



The

Union Mail

Vol. 66 No. 5 | September-December 2023

Published by the NY Metro Area Postal Union

"The Labor Movement was the principal force that transformed misery and despair into hope and progress."— Martin Luther King, Jr.

A Year of Fight and Family at the Union: 2023 in Pictures



Rallies at Postal HQ- "Better postal staffing, better postal service"



The Union welcomes New Stewards for 2023



The New York Metro Executive Board at the Steward Appreciation Dinner



Rallies in Solidarity with UAW



Labor Day Parade



Through it all, we are still here.



Jonathan Smith When we have changes in our personal life we accept and then adapt. Feeling sorry for ourselves will resolve nothing. My many years of experience has taught me there is always some light at the end of the tunnel. The difference between complete disaster and a small bump in the road, is your perspective and a heavy dose of the truth. What is happening right now in the Postal Service is scary, but nothing new. The Postal Service, for as long as I can remember, has always faced excessing, abolishments, and reversions. What we have never faced were layoffs. My grandmother used to say, "knock on wood". For that I am extremely grateful. We are faced with the reality that automation and Artificial Intelligence are here to stay. It has impacted every industry from actors and writers to auto workers. We cannot be surprised that it is now a problem for postal workers. The goal of technology is to eliminate as much as possible the human element. This is usually done to eliminate costs such as, but not limited to, health insurance and pensions. Machines don't need vacations, and they don't call out sick. Big business envisions America as having the best scientists, inventors, architects etc. What happened to being the best people in the world, the most compassionate and humane? People think that racism, sexism and any other ism you can think of are bad, what about "greedism" and "fearism" (I know these are not

legitimate Webster dictionary words, but they are for the purpose of this article). Workers, like postal workers, yes - union workers, have helped the greedy corporations marginalize our importance to the American economy. We vote for those who don't have our interest at heart. PMG DeJoy was appointed by President Trump to destroy the Post Office. 40% percent of postal workers voted for Trump. Our brother and sister actors and writers unions went on strike and are on strike. How many of you went to their picket line to show your support? You cry that postal workers don't have the right to strike, when you know, you would never vote to strike, even if we had the right to go on strike. Hell! You won't even attend your monthly union meetings and they are on zoom! We used to have schemes on most of the clerk bids. To receive that bid, you had to pass the scheme requirement for that duty assignment; this is what protected clerk work so they just couldn't get anyone to do a clerk job. Then, management started to slowly eliminate the schemes. Clerks were glad, elated, and overcome with joy, that they started to make the clerk work easier. When, in fact, the plan was to eliminate the uniqueness of the job, so even a brand-new PSE can do a clerk job. When the union was trying to fight to keep the schemes connected to the duty assignments, the union leadership was attacked by the members for "selling the clerks out." The leadership caved, and this has proven to be a fatal mistake. Any time you are asked to do anything you deem outside of your job description; you want to file a grievance. This makes your

position less vital to the processing of mail. Let me be clear, all work is our work, we won't file grievances turning any work away.

Here is the bottom line: we have survived every change the post office has thrown at us through the years, but once the changes were completed, there were a lot fewer of us left standing. When I was the Vice President of this great local in 1998, we had more than 17,000 members, today we are just a little over 4,000 members.

It's time to stop giving away our work away. Or are you still in the grips of "greedism" and "fearism"? ☒

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LEGISLATIVE AND POLITICAL REPORT:

DeJoy casts blame everywhere, well, almost everywhere

By Chuck Zlatkin, Legislative and Political Director



Postmaster General and CEO of the Postal Service, Louis DeJoy is still in office. The members of the Postal Board of Governors who have their terms ending in 2023 have not yet been replaced by the White House, which means that the likelihood that DeJoy remains in office is strong.

What DeJoy does make clear is where he expects to make up the shortfall. He is calling for "more aggressive cost reductions to our operations." Remember DeJoy once commented on the potential need to eliminate 50,000 jobs from the Postal Service. Last May, DeJoy told the 2023 National Postal Forum that he would have to increase the intensity of his 10-year plan that "dramatic changes must be done at a pace, and with a tenacity that is rarely seen." One thing for sure. is that the impact of reduction in hours at post offices and the closing of facilities will have a devastating effect, not just those directly affected, but on the entire population.

Of course, people in all communities want improvements in the Postal Service, but the changes that DeJoy wants to implement are done without the public's input and with DeJoy's lack of consideration for the public's needs. Despite DeJoy, people have a right to know what is going on in the Postal Service and should expect to have their needs considered.

The creation of regional Sort and Delivery Centers, while being touted as efficient and cost-saving innovations, will turn out to be a disaster for postal workers and customers alike. The elimination of letter carrier functions in hundreds of post offices will add miles and miles to the trips of carriers which will add to the slowing of the mail. Despite the recent MOU and promises by the Postal Service, the likelihood is that the post offices that remain to sell postage stamps, money orders, etc. will not have a long future. What will senior citizens and disabled people do when carrier routes are eliminated and they have to go to their post office to pick up their mail? What will these members

of the public do when post offices start to close?
 And if you haven't noticed yet, the blue boxes people have used to mail letters, flats and small packages, now are designed to take only small first-class letters. But DeJoy promises that his leadership team will continue to "implement the strategies defined in the Delivering for America Plan that will transform the Postal Service into a vibrant and self-sustaining organization, delivering postal services to the American people for many years to come."
 As DeJoy concluded his August 8 remarks, "Our management team is working harder and smarter, our employees are engaged and participating in the changes, our customers are interested in our new products and initiatives, and together we are navigating the distractions of those who so ably derailed any initiatives of the organization in the past." He did leave us wondering, who were those who "ably derailed. . . initiatives in the past.?" DeJoy will look anywhere for that answer, except in the mirror. ☒

PART 8

The Great Postal Strike of 1970: CHAPTER 2

By Chuck Zlatkin, Legislative and Political Director

The Postal Service shall have as its basic function the obligation to provide postal services to bind the nation together through the personal, educational, literary and business correspondence of the people. It shall provide prompt, reliable, and efficient services to patrons in all areas and shall render postal services to all communities.

- Title 39, U.S. Code as adopted to the Postal Reorganization Act

On January 17, 1962, President John F. Kennedy issued Executive Order 10988, "Employee-Management Cooperation in the Federal Service," which put into effect the recommendations of the existing task force under the same name, which had been created in June of 1961. The report recommended official recognition to bona fide organizations to collectively bargain on behalf of workers. Six unions were recognized, excluding the National Association of Letter Carriers (NALC) because it only admitted white carriers into the union. Black carriers had to join the National Alliance for representation. In 1962, the NALC did away with its dual chapters and won bargaining rights to represent letter carriers along with the other six unions.

From the Kennedy Order only limited collective bargaining rights emerged. Presidents Johnson and Nixon had task forces as well. Johnson's Executive Orders eliminated informal recognition, making it formal, Nixon's Executive Order eliminated formal recognition, making it exclusive recognition. This all became moot when the Postal Strike began before Nixon's order went into effect.

In 1969, President Richard M. Nixon's administration was trying

to create a postal reform bill. It was having trouble because of opposition from the postal unions. James Rademacher was elected President of the NALC. At first he was a critic of the Nixon plan, and he butted heads with Nixon's PMG William Blount, but after he had discussions with Nixon's aide Charles Colson, Rademacher split from the other unions. Rademacher and Blount lobbied Congress together and got through a postal reform bill in the House Postal Committee by a 17-6 vote on March 12, 1970, that included a 5.4% pay raise.

Rademacher was worried about the largest NALC local, Branch 36 in New York City. Branch 36 President Gustave Johnson reported on the raise to his members and was greeted with calls of "not enough" and "strike, strike!" The vote was scheduled for March 17, 1970. 2500 members showed up. When they finally took the vote that night, the results was 1,555 in favor, 1,055 opposed. The strike was called for the next morning. Moe Biller of the Manhattan-Bronx Clerks Union thought he had an understanding with Johnson that a strike wouldn't be called until they spoke, but that didn't happen. Biller said that he didn't have the power to call a strike in support without a vote of his members. Biller stated, "It's illegal for me to direct my members not to cross a picket line. But I'm sure as good union members they will respect any picket line."

Following the meeting, letter carriers set up a picket line at Grand Central post office. When the midnight tour showed up, hundreds of Clerk union members refused to cross the picket line, and the Great Postal Strike of 1970 was underway.

By the next morning, picket lines were set up at almost every post office in New York City. PMG Blount called the 7 union leaders to his office for a meeting. They were told that Blount was seeking a preliminary injunction declaring the strike illegal and enabling the Post Office to sue anyone participating in the strike. Rademacher sent a telegram to Branch 36 to call off the strike. He was ignored and the strike spread to Philadelphia, Boston, Cleveland, Milwaukee and Detroit. Chicago was soon to follow.

At the height of the strike 200,000 postal workers participated. President Nixon sent in the National Guard to work the mail, not very successfully. Eventually workers began to return to work. Nixon kept 10,000 National Guard in NYC. Workers including Branch 36 returned to work. Nixon kept his promise and began negotiating with the unions. The two sides agreed to a 6% raise followed by an additional 8% increase. AFL-CIO President George Meany and the postal union leaders sat at a table with Nixon and signed on to the deal. The strike was over. History was made and postal reform was to follow.



Resources for this article:

Neither Snow Nor Rain – A History of the United States Postal Service by Devin Leonard, Grove Press 2016

Labor Struggle In the Post Office – From Selective Lobbying to Collective Bargaining, by John Walsh, Garth Mangum, M.E. Sharpe, Inc. 1992

Preserving The People's Post Office by Christopher W. Shaw, Essential Books 2006

Congratulations to Our Future!

NY Metro Area Postal Union is proud to announce five scholarship awards to members' children to help with their college education. These are highly motivated students who were inspired by hard-working postal parents. The \$2000 prize was accompanied by a certificate and a trophy from NY Metro, presented by President Jonathan Smith.



Elissa Colon Pan, daughter of Juan Colon of Morgan.



Sanaia Gaskins with mother Cynnetia Wallace, main handler at DVD.



Yueming Zhong, dock tech at NDC and mother of scholarship winner Melbourne Tang.



Vincent Phan and his mother Chi Nguyen of NCD.



Rayna Smith, daughter of Kevin Smith of NDC.

New Union Office at Morgan



NYMAPWU at the Morgan office.

"For years, the Union in Morgan Station has needed a bigger and better office. The goal was finally agreed to between Assistant Director Tyrone Blount and Plant Manager Wojtaszek. Then, complications arose."

By Tyrone Blount, Assistant Director Morgan P&DC

The struggle began only after Mr. Wojtaszek ("Wojo"), the Plant Manager, had left for the District 1 job. Acting Plant Manager Steven Grant was being stubborn and tried to renege on the deal that Mr. Wojtaszek and I had set in place so, I stayed on them about the space.

Kim, Jonathan and I applied pressure, arguing: How can Mr. Grant go back on something that was in place before he became the Acting Plant Manager?

Just that simple.

Mr. Grant, I believe, contacted Wojtaszek to confirm the space. APWU wasn't quitting. Jon sent an email to Grant. That was it.

The new office at Morgan is now open for NY Metro Area Postal Union!

What the UPS Contract Means to Us

By Peter Boyer

After lengthy and intense bargaining, the Teamsters, the labor union that represents over 340,000 UPS employees, has recently announced that they have come to a tentative agreement with UPS for a new union contract. “The union went into this fight committed to winning for our members. We demanded the best contract in the history of UPS, and we got it,” said Teamsters General President Sean O’Brien. “UPS has put \$30 billion in new money on the table as a direct result of these negotiations. This contract sets a new standard in the labor movement and raises the bar for all workers.”

When President O’Brien said all workers, that includes APWU members too. The 1970 Postal Reorganization Act says “It shall be the policy of the Postal Service to maintain compensation and benefits for all officers and employees on a standard of comparability to the compensation and benefits paid for comparable levels of work in the private sector of the economy.” That means when we negotiate our contract with postal management next year, we can use the UPS contract as a prime example of how private industry pays employees to do some of the same work we do. After all, just like UPS,



the Postal Service has clerks that sort mail and packages, truck drivers, and maintenance workers.

The Teamsters negotiated many gains for the members they represent. Warehouse workers will receive a raise of at least \$7.50 per hour over the life of their contract, with starting wages rising to \$23.00 per hour. The most senior employees will earn \$35.89 per hour. To compare, PSEs are currently paid \$20.05 per hour, and a top step level 6 clerk is paid \$35.02 per hour under our current contract.

Perhaps most importantly, the new contract will eliminate a second tier of employees who are currently paid less than others, called “22.4s.” All of the second tier employees will be moved to the first tier. At the Postal Service, a second tier of employees was introduced in 2011, who start at a lower step and have a lower top step than the first tier. In our most recent contract, the top step of the second tier was raised, so the gap between the two tiers has been reduced for clerks.

Another positive improvement for UPS workers is that going forward, working conditions are directly addressed in their contract. For example, UPS management will be required to provide fans, water, and ice machines in warehouses to help workers avoid heat-related illnesses. While the APWU contract does not list specific actions that must be taken, Article 14 requires postal management to provide a safe working environment for everyone.

When the APWU negotiates with management for the next contract, our representatives look to a number

of factors when deciding what to bargain for. At the union’s national convention, delegates vote on resolutions that say what we want included in the contract. These resolutions are written by locals across the country based on what members there have expressed they want. For instance, one resolution that had previously passed was to convert PSEs to career within a guaranteed time period. In our current contract, PSEs now must be converted to career after two years. This was a win for our newer members based on a resolution that was brought forward at a convention.

Our negotiators also look to other unionized workforces, such as UPS, to show management what other workers who do similar jobs as us are paid. If we can prove that comparable work in the private sector is done by workers making higher wages, then we can negotiate higher wages for our members. This is how unions raise wages for everyone.

APWU members work hard, and we earn every penny in our paychecks. So do Teamsters members at UPS. We’re at the post office trying to make a living to provide for ourselves and our families, just like they are at UPS. A win for their union may not be an immediate win for postal workers, but it is a step in the right direction for improving our pay and benefits. ☒



BRAZILIAN POSTAL WORKERS SAY: “REFUND OUR RETIREMENT MONEY!”

On Friday, September 9, NY Metro joined a protest rally in front of the Wall Street-based Bank of New York Mellon. Representatives of unions from all over the world stood together shouting “Shame on you!” and “Give us our money back!” at the bank building. Our Local made a powerful statement of solidarity. We were thanked by union leaders from South America, Canada, and Europe

This banking giant lost at least \$2 billion of Brazilian postal workers’ retirement funds. Over 10,000 workers had to cancel their pension coverage due to the huge and unaffordable increase in contributions. This leaves them with nothing to show for the years they have paid into their pensions.

It is a lesson to us all that the super-rich capitalist banks do not care about working people. Making profit is more important than our lives. We are supporting the Brazilian postal workers in their demand to make Mellon Bank answer for the damages it is accused of causing to Correios (postal) employees. ☒



Photos from the BNY Mellon Postal Workers Protest taken by Francesca Adams of NY Metro.

LAST CHANCE! NEW MEMBERSHIP CHALLENGE 50/50

We are initiating a program where existing members benefit from recruiting new members and welcome them on board by speaking to them about the union struggles and benefits. I want to meet and discuss the challenges we face in the workplace.

We are starting a 50/50 membership drive. For every new member that joins the union, we will give the new member \$50 and the person who signs them up will receive \$50. This excludes the orientation process outlined in Article 17, Section 6.

The drive will be launched on August 25, 2023, through January 2, 2024. The member that signs up the most new members will get a \$500 gift card. ☒

NY Metro Celebrates our Shop Stewards

On November 4, 2023, NY Metro Area Postal Union held its annual Steward Appreciation Dinner to thank our front-line fighters for their efforts throughout the year. In addition to dinner and dancing, outstanding stewards and officers were presented with special awards for their loyalty and devotion in serving the members.

The Eleanor G. Bailey Award is presented to the officer who best reflects the qualities of our late beloved sister, Eleanor Bailey, whose dedication dated back to the Great Postal Strike of 1970, which laid the basis for the strength and fighting spirit of the American Postal Workers Union. The 2023 recipient is Sister Jacquelyn Owens, Secretary-Treasurer of NY Metro, previously Director of Morgan P&DC. Jackie has always brought enthusiasm to every task – including the arduous jobs of taking minutes and dealing with NY Metro’s bills and books. She could be counted on to add her spark to the Union’s campaigns and rallies.

The other honorees were Executive Board members: Bronx Director, Daisy DeGout; New Jersey BMC/NDC Director Jeffrey Lizardi; and Maintenance Craft Director Glenda Morris. They have developed as strong leaders in the face of escalating management attacks on the workers. While we are fighting for the very life of the public Postal Service, they give the members confidence and hope that we can win – that we will win! Sister Yancy Thomas, steward at multiple Manhattan stations, was thanked for her tireless work in raising funds for COPA, so we can continue to protect members’ rights in the political arena.

Music, dancing, and delicious food made for a lovely evening. It was fun to see our union family in a glamorous context. Several national APWU officers joined in showing appreciation for the hard work of our NY Metro stewards.



Brother Matthew Lebron accepting the honoree award on behalf of Sister Daisy DeGout.



We Appreciate You!!



APWU Secretary-Treasurer Liz Powell speaking at the party.



NYMAPWU Secretary-Treasurer Jacquelyn Owens receiving the Eleanor G. Bailey Award.



Sister Yancy Thomas receiving her award with the Executive Board of NYMAPWU.



(Left to Right) NYM Secretary-Treasurer Jacquelyn Owens, NYM Executive Vice President Joseph Martir, NYM President Jonathan Smith, APWU Northeast Regional Coordinator Tiffany Foster, NYM Director of Organization Diane Erlanger, NYM Co-Ordinating Vice President Deborah Bethea, NYM Director of Industrial Relations Edward Dalton.



Sister Yancy Thomas receiving her award.

ALOHA SPIRIT & POSTAL PRIDE

Maui workers vow to keep up essential postal services

Devastating wildfires this August took a toll of more than 114 lives and destroyed huge portions of this historic and beautiful island. The blazes were fueled by drought conditions, low humidity and winds from Hurricane Dora, a category 4 storm 500 miles away. Firefighters struggled with a failing water system. Dry pumps hampered the desperate efforts to save the town of Lahaina – once the capital of the Hawaiian Kingdom.

The Downtown Postal Station was destroyed. The Main Post Office reopened on August 19th without retail services. Yet postal workers are committed to providing their essential services where they can. Some of the mailboxes are still standing. Where they are gone, mail will be held for pickup.

All USPS employees were accounted for after the fires. Seven lost their homes completely; two others had severe damage. Duke Gonzales, strategic communications specialist for Hawaii District praised their “aloha spirit and postal pride” as they overcome emotional heartbreak and physical destruction to keep the mail moving.

The APWU has been in touch with our sisters and brothers in the Hawaii Local. NY Metro’s Executive Board voted to send a relief donation to help our sister union, which was received by President Ofaloto Satoaifaiga of Maui Area Local 5528 this past October.

We are proud to be able to help our fellow sisters and brothers during this devastating time, and hope that our and all contributions provide some much needed relief to the APWU family.

Those wishing to contribute can send donations to the **Postal Employees Relief Fund. PERF is a charitable fund supported through the postal unions and management associations for postal victims of natural disasters. Checks cor Money Orders can be mailed to PERF at P.O. Box 41220, Fredericksburg, VA 22404-1220, or donate by credit card online at its website. You also can give to PERF through PayPal or the Combined Federal Campaign. For more information, call: 202-498-1869.**



Postal News Briefs

RELIEF SUPERVISORS INSTEAD OF 204Bs

The Postal Service is proposing four positions for Relief Supervisors at EAS Level 17: Customer Service, Distribution Operations, Maintenance, and Logistics. They would cover front-line supervisors scheduled days off, vacations, and other absences. Applicants would have to meet the requirements for supervisor and would be enrolled in USPS Supervisor Program Training. This would eliminate the need for the practice of utilizing “204Bs” -- craft employees who move back and forth between their bid assignments and temporary supervisor status. This would clearly demarcate management from bargaining unit employees.

DeJoy’s Ten Year Plan is NOT “delivering for America”

Postal workers are still dedicated to moving the mail, so why is the public getting slow and erratic service? While the PMG talks about cutting 50,000 jobs, postal workers are experiencing severe understaffing. Abusive supervisors cause a toxic work environment which results in exceptionally high turnover. From 2006 to 2023 there has been a drop of 10,000 retail counter clerks and, despite lower overall mail volume, there has been a huge increase in parcel mail. Also, the range is expanding. In 2023, the USPS is delivering mail and packages to many more locations. The Postal Service today delivers to 18.7 million more sites than in 2006. President Dimondstein told DeJoy that we can do it, “But first, we must ramp up hiring and create a workplace that values its workers.”

USPS air cargo down 90% to cut costs, lengthen delays

Another aspect of DeJoy’s plan to cut costs is reducing the volume of air shipments by 90% over two years. While the Postmaster General boasts about saving a billion dollars in costs by eliminating air service, there is no mention that this is at the expense of slowing down the mail. Until April of 2022, a first class package was considered late if it was delivered more than 3 days after it was sent. Under the changed delivery standards, 4-5 days became the norm. And now that all mail is co-mingled into Ground Advantage, the delivery time is 5-7 days, with greater delays to the West Coast and parts of Florida and Texas.

Coming in 2025: Postal Service Health Benefits

Under the Postal Reform Act of 2022 (PSRA) the USPS is obligated to implement Postal Service Health Benefits a new separate program within the Federal Employees Health Benefits (FEHB). Coverage under the PSHB will begin January 1, 2025. The Plan options are not yet out. They will be available in fall 2024 and postal employees will be required to select a health insurance plan in the Open Season – 11/11 12/09/24.

APWU LOCAL BLDG. CORP

Beginning Balance June 1, 2023	\$ 1,476,915.07
Total Revenue June 2023	\$ 233,843.24
Operating Expenses June 2023	\$ 108,900.96
Total Net Income June 2023	\$ 124,942.28
Ending Balance June 30, 2023	\$ 1,601,857.35

Beginning Balance July 1, 2023	\$ 1,601,857.35
Total Revenue July 2023	\$ 108,377.36
Operating Expenses July 2023	\$ 35,561.91
Total Net Income July 2023	\$ 32,815.45
Ending Balance July 31, 2023	\$ 1,674,672.80

Beginning Balance August 1, 2023	\$ 1,674,672.80
Total Revenue August 2023	\$ 230,035.48
Operating Expenses August 2023	\$ 156,948.19
Total Net Income August 2023	\$ 73,087.29
Ending Balance August 30, 2023	\$ 1,747,760.09

Beginning Balance September 1, 2023	\$ 1,747,760.09
Total Revenue September 2023	\$ 137,004.99
Operating Expenses September 2023	\$ 614,146.29
Total Net Income September 2023	\$ 477,141.30
Ending Balance September 30, 2023	\$ 1,270,618.79

CALENDAR

Wednesday, January 17

5:30pm
General Membership Meeting
Via ZOOM

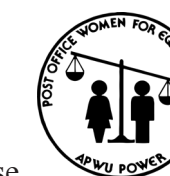
ZOOM INSTRUCTIONS

Members Only!

- Download Zoom App
- Enter Meeting ID #548-304-2304
- Mute audio
- Video must be on

**** There is no General Membership or P.O.W.E.R. Meeting in the month of December.**

SISTERS! As an APWU member, you are a member of NY Metro P.O.W.E.R. (Post Office Women for Equal Rights) Prior to the pandemic, all sisters were invited to P.O.W.E.R. meetings at the Union Office on the 4th Thursday of every month at 1:00pm. Because of social distancing concerns, Diane Erlanger, Director of Organization, and Chairperson of NY Metro P.O.W.E.R., told the Union Mail that we would be holding the P.O.W.E.R. meetings on ZOOM at a later time -- 5:30 pm.



In Memorium: Neil Goham



Neil Goham served the members of Ny Metro Area Postal Union for over twenty years – first as a Shop Steward, Chief Steward, and Arbitration Advocate, then as a Clerk Craft National Business Agent for the APWU. Even after retirement, Neil never lost his love for the union, continuing to attend APWU events.

A New Jersey native, Neil graduated from Harrison High School, where he was named most athletic. Later on, he would impress us in the Bulk union office by springing into a handstand with no apparent effort.

In 1963, he joined the U.S. Army, and later continued his service by embarking on a long career in the USPS. He was never shy about bringing up problems he encountered on the work floor, which motivated him to be a Shop Steward.

Neil Goham had a phenomenal ability to understand and apply contract language. This skill made him an asset to the union team in negotiations and grievance handling. He was great at making winning arguments at meetings and arbitration hearings.

But Neil’s gift of gab was not limited to serious business. He was always fun, always keeping us laughing. His lively humor and impish smile brightened up any group he was with.

Neil Goham had an awesome ability to recruit workers into the APWU and the union benefit plans. At the same time, his efforts in arbitration saved countless jobs and protected members’ rights.

Neil was known for his warmth and concern for others. This made him a great friend and a devoted family man. For workers, he left a legacy of dedication to the APWU. He truly enjoyed the struggle for justice.



New York Metro Area Local, APWU
350 West 31st Street, 3rd Floor
New York, NY 10001

Periodicals class
POSTAGE PAID
at New York, NY



Season's Greetings to all!

*A*s we face 2024, we are still facing PMG DeJoy and his ten-year plan to destroy the Postal Service as we know it. Our resolve is as strong as ever, and our mission continues to be clear: maintain the people's Postal Service for our members and the people we serve.

As we continue to stay united to keep up the fight for better wages, benefits, and work conditions...
Victory Will Be Ours!

*New York Metro Area Postal Union's officers
and stewards wish our members and their families
Health, Happiness and Joy for 2024!*

unionmail@nymetro.org