



The

Union Mail

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Published by the NY Metro Area Postal Union

"The Labor Movement was the principal force that transformed misery and despair into hope and progress."—Martin Luther King, Jr.

We have a contract!

*"Yes! This is awesome news for PSEs.
I'm stoked! I'm already thinking about how
to build for 2018."*

**CARL ROSS, NYMAPU STEWARD WHO TESTIFIED AS A PSE
BEFORE THE ARBITRATION PANEL**

Story on page 5

Open letter to NY Metro Membership



Jonathan Smith

People often ask “What does the union do?” My reply is always “Whatever it takes”.

We are so few and management is so many. We are only human, we have two hands

and two feet there is but so much so few can do.

Many of our members have never been to a union meeting, never been to a rally. Refuse to write a statement when management violates our contract and talk about the union so bad that it almost makes me want to cry. We don't stick together because we only care about ourselves.

I often wonder what the union would look like if we fought to be shop stewards like we fight to be supervisors (204B).

I sometimes wish when we look into the mirror we saw our character instead of our faces. Would you be proud of what you see?

I think the members create their own heartbreak because of the unreasonable expectation of their union and no expectation of postal management.

How come every time something goes wrong at work it's the union's fault? Since management makes every decision that affect your hours, wages and work condition, will they ever get the blame for anything?

I'm so tired of hearing “I pay my dues”; you also pay your rent/mortgage. Does your house maintain

itself? Does it fix itself when something needs repair?

If things are not perfect at home where you control everything, why do you expect things to be perfect at work where you control nothing?

Here is the real enemy of the modern day postal worker: Entitlement, lack of gratitude and fear.

Entitlement, because you don't understand or appreciate the sacrifices that were made that enable us to have the privileges we enjoy today.

There was no such thing as workman's compensation if you couldn't work at full capacity you didn't eat.

Gratitude, just like the civil rights movement opened up opportunities for all minorities not just blacks. The right to vote the right, to an equal education, just to name a few.

The Great Postal Strike in 1970 opened up better wages, work conditions and we won the right to collective bargaining. The No Layoff clause was bargained, pension was bargained, right to bid by seniority was bargained, just to name a few.

What job are you going to go to that has to give you a letter of warning, then a 7 day suspension, then a 14 day suspension before they can fire you, by the way that was also bargained?

Fear, we blame the union for everything that goes wrong on the job because we are afraid to stand up to management.

We won't step up to be shop stewards, we won't put in 1767 for unsafe work conditions, we won't write statements, and we won't even

read our own contract.

We are always saying, Management is violating our rights, when the truth is we don't even know what our rights are!

Do we really believe if there was no union that management will fight for our best interest?

My grandfather said a bad union is better than no union, United we Bargain divided we beg. Ask yourself a question if unions are not effective why are corporations spending billions of dollars to destroy them.

Your union is not the problem and we're not the enemy. If you have a problem with the union then get involved and help make it better.

It is really hard to fight postal management and the members / *continued on page 9*

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Covers photo by Jonnie Stevens

Proud of our fighting union!

By Tiffany Foster, Executive Vice-President



Tiffany Foster

Last month NY Metro held a week of shop steward training. We gave new stewards basic contract tools for representing members on the work floor, but they really learn the job in the heat of the battle with management. It isn't always instant gratification. Even when you know the supervisor or manager is wrong and you're right, it can be an uphill struggle.

But then come the times when all the effort pays off, when you win a clear victory against postal management's attempts to subvert our contract. This is what happened in the recent Arbitration decision regarding added language to the bid duty assignments of Manhattan and Bronx Data Collection Technicians (DCTs).

Arbitrator Harris sustained the grievance on every point. We WON and it was GREAT!

Background

In November, 2014, USPS management notified the DCTs that their bids would be reposted with altered reporting times and that they "will be required to conduct Tests in all New York District Stations and Morgan P&DC." Additional new language said that their schedule and rest days would be "subject to change as required," based on HQs statistical test schedules.

NY Metro tried to stop this violation before it happened. We argued that they were treating all

Data Collection Techs as one, even though the bids are in two different installations—the Bronx and Manhattan. Their proposal violated Art. 37 on principal assignment area and bidding. Clerks can't bid into the other installation, so how can the Postal Service arbitrarily move them from one installation to another by adding some words to a bid?

Then, by claiming the right to change schedules at will, management negates the employee's right to work the bid hours and rest days. This would let them circumvent the CBA by altering the DCT schedule without submitting a PS Form 1723 to the Union as per Article 25. The clerk's right to out-of-schedule premium is taken away if management is forewarning the DCTs that their bid hours and rest days are subject to arbitrary change.

Implementing these changes violated bidding rights, seniority, and application of the Overtime Desired Lists in the Bronx and Manhattan. Our Local Memoranda of Understanding (LMOUs) at both installations state that overtime shall be granted by section, work location, and tour on a seniority basis.

Yet management insisted that circumventing these agreements doesn't harm anyone. They claimed that they are helping clerks make "informed decisions" for bidding on the DCT job. So if you are "informed" that your rights to duty assignment, seniority, and schedule are being taken away, they feel it's okay.

The Union disagreed! I filed a

class grievance on December 18, 2014. This was after we were unsuccessful in resolving the issue at the Labor/Management meetings on November 4th and December 9th and before the language went into effect on January 10, 2015.

At Step 2, management tried to make the grievance go away by claiming it was filed "untimely"—too late, but also "premature"—too early! This made no sense; the arbitrator dismissed their argument and went on to the merits of the case.

I testified for the Union at the hearing; APWU Clerk NBA Pete Coradi was our advocate. We were successful!

The arbitrator completely rejected the Postal Service defense by calling it "irrelevant." They can't unilaterally change the terms of the agreement. The "Union has demonstrated that the language violates the CBA. It undermines the bidding process by negating the contractual injunction on bidding on duty assignments in other installations. Furthermore, it grants Management the right to arbitrarily alter DCT employees' schedules and bid assignments on a weekly basis (without submitting a PS Form 1723). This is contrary to the intent of Articles 8 and 37."

Arbitrator Harris's decision to "remove the language in question from the DCT duty assignment description" validated our defense of the contract. Wins like this make me proud to be part of a fighting union. All our stewards—including the newest ones—will add to our strength. ☑

LEGISLATIVE REPORT:

The next president and the USPS

By Nora Taggart, Legislative and Political Director

On July 12, Bernie Sanders endorsed Hillary Clinton for president. Bernie's case for endorsing Clinton was framed around the concessions in the Democratic Party platform. While there were certain platform concessions made, several major issues such as Medicare for all, opposition to the TPP, or a rejection of fracking have been blocked by Clinton and Wasserman-Shultz's delegates.

In regards to the Postal Service, the DNC's Platform Committee has endorsed the public Postal Service and approved measures that were advocated by the APWU. On July 1, the committee recommended nearly all the postal planks outlined by President Mark Dimondstein in a presentation to the committee on June 9.

However, this does not mean the fight to save America's Postal Service is over. Hillary Clinton has never been a champion of the US Postal Service. When she was a NY Senator, she basically ignored the pleas from NY Metro Area Postal Union and the residents of the Bronx when they asked her to intervene to stop the sale of the Bronx GPO. In 2006, Bronx residents mailed over 7,000 postcards to Senator Clinton. The most she did was make an empty promise to NY Metro to "look into it." It must be noted that FedEx, UPS and other corporations that lobby against the Postal Service are huge contributors to the Clinton Foundation. Another six-figure contributor is Richard

Blum, the CEO of CBRE. CBRE is the real estate company that oversees the sale of USPS real estate.

Also, Clinton's delegates at the DNC Platform Committee refused to oppose the TPP. The TPP is part of a triad of trade agreements that call for the privatization of all public services. This is a mortal threat to the viability of the U.S. Postal Service, public education and other government-run enterprises and utilities; together these operations make up 80 percent of the U.S. economy.

And one of Hillary Clinton's super-delegates, Elaine Kamarck, a Senior Fellow at the Brookings Institution, wrote a white paper in March 2015 calling for the US Postal Service to be broken up and privatized. Kamarck was one of the founders of the New Democrat movement that helped elect Bill Clinton president.

Donald Trump, although opposed to the TPP, is a real estate mogul who has profited from questionable real estate deals with historic Post Offices. The USPS currently has billions of dollars' worth of prime real estate that was built and paid for by the American citizens.

It is unclear yet where the Republican Party stands in regards to the US Postal Service. In 2012 they advocated for privatizing it.



Postal Reform Act of 2016... here we go again

House Reps. Jason Chaffetz, R-Utah, and Elijah Cummings, D-Md. introduced a bipartisan draft legislation called the 2016 Postal Service Reform Act (H.R. 5714), which was passed by voice vote on July 12.

The new legislation calls for stamp price increases, restructuring the prefunding by allowing USPS to pay the remaining liabilities over the next 40 years, reducing door-to-door delivery and cutting the USPS Board of Governors from nine to five members, among other things.

The American Postal Workers Union has not yet taken a stance on the bill and left open the possibility of rallying against it. The APWU continues to work with the other postal unions, the Postal Service, and various mailers to improve legislation.

The bill must win approval of the full House and the Senate, which has its own version of postal reform legislation but is very similar to this one.

Republicans block efforts to speed up mail

Rep. Marcy Kaptur, D-Ohio introduced a measure to require the U.S. Postal Service to revert back to the delivery standards it maintained before 2012 but Rep. Jason Chaffetz, R-Utah used a legislative tactic known as a "point of order" to block the measure. In a mostly party-line vote, the Republican House majority concurred with Chaffetz. ☐

GOOD CONTRACT! GOOD JOBS! GOOD SERVICE!

We have a contract!

New contract gains positive results in difficult times

By Flo Summergrad

APWU and the USPS have a new contract. Arbitrator Stephen B. Goldberg rendered the Interest Arbitration Decision and Award on July 8, 2016. The contract includes both the Arbitrator's decision on economic issues and incorporates those "TA"s (Temporary Agreements) that had been negotiated by the parties prior to the move to arbitration. Against the wishes of the Postal Service, we were able to retain the COLA, the no-lay-off protection, and some limits on subcontracting.

When you raise the floor, you raise the ceiling!

The Union has fought hard to improve wages, hours, and working conditions for *all* our members. The last Contract created a lower pay scale for all crafts. Although this new contract has not created the pay parity sought by the union, it has begun to reverse the trend. The fight is not over, but we are headed in the right direction—up! This benefits the entire postal work force, just as the Fight for 15 Movement is stopping labor's "race to the bottom" in hourly wages.

In the Clerk craft, Arbitrator Goldberg rejected the Postal Service proposal to create an even lower tier of PSEs or to increase the cap on the percentage of PSEs allowed. Since this was the deal breaker that

doomed reaching a negotiated contract and forced the APWU into arbitration, it is particularly significant.

Here, the APWU decision to bring real workers' testimony to the arbitration for the first time paid off. Arbitrator Goldberg explains that "In this respect, I rely heavily upon the impassioned testimony of the PSEs relating to the problems they face as a result of receiving significantly lower wages than career employees as well as the lack of stability from which they suffer as a result of not having fixed work schedules or guaranteed continued employment." The 29% quit rate among PSEs creates an unstable work force as well.

Over the life of this contract, the PSE hourly wage will increase, by 50 cents/hour, as well as yearly percentage increases. PSEs will also be given six (6) paid holidays and be eligible for annual leave exchange for working those days. There will be a one-time conversion to career for those clerk craft PSEs with more than 2.5 years of service as of July 8, 2016, in addition to the ongoing implementation of the MOU on filling residual vacancies.


While the APWU's goal of totally eliminating the PSE category, and creating an all-career workforce



PSE Carl Ross testified before the arbitration panel.

was not achieved, there have been steps forward. The non-career category of Postal Support Employee (PSE) has been eliminated in the maintenance and motor vehicle crafts. This is particularly important for forcing the USPS to meet its obligation to hire preference eligible veterans as Labor Custodians, which has been severely hampered by the limitations of the PSE position. Those PSEs currently in the Maintenance craft will be converted to career, as will those in the Motor Vehicle craft.

The arbitration award commends "the importance of the USPS in connecting our country, and the vital role Postal Service employees serve in fulfilling its mission." This is the basis of our fight to save the post office for the American people.

In the words of the late, great Moe Biller, "The struggle continues!" 

For full details: www.apwu.org

New York State APWU Convention was upbeat for all

By Flo Summergrad

During the weekend of May 20-22, 2016, delegates* from NY Metro Area Postal Union joined other locals at the New York State Convention in Albany. The body elected state officers, attended workshops for each craft, and heard reports from APWU national officers. Getting information, asking questions, and being able to interact with top leaders of our union over the weekend was a stimulating experience.

The Maintenance Craft sessions were moderated by APWU Maintenance Director Steve Raymer, along with NBA Chris Howe. They discussed in depth the impact TL-5 will have on the labor



work to HCRs (Highway Contract Routes) instead of PVS (Postal Vehicle Service). This gave us information for fighting back and filing grievances to protect our jobs.

Action in Solidarity with Verizon strikers

NY State APWU President Frank Resitaris made sure that the delegates' weekend included action as well as talk. At the last Convention, the New York State delegation carried the Stop Staples! campaign to the public. This time, the APWU joined Verizon workers and their families on the picket line. For Brother Glenn Weekes, "The highlight of the trip for me was to participate at a rally in Albany for the striking Verizon workers, demon-

ances to take back to the field.

The Clerk Craft Sessions were conducted by NBAs Liz Swigert and Bernie Timmerman. They provided guidance for the correct handling of contractual issues,

including administrative leave. Our New York Metro Area Local was praised for ground-breaking arbitrations. These included the 37.3A1 cases filed by Diane Erlanger, Joe Martir, and Genny Gardner, using the MDAT tool to win jobs and defeat management with its own data. Also applauded were Kelly Wilder's arbitration success on PSE vs. Career discipline and Tiffany Foster's ongoing case against abusive supervisors.

The Motor Vehicle breakout was led by MVS Director Foster and NBA Joe LaCapria. They warned that the USPS is attacking our craft by outsourcing Vehicle Maintenance and giving driving



custodians, and the challenges facing BEMs, MPEs and ETs under the oncoming MS-1 negotiations. The representatives were given CDs with templates for filing staffing griev-



strating along with National A.P.W.U. President Mark Dimondstein." We are all in this together. ☑

***Delegates:** Jonathan Smith, Tiffany Foster, Sharon Tyrrell, Kevin Walsh, Denise Holland, Diane Erlanger, Flo Summergrad, Nora Taggart, Joe Martir, Jackie Owens, Glenn Weekes, Mike Bieluch, Darren Smith, Milissa Wimberley-Jones, Naimah Mustafah, and Tania Reddick. ☑

Candidates endorsed for APWU Election of National Officers

After interviews and evaluation of the candidates for National APWU offices the NY METRO Area Postal Union Executive Board has endorsed the following. [NOTE: all other offices are uncontested and will not appear on the ballot.]

In keeping with the law and the Constitution of the APWU, the June 15, 2016 General Membership meeting of NYMAPU voted unanimously to endorse the candidates chosen by the Executive Board.

Endorsements are recommendations only. Each member has the responsibility to evaluate the candidates and VOTE his or her choices. The main thing is to VOTE! Your VOTE is your VOICE. (*Secret ballots will be mailed to all members by the American Arbitration Association on or after September 10, 2016, but before 2pm September 15, 2016.*)

President: **Mark Dimondstein**

Executive Vice-President: **Debby Szeredy**

Industrial Relations Director: **NO ENDORSEMENT**

Legislative/Political Director: **Judy Beard**

Health Plan Director: **Robert Furbush**

Research and Education Director: **Joyce B. Robinson**

Clerk Craft Division Director: **Clint Burelson**

Assistant Director (B): **Lynn Pallas-Barber**

Maintenance Division Director: **Steven Raymer**

Assistant Director (B): **Terry Martinez**

National Business Agent, Maintenance Division, NE Region: **Dave Sarnacki**

Retirees Department Director: **Nancy E. Olumekor**

Retiree National Convention Delegate, Northeast Region: **Dolores Young**



Voter Registration

This November, critical elections will affect our future. Yet more than 20,000 APWU members are not registered voters. It is critical to make sure that you, your co-workers, your family members, and your neighbors vote. Voting requires that you be registered in your state.

The United States has a bloody history of voter suppression. People were beaten, jailed, and lynched for fighting for the right to vote. The Voting Rights Act (VRA) was passed to protect popular rights at the polls, but in 2013, the Supreme Court gut-

ted a key provision of the VRA. States were released from federal oversight on discrimination.

Predictably, more than half the states passed legislation to make voting harder—especially for people of color, low-income, and young voters. These “voter suppression” laws disenfranchise a critical sector of the electorate—primarily people of color, young voters, and those with low incomes.

Our NY Metro Area Postal Union P.O.W.E.R. sisters have been conducting a voter registration

drive throughout our area. The Post Office Women for Equal Rights know that using our right to vote gives us a voice in elections.

Election Day is November 8, 2016. ☑

REGISTER to VOTE in the November 8 General Election!

Registration DEADLINES

NJ – October 18, 2016.

NY – October 14, 2016.

PA – October 11, 2016

CT – November 1, 2016.

In Memoriam: Muhammad Ali— history of a fighter

By Flo Summergrad

Ali was a hero—not because he was a great athlete and champion—but because he took a principled stand on a key issue of his time, even though it jeopardized his career and his freedom.

In April, 1967, world boxing champion Cassius Clay (recently converted to Muslim as Muhammad Ali) was stripped of his heavyweight title for his refusal to be drafted into the U.S. Army at the time of the Vietnam War. Two months later, he was convicted of draft evasion as a felony in a Texas court. He was given a five year prison sentence and a \$10,000 fine, forced to surrender his passport and banned from fighting in the U.S.

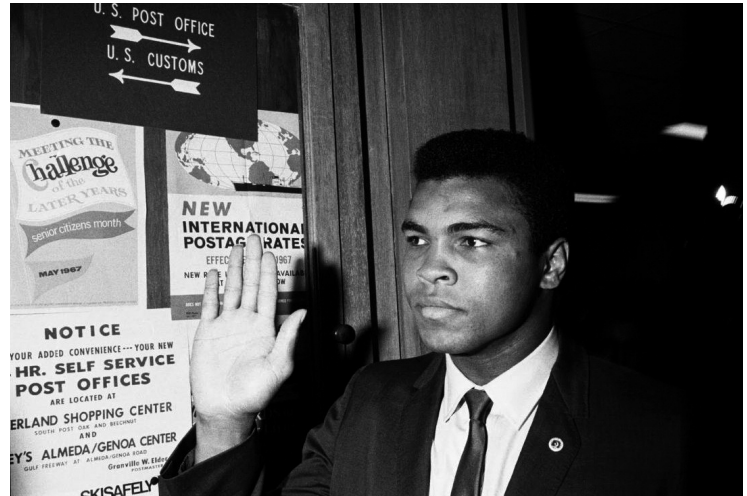
Headlines blared: “The Greatest is Gone!” “KO for Cass!” *Time Magazine* wrote that Ali’s career was over: “It appears unlikely that Clay—still indisputably the best heavyweight in the world will ever again be a championship contender.”

White racists whipped up a national smear campaign accusing Ali of using his religion to avoid risking his life in war, although it was an open secret that he had turned down a government deal to keep him out of combat if he would shut up. Ali was vilified in most of the U.S. mass media as a “traitor” and a “coward.” Sportswriter and Ali of being a promoter Harold Conrad told *Time* that “overnight he became a ‘ni--er’ again!”

In hindsight, we know that after the 1970 Supreme Court decision unanimously validated his status as a conscientious objector, Muhammad

Ali went on to have a successful boxing career. But he made the decision at the pinnacle of his young career, sacrificing millions of dollars and expecting to lose his chance to compete professionally

Those of us who lived through the 1960’s remember that Ali’s courage inspired youth to question both the war in Southeast Asia and the racism at home. “Why should they ask me to put on a uniform and go 10,000 miles from home and drop bombs and bullets on Brown people in Vietnam while so-called Negro people in Louisville are treated like dogs and denied simple human rights? No I’m not going 10,000 miles from home to help murder and burn another poor nation simply to continue the domination of white slave masters of the darker people the world over. . . . The real enemy of my people is here. I will not disgrace my religion, my people or myself by becoming a tool to enslave those who are fighting for their own justice, freedom and equality. If I thought the war was going to bring freedom and equality to 22 million of my people they wouldn’t have to draft me, I’d join tomorrow. . . . So I’ll go to jail, so what? We’ve been in jail for 400 years.”



Ali stands trial for draft evasion.

Now, like the ‘60s, there is a burgeoning people’s movement for justice. We are once again seeing athletes showing moral as well as physical courage by using their celebrity to make a political statement. In November 2014, five St Louis Rams players emerged from the tunnel with the “Hands Up/Don’t Shoot” gesture. The NFL refused demands from the St Louis Police Officers Association for discipline and an apology—not because the League suddenly became progressive, but because the issue has had such deep impact on the players and the fans. Basketball stars like the Bulls Derrick Rose and the Cavs LeBron James, wore t-shirts with Garner’s last words: “I CAN’T BREATHE.” And the Knicks’ Stoudemire made a public statement on the police motto, “protect and serve.”

There is renewed hope for our society when athletes can stand for more than selling sneakers or making big bucks. ☐

Weekes wins justice after three years!

By Flo Summergrad

Congratulations to NY Metro's Assistant Maintenance Director Glenn Weekes and Maintenance NBA Chris Howe! More than three years after filing grievances against the unjust Emergency Placement and Removal of JAF Maintenance Mechanic Willie Johnson, the Union won an arbitration decision from Arbitrator Joseph A. Harris.

The arbitrator ruled that management must expunge the discipline from the grievant's record and "make him whole in all ways for loss of wages, benefits, time and entitlements." He faulted the USPS for "mishandling" the case and not providing due process to the grievant.

The grievance prevailed because Steward Weekes exposed management's many errors in issuing the discipline. It was a textbook case of "What is Wrong with this Picture": The Supervisor, Maintenance Operations (SMO):

1. Put the employee out on emergency placement based on a report he did not even read.
2. Did not give the steward the requested information.
3. Issued a Notice of Removal without conducting an independent investigation.



Assistant Maintenance Director Glenn Weekes and Willie Johnson with President Jonathan Smith. Willie Johnson says "It pays to belong!"

4. Did not hold a Pre Disciplinary Interview (PDI) to hear the employee's side of the story.

5. Did not allow the grievant to attend the Step 1 meeting.

The Labor Relations Specialist (LRS):

1. Did not hold a Step 2 grievance hearing with the Union on the Emergency Placement.
2. Claimed it was the Union's fault that the grievant was not at the Step 1 meeting.
3. Claimed that the Union, not management, had the burden of proof in this grievance.

The mere fact that the supervisor and manager make mistakes is not enough to win a grievance. Glenn Weekes used the tools of Request for

Information, emails, and the Union Additions and Corrections to develop a paper trail so that management's violations were clear to the arbitrator.

Denial of due process = injustice

On page 17 of his decision, Arbitrator Harris quotes from the EL921 Hand Book, Section 2(B). That manual for supervisors on discipline emphasizes the requirements of due process; i.e., management must "allow employees and/or unions a full opportunity to present their points of view. . . . We cannot stress the importance of finding out who, what, when, where, and why. Make absolutely sure you have all the facts. **This requires asking questions.**" [Emphasis added by the Arbitrator.] The arbitrator upheld the union's grievance because "management failed to demonstrate that it met this obligation."

The supervisor's rush to judgment without honoring due process led to serious injustice. Even though Brother Willie Johnson is back at his job with total back pay and benefits, he cannot be compensated for the three years of stress and suffering he endured. ☐

Open letter to NY Metro Membership

continued from page 2

non-members too!

The government wants to privatize social security, Medicare and the Post Office and as the unions get weaker, middle class wages continue to drop.

We must stick together and we

must vote. Look at some of the things voting changed.

Women's' rights, 40 hour work week, Civil Rights Act, Social Security, Medicare and Medicaid, Minimum wage, Workers' Compensation, just to name a few.

Life is about making an impact not making an income.

Your union needs your help because in the end all we have is each other.

Jonathan Smith

President, NY Metro Area Postal Union

POSTAL PRIDE

Danielle Jenkin wins APWU Scholarship!

We are proud to announce that Danielle Jenkin, daughter of Robert Jenkin (DVD) has been named by the national APWU as a winner of the prestigious E.C. Hallbeck Memorial Scholarship. The photo below of Danielle and her family appeared in the May/June issue of *The Union Mail* (p.11), when she was awarded one of our five NY Metro Postal Union scholarships. ☐

Photo by Kevin Walsh



Danielle Jenkin (with trophy) with President Smith, her father, MVO Robert Jenkin, one of her brothers, and her mother.

Shop stewards training day

Photo by J. Renee Bost



Shop stewards train at NY Metro.

Postal News Briefs

APWU PRESIDENT MARK DIMONDSTEIN ADDRESSES DNC

APWU President Mark Dimondstein addressed the Democratic National Committee (DNC) Platform Committee on June 9, where he gave an impassioned defense of the public Postal Service and urged the committee to adopt specific pro-postal and pro-worker planks. Dimondstein mentioned how the 2012 Republican Party platform essentially called for postal privatization while the Democratic Party platform was silent on postal issues.



The invitation to address the session on Jobs and the Economy was made at the request of Sen. Bernie Sanders' campaign. The APWU is hoping to address the Republican National Committee (RNC) Platform Committee as well.

APWU ATTENDS WORLD STAMP SHOW

The World Stamp Show-NY 2016, a once-a-decade event, took place May 28 through June 4 at the Javits Center in New York City. For the first time, the American Postal Workers Union had an official presence at the show. APWU members distributed informational handouts and souvenir items, joined by supporters of an advocacy group, A Grand Alliance to Save Our Public Postal Service.



USPS FY 2016 SECOND QUARTER RESULTS

USPS reports FY 2016 second quarter results: operating profit (before PAEA charges) reaches \$1.8B year to date.

The US Postal Service reported its second quarter financial results today. For the period from January 1 to March 31, the USPS had a net operating profit (aka "controllable income" of \$576 million. That brings the year to date profit (excluding PAEA accounting adjustments) to just over \$1.8 billion.

USPS DID NOT MEET KEY PERFORMANCE GOALS IN 2015

The Postal Regulatory Commission has issued a new report entitled "Analysis of the Postal Service's FY 2015 Annual Performance Report and FY 2016 Performance Plan." The report finds that the Postal Service did not meet several of the performance goals that the Commission is required to review.

The Postal Service did not fulfill the goal of delivering "high-quality services" because of its poor performance on meeting service standards for delivery times. The Postal Service also did not meet its goal of ensuring a safe workplace because of increases in motor vehicle accidents, which the Postal Service explained were due to increased use of at-risk employees (primarily new PSEs) and expansion into Sunday delivery and grocery delivery (Amazon Fresh). ☐



CALENDAR

Saturday, September 10

2016 NYC LABOR DAY PARADE

Join NYC's working families and NY Metro Area Postal Union in the 2016 NYC Labor Day Parade

(check bulletin boards for time and place)

Wednesday, September 21

5:30 pm

General Membership Meeting

Hotel Pennsylvania

401 Seventh Ave (between 32 and 33 Streets)

Paris/Zurich Room, 6th Floor

(check calendar in lobby for room change)

July/August

Don't Buy Staples! Rallies

will be scheduled throughout our area. For locations and times, check www.nymetro.org or call the Union office, Kevin Walsh, 212-563-7553

APWU LOCAL 10 BUILDING CORP

April 2016

Beginning Balance as of 04/01/2016	\$ 167,446.31
TOTAL REVENUE APRIL 2016	\$ 173,544.53
Total Operating Expenses April 2016	\$ 116,941.43
TOTAL NET INCOME	\$ 56,603.10
Closing Balance as of 04/30/2016	\$ 224,049.41

May 2016

Beginning Balance as of 05/01/2016	\$ 224,049.41
TOTAL REVENUE MAY 2016	\$ 139,878.34
Total Operating Expenses May 2016	\$ 142,867.63
TOTAL NET INCOME/LOSS	\$ (-2,989.29)
Closing Balance as of 04/30/2016	\$ 221,060.12

June 2016

Beginning Balance as of 06/01/2016	\$ 221,060.12
Total REVENUE JUNE 2016	\$ 123,469.72
Total Operating Expenses JUNE 2016	\$ 290,668.57
TOTAL REVENUE JUNE 2016/LOSS	\$ (-167,198.85)
End of month Balance WITHOUT	
Real Estate Tax Escrow	\$ 53,861.27
End of month Balance WITH Real Estate	
Tax Escrow	\$ 199,180.00
Closing Balance as of 06/30/2016	\$ 253,041.27

Congratulations to the five 2016 NY Metro Scholarship winners!

We are happy to be part of celebrating the achievements of our members and their children. Being a postal union FAMILY builds solidarity. It strengthens us all in the ongoing struggle for good jobs, safe workplaces, fairness, and justice. ☑



Joan Emina (Morgan) with NY Metro officers (L-R: Jonathan Smith, Diane Erlanger, Joan Emina, Jackie Owens, Tiffany Foster)



Michelle Huang, daughter of Zhantu Huang (JAF) with Jonathan Smith and her family



Alma Alvarez, daughter of Alma Alvarez (Morgan) with Jonathan Smith



Miranda Delancy, daughter of Maureen Delancy (Grand Central), with Jonathan Smith and her parents

Photos by J. Renee Bost



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at New York, NY



Join us at the 2016 Labor Day Parade on September 10!

Meet at 10:30 AM, Step off at 11:00 AM
45th Street (between 5th Ave. & Vanderbilt), NYC

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