this plan will result in even more red ink as the Postal Service’s \$66 million figure does not take into account the revenues lost by pushing away customers who now find the mail too slow for their business and personal needs. ☒



EAP: A program you can trust has a new face

Make the Call!

The Employee Assistance Program or EAP wants to be there for you when you need them. They offer services to you and your family members in many ways. You may find yourself with a situation that you need to work out with a professional mental health counselor. Or maybe you just want to get a second opinion about something going on your life. Still yet, you may have a goal that you would like to reach but are not sure of how to get there. It's time to Make the Call to EAP! Services are completely free and confidential for you or

members of your family who live in your home (including college kids living away at school). You can see a counselor near where you live or where you work.

Our NYMAPU Local covers Manhattan, the Bronx, the NJ NDC and DVD. The EAP District Consultants that handle those areas are Sue Podbielski (NYC) and Cindy Trunell (Northern NJ). Both of them have reached out to the union to inform postal employees and their families about the various services EAP offers. "We provide counseling, life coaching, and

phone consultation," Sue says. "We're here to be your support system."

Make the Call! You can reach the EAP hotline 24/7 at **1-800-EAP4YOU**

The EAP also offers a wealth of information and self-help tools on its website: **www.EAP4YOU.com**

Susan E. Podbielski, LMHC | District Consultant | USPS EAP 212-330-2314 spodbielski@magellanhealth.com

Cindy Trunell, MA, LMFT | District Consultant | USPS EAP 732-819-4390 cmtrunell@MagellanHealth.com

POSTAL PRIDE

Postal workers feed the hungry

Postal workers serve the community by delivering mail. But they are also part of the community. Through the postal unions, thousands of postal workers are participating in programs to feed those who are unable to have enough to eat.

For more than 15 years, the Auxiliary to the APWU District 7 (family, friends, and retirees of the union) has run the **Feeding America Back Pack Program** to sustain children over the weekends when school breakfast and lunch programs are closed.

160 food banks bag and distribute nutritious and easy-to-prepare food. The program is already reaching 450,000 kids a week. Through donations to the Auxiliary, postal workers are making sure that kids don't go hungry. The more money they get, the more children can be fed. \$1 = 10 meals!

Checks payable to: Auxiliary to the APWU

Mail to: Trisa Mannion, Treasurer/Auxiliary to the APWU /3038 Cloverdale Court/Grand Junction/CO 81506.

APWU President Mark Dimondstein is also urging active support of the 24th annual **Letter Carriers Food Drive**, slated for Saturday, May 14. Postal customers across the country are asked to put non-perishable food donations in a sturdy bag and place the bag near their mailbox prior to their regular mail delivery on May 14. Letter Carriers collect the donations as they deliver mail. (Postal worksites also set out containers to collect contributions.)

Volunteers are needed to publicize the campaign, collect and distribute the food. For more information on how to get involved, contact Yael Foa, at 202-639-6245 or yfoa@aficio.org. 

CALENDAR

Wednesday, April 20, 2016

5:30 pm
General Membership Meeting
Hotel Pennsylvania
401 Seventh Ave (between 32 and 33 Streets)
Paris/Zurich Room, 6th Floor
(check calendar in lobby for room change)

Wednesday, May 18, 2016

5:30 pm
General Membership Meeting
Hotel Pennsylvania
401 Seventh Ave (between 32 and 33 Streets)
Paris/Zurich Room, 6th Floor
(check calendar in lobby for room change)

Metro Night Out

Yankees v. Red Sox
May 6, 2016 7 pm
Tickets \$54

Union Plus Mortgage Program

Wells Fargo Homebuyers Seminar
Tuesday, May 24, 2016
11 am – 1 pm
NY Metro Union Office
350 W. 31st St. – 3rd floor, NYC
Members only—see steward or call office
(\$10 commitment fee reimbursed upon attending)

Universoul Circus

Tickets on sale at Union Office
\$20
Queens May 1, 2016
12:30 pm
Newark May 22, 2016
12:30 pm

APWU LOCAL 10 BUILDING CORP FINANCIAL REPORT:

Due to the change of the APWU Local 10 Building Corporation management company on September 16, 2015, an independent audit was conducted by the Union's accounting firm, Armao LLP, for the months of September, October, November, and December, 2015. Listed are the audit approved finances for those months:

APWU Local 10 Building Corporation 9-12/15

Beginning Balance as of 09/01/2015	\$ 186,860.14
TOTAL REVENUE SEPTEMBER 2015	\$ 175,196.88
Total Operating Expenses Sept. 2015	\$ 56,030.98
TOTAL NET INCOME SEPTEMBER 2015	\$ 119,165.90
Closing Balance as of 09/30/2015	\$ 306,026.04

Beginning Balance as of 10/01/2015	\$ 306,026.04
TOTAL REVENUE OCTOBER 2015	\$ 145,733.48
Total Operating Expenses Oct. 2015	\$ 51,588.16
TOTAL NET INCOME OCTOBER 2015	\$ 94,145.32
Closing Balance as of 10/31/2015	\$ 400,171.36

Beginning Balance as of 11/01/2015	\$ 400,171.36
TOTAL REVENUE NOVEMBER 2015	\$ 123,224.81
Total Operating Expenses Nov. 2015	\$ 82,980.04
TOTAL NET INCOME NOVEMBER 2015	\$ 40,244.77
Closing Balance as of 11/30/2015	\$ 440,416.13

Beginning Balance as of 12/01/2015	\$ 440,416.13
TOTAL REVENUE NOVEMBER 2015	\$ 116,799.45
Total Operating Expenses Nov. 2015	\$ 295,411.28
TOTAL NET INCOME NOV 2015/LOSS	\$-(178,611.83)
Closing Balance as of 11/30/2015	\$ 261.804.30

APWU Local 10 Building Corporation 1-2/16

Beginning Balance as of 01/01/2016	\$ 261,804.30
TOTAL REVENUE JANUARY 2016	\$ 97,416.92
Total Operating Expenses Jan. 2016	\$ 120,070.53
TOTAL NET INCOME JAN 2016/LOSS	\$-(22,653.61)
Closing Balance as of 01/31/2016	\$ 239,150.69

Beginning Balance as of 02/01/2016	\$ 239,150.69
TOTAL REVENUE FEBRUARY 2016	\$ 77,947.76
Total Operating Expenses Jan. 2016	\$ 154,953.29
TOTAL NET INCOME JAN 2016/LOSS	\$-(77,005.53)
Closing Balance as of 01/31/2016	\$ 162,145.16

March/April

Don't Buy Staples! Rallies

will be scheduled throughout our area. For locations and times, check www.nymetro.org or call the Union office, Kevin Walsh, 212-563-7553



New York Metro Area Local, APWU
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