



The

Union Mail

Vol. 61 No. 4 | May/June 2018

Published by the NY Metro Area Postal Union

"The Labor Movement was the principal force that transformed misery and despair into hope and progress."—Martin Luther King, Jr.

Meet the New Leadership of New York Metro



See page 11

Thank You, NY Metro



Jonathan Smith

I am so full of gratitude! I am sincerely humbled by the NY Metro membership's overwhelming support for my reelection as President of this great Local accumulating over 72% of those that did vote! I also appreciate the members reelecting the entire United for Change Slate! Teamwork is what makes the dream work! We have an incredible team of Experience, Knowledge and Dedication—Union officers dedicated to making the workforce and work floor life just a little better.

I realize that leaders become great not because of their power but, because of their ability to empower others. Obviously, only 25% of the membership voting is very disappointing, but at the same time it motivates your leadership to get the members more involved! We welcome your ideas on how we can make this Local better and how we can pick up the membership's morale. This leadership will listen to your concerns because we realize if we don't listen to the members' concerns, eventually the members won't have anything to say to us. Have you ever heard the saying: "If I'm yelling at you, it's because I still care. You should be worried when I don't have anything to say!"? So please keep yelling at us because we will certainly keep yelling at you!

I never set out to be the President; I set out to make a difference. The greatest title you can ever have is Servant and if "Servant" is

below you, leadership is beyond you. Those who belong to this great Local know that you are appreciated but we can't win this battle against management without the full involvement of the membership. This leadership team will not and is not ever going to be afraid to take on management. We will let our great work continue to speak for us. We believe that well done will always be better than well said! There is no battle that cannot be won in any arena merely by defending yourself. Management can punch but they now know we punch back.

My greatest hope is that my leadership inspires others to dream more, learn more, do more, and become more than just a passive member but an active participant in the fight to protect your hours, wages and work conditions.

I promise to lead this union with Honesty, Commitment, Fairness, Positivity and Constant Communication and Dedication. I will work as hard to represent those who didn't vote for me as I do for those who did. To my opponents and political naysayers, I invite you to join the fight for the members' rightful place at the table of justice. The election is over, and we need all hands-on deck to fight management's attempt at consolidation, downsizing, closures and privatization of our work and the public Postal service.

I will commit to the most powerful leadership tool I know: self-example No one will work harder than this administration! Hard work is what got us here for the past 6 years, and it's what will keep us here. There is no short cut to success and victory. It takes hard work!

Leadership is not a title; it's a behavior that must be repeated daily. It must be grounded in inspiration, not domination, and it's stitched together with cooperation, not intimidation. We promise you progress not excuses. We don't promise to be perfect; we will occasionally make mistakes but we all learn more through our mistakes than through our successes

The accomplishments of the past 6 years are not an accident. They are the result of high intentions, sincere effort, intelligent direction, skillful execution and the vision to see obstacles as opportunities. Thank you for the privilege and the honor of being your Captain on the most difficult, frustrating, aggravating, beautiful, exciting glorious voyage anyone has ever had the pleasure of taking! ☺

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Cover photo by Troy Barrow

It's time to stand TOGETHER

By Tiffany Foster, Executive Vice-President



Tiffany Foster

Are you aware of what's happening around you to eliminate your rights to Collective Bargaining? Do you care? (You should!)

Our Collective Bargaining Agreement expires September 20, 2018. APWU is already in preparation mode. The Postal Service is too. The difference between the two is that APWU will be fighting to protect and preserve jobs, better wages and working conditions. The Postal Service will be looking to destroy them all.

It is no surprise that the closer it gets to contract negotiations the more you will see the Voice of the Employee survey (now better known as Postal Pulse) coming to your home or your supervisor attempting to force you to fill them out. These surveys are not designed to help the employees but to hurt us and are used during contract negotiations to support management's positions of see "everything is good" and "all is well."

More often than not, these surveys have hidden questions within the questions that solicit a response from the person which will support the intended agenda. These are called leading questions. APWU has always taken the position that our members not fill out any surveys from the Postal Service because of their intended use. NY Metro has written about this issue many times in hopes that once educated, none of our members will participate in these surveys.

Postal workers in the Trump era

Did you know that over 40% of postal workers voted for Donald Trump? It is our right to vote for whomever we want for whatever reason we want, but I don't believe that the 40% of postal employees who voted for Donald Trump voted for their pensions, healthcare, benefits and contractual rights to be taken away, but this is the threat looming under this administration.

Trump announced that he intends on eliminating union release time for all federal employees. This would prevent union representatives from investigating and processing grievances on the employer's clock. Union release time has been a long-time practice in the USPS that was negotiated for decades and enables the unions to provide representation on the job.

Eliminating union release time would be a huge step backwards. Without union time on the employer's clock, sustainability of unions will be extremely difficult. This would deny employees timely access to union representation. This is the plan. Financially destroy the union and it destroys the ability to collectively bargain and protect workers' rights. No rights to collective bargaining. No rights to better wages, hours and working conditions. No rights to challenge contract violations.

Overall, the White House budget for 2019 is a repeat attack on postal and federal workers. This budget if passed would do the following:

(From the APWU Website)

- Increase employee FERS contributions 1% a year for each of the next six years;

- Eliminate FERS Cost of Living Adjustment (COLA), and reduces CSRS COLAs by 0.5%;
 - Eliminate the special retirement supplement;
 - Reduce retirement benefits by using a "high five" salary average formula, rather than the current "high three" average;
 - Lower the G-fund interest rate to provide worse returns on Thrift Savings Plan investments;
 - Increase the share postal and federal workers pay for care under the FEHBP;
 - Slash Postal Service personnel costs and reduce mail service to the American people to achieve \$44 billion dollars in postal-specific savings;
 - Decrease FECA compensation for injured workers and institute a new waiting period before they can receive benefits;
 - Cut \$237 billion from Medicare
- These budget changes would be bad news for postal workers. At the same time, USPS management will be demanding give-backs in the upcoming contract negotiations. We need all postal workers to stand together to fight against the Trump budget and any attacks made to good union jobs.

Think about what this means for you and your family. When the union calls for you to stand together to fight to keep what was fought hard to get, what will you do?

When asked to wear buttons showing we want a good contract, good service and good jobs, will you?

When asked to wear a color to show support for your union, will you? What are you willing to stand or fall for? ☑

LEGISLATIVE REPORT:

Bipartisan postal legislation introduced in Senate

By Nora Taggart, Legislative and Political Director

The Postal Service Reform Act of 2018

On March 22, 2018 four senators—Tom Carper (D-DE), Jerry Moran (R-KS), Heidi Heitkamp (D-ND) and Claire McCaskill (D-MO)—introduced The Postal Service Reform Act of 2018 (S. 2629). This bipartisan bill is very similar to legislation in the House (H.R. 756), also known as the Postal Reform Act of 2017. The House Ways and Means Chair Rep. Kevin Brady (R-TX) has had the bill on his desk since March, 2017, and has shown little interest in moving it. During a meeting the National Newspaper Association (NNA), hosted to urge him to approve the bill, Brady told the NNA that the priorities of his committee are health care (repealing Obamacare) and tax reform.

This time around, however, the bill appears to be on the fast track with the approval from leadership. The bill's sponsors invoked a rule on the same day the bill was introduced to allow the measure to skip the normal committee process and head straight to the floor for a vote. On April 9, the bill was placed on the Senate Legislative Calendar under General Orders.

The highlights of the Senate bill include:

Future Retiree Health Benefits.

The bill changes the unfair and absurd pre-funding formula to a 40-year amortization schedule and eliminates any outstanding payments.

Postage Rate Increase. The bill

reinstates half of the 2014 temporary rate increase while freezing any further rate increases until a new rate system can be finalized by the Postal Regulatory Commission (PRC).

Service Standards. The bill mandates maintaining current service standards for at least two years, giving the legislation time to work in a way that will relieve the pressure for more misguided service cuts.

New Products. The bill allows the United States Postal Service (USPS) to introduce new non-postal products and services and enable the agency to deliver alcohol.

It would also exempt annuitants and their eligible spouses from the proposed mandate to enroll in Medicare Part B at age 65 if they can derive no benefit from enrolling (veterans with full VA care, native Alaskans, etc.) or if enrollment would cause extreme financial hardship.

“The APWU appreciates their efforts to achieve postal legislative reform that is fair to the APWU members, postal workers in general, the public Postal Service and postal customers,” said Legislative & Political Director Judy Beard. The APWU will continue to work with representatives of both political par-

ties to achieve quality postal reform.

USPS Board of Governors nomination hearings

On April 18, the Senate Committee on Homeland Security and Government Affairs (HSGAC) held a hearing on the nominations of David Williams, Robert Duncan and Calvin Tucker to the U.S. Postal Service's Board of Governors.

There are supposed to be nine governors on the board, along with the postmaster general and deputy postmaster general, both of whom are hired by the governors. The governors themselves are appointed by the President and must be confirmed by the Senate. Currently, the Board has no Governors. It has been absent any presidentially appointed governors since the last Senate approved nominee departed the board in December 2016.

Robert M. “Mike” Duncan of Kentucky and Calvin R. Tucker of Philadelphia follow a presidential tradition of filling the postal board with political supporters.

But if the Senate agrees to Williams' nomination, he will come to the board of governors with more knowledge about postal operations than any previous postal governors. In 2014, while serving as USPS Inspector General, Williams wrote a celebrated white paper endorsing postal banking.

“We can't imagine a better advocate on the Board of Governors,” says Katherine Isaac of the Campaign for Postal Banking. ☐



Trump's Executive Order creating a task force on the United States Postal Service and what it means

By Chuck Zlatkin, Director of Communications

On April 12, 2018, President Donald Trump issued an Executive Order creating the “Task Force on The United States Postal System.” Potentially, efforts from the executive branch to resolve problems facing the Postal Service could be a positive for people who value a public Postal Service. But from the signing of the Postal Accountability and Enhancement Act (PAEA) by President G.W. Bush in 2006, through two terms of President Obama and the first year of the Trump administration, there has been nothing done to secure and strengthen the Postal Service.

The Trump Administration states in the Executive Order, “It shall be the policy of my administration that the United States postal system operate under a sustainable business model to provide necessary mail service to citizens and businesses, and to compete fairly in commercial markets.”

What does this policy mean? What is a “sustainable business model”? What does “competing fairly in commercial markets” entail in the view of the Trump Administration? To understand the Administration’s policy, we have to examine where it comes from.

Unfortunately, some of the greatest advocates for privatization of the Postal Service have tremendous influence over the Trump Administration. The Heritage Foundation, the right-wing think tank financed by massive donations

from the Koch brothers and other right-wing funders, has been a long-time advocate for the privatization of the Postal Service. The Heritage Foundation has issued reports, studies and articles, over the years, that were attacks on the Postal Service, filled with lies, slanted to conclude that the Postal Service was doomed, in such bad financial shape that it could never recover. Last year, the Heritage Foundation proudly announced that 52 Heritage staff were in place in the Trump Administration in key advisory and director positions.

In addition to the impact of the anti-public Postal Service policies by the Heritage Foundation, there is SONECON’s UPS-funded attack on the Postal Service by Robert J. Shapiro, which created the myth that the USPS monopoly on mail boxes is a government subsidy worth billions of dollars. Also, the influence of the Brookings Institute’s call for privatization by Elaine Kamarck and the Cato Institute’s “Privatizing the U.S. Postal Service” by Chris Edwards (described in July/August 2017 *The Union Mail*, p.7), can be seen in the call, policy and direction of the Trump Task Force.

The Task Force on The United States Postal System is mandated to issue its report within 120 days of notice issue. “The Task Force shall conduct a thorough evaluation of the operations and finances of the USPS . . .” and “shall develop recommen-

dations for administrative and legislative reforms to the United States postal system.”

The Trump Task Force is made up of Secretary of Treasury Steven Mnuchin (Chair), Director of the Office of Management and Budget Mick Mulvaney, Director of the Office of Personnel Management Jeff T. H. Pon, and any other department and agency head the Chair may designate. The Task Force is required to consult with Postmaster General Megan Brennan and Chair of the Postal Regulatory Commission Robert Taub. It is also required to engage with Attorney General Sessions “on issues relating to government monopolies operating in the commercial marketplace,” and Secretary of Labor Alexander Acosta “on issues related to the Workers Compensation Program.”

During this process, we must insist on input from the postal unions and other groups that value the importance of maintaining a public Postal Service. All advocates for saving our service must stay vigilant. It is key to get out the real story of what the Postal Service means to people in this nation. Focusing on real solutions that would eliminate the Congressional manufactured financial crisis, maintain and enhance service to the public, and expand services to include postal banking, must be brought to the attention of the public, the media, and elected officials in everything we do. ☐

ELECTION RESULTS:

Jonathan Smith wins in landslide

Jonathan Smith was re-elected to a third term as President of NY Metro Area Postal Union, Local 10, by a landslide over his two opponents. This victory is an endorsement for President Smith and the entire United for Change Team to continue

leading our great NYMAPU Local for the next three years. The officers were sworn in on May 16, 2018, by National APWU President Mark Dimondstein. ☐

[See page 11 for complete list of current officers.]

VOTES FOR PRESIDENT NY METRO AREA POSTAL UNION

Jonathan Smith	631
Alphonse Williams	124
McCrae Darby	117
Blanks/Voids	5

Public sector workers build power at the grassroots

By Flo Summergrad

Teachers in West Virginia stood up together and won. In February, 2018, 37,000 poorly paid teachers and school employees disregarded the politicians and union leaders and went on strike.

Under state law West Virginia teachers had no right even to collective bargaining for a contract. They had no legal right to strike. They did not have the backing of their union leadership. What they did have was outrage at the state's indifference toward the worsening quality of education.

They used their collective power and went on strike for nine days. And they won! The movement spread to teachers in other traditionally Republican ("red") states like Oklahoma, Kentucky, Colorado, and Arizona, where cuts in the education budget have impacted the classrooms. In areas where public sector workers are at the bottom of the food chain, services to the public



Protesters marching to State Capitol Building Phoenix, Arizona

are suffering. The Arizona teachers created #REDforED. A sea of red shirts made a great visual statement of solidarity in action.

Just as the struggle of postal workers is not limited to our own wages, hours, and working conditions, #REDforED is about more than pay and benefits for teachers. It is a fight about the importance of public sector workers to serve the public. Theirs is a fight for children's right to quality public education. Ours is a fight to pro-

vide universal and affordable postal service to the American people.

In the APWU's Town Hall teleconference, our union is getting us geared up for this fight. Unlike the West Virginia teachers, we have leadership that is ready and able to lead us against the attack on our jobs and America's Postal Service. President Mark Dimondstein stressed that our success in the 2018 contract battle depends on strength at the grassroots level.

That's us! UNION STRONG is each of us and all of us. President Dimondstein called on us to "build power and leverage" by standing together. At work, we can show solidarity by wearing union gear every Thursday, by keeping up with information from our union websites and publications, by fighting management not each other. At home, we can build power and leverage by talking to our friends, families, and neighbors—our public. ☐

APWU President Mark Dimondstein at NY Metro Town Hall

NY Metro Area Postal Union was honored to have APWU National President Mark



APWU President Dimondstein and NYMAPU President Smith

Dimondstein travel here from Washington, DC, to swear in our team of officers at the May General Membership meeting on May 16, 2018. However, he made it clear that he would not spend the Union's travel money just to participate in a ceremony. His main objective was to interact with the members of our large and active Local as we gear up for Contract negotiations. President Dimondstein addressed our stewards and members and then entertained questions from the floor.

The President told us these are dangerous times. We are facing intensifying political hostility to workers in general, to unions, and to the public good. The USPS itself is facing a financial crisis manufactured by Congress in the 2006

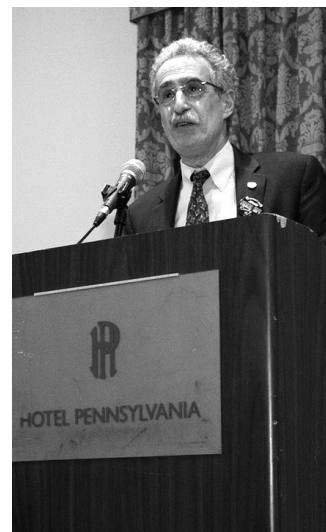
PAEA, which mandated an impossible level of prefunding and capped the postage rate. Trump's "Task Force on the Postal System" is not about public service but is the brainchild of powerful privatization forces like the Heritage Foundation. The Task Force report will undoubtedly come out for dismantling the promise of universal and affordable mail service to the American people.

But these are also exciting and positive times. Workers like the West Virginia teachers are rising up, saying, "We've had enough!" No matter what Trump's Task Force recommends, to get it, they will have to come through the people who use, need, and trust the Postal Service. They will have to come through the APWU and our allies—the other national postal unions, the labor movement, and the Grand Alliance which includes powerful forces like the National Council of Churches and the NAACP.

President Dimondstein said that he is honored to be the chief negotiator for the APWU, but that management will be looking across the table to see if he is there as an individual or if 160,000 postal workers are

there with him. The Union will hire economists and present argument and history, but the way to build power and leverage in negotiations is to mobilize.

But President Dimondstein is depending on us to put our negotiators in a position of strength. The small shows of solidarity (for instance, wearing union buttons) have an impact on management and

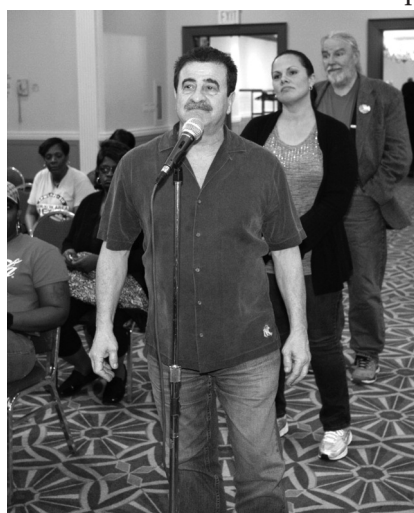


President Dimondstein addresses membership

become big power. Getting public support from communities we serve—from rural areas to urban center—translates into strength.

Our APWU negotiators in Washington are depending on NY Metro to be a leader in this battle at the grassroots to win the hearts and minds of co-workers and the American people.

President Dimondstein left us feeling energized and ready to fight. ☐



NDC Director Vito Fallacara, The Union Mail Managing Editor Nora Taggart, and Retiree Dennis O'Neil line up at mic at Town Hall Q&A

Photos by Troy Barrow

USPS “Ambassadors” Program seeks to stifle safety complaints

By Flo Summergrad

Did you know? The APWU reports that: “The Post Office is a dangerous place to work. In Fiscal Year 2017 alone, 12 postal employees died on the job and 42,594 injury claims were approved.”

Don’t become an accident statistic! Demand workplace safety. Over the past three years, our national union has mounted a campaign called: Stand Up for Safe jobs! The goal is to educate every worker on the legal and contractual protections that you can use to protect yourself and your co-workers on the job.

Toward this end, the APWU has been publishing Fact Sheets to build awareness of these rights. Now these are consolidated in a 6-page color brochure which was issued on Workers’ Memorial Day, 2018. This includes general and specific regulations and safety checklists to make sure you go home in one piece.

Article 14 of our Collective Bargaining Agreement contains strong language on Safety & Health. It makes it the responsibility of management to provide a safe working environment. It requires that the Union be involved and informed on safety and health matters.

A management-controlled safety program is not Safe

In October 2017, the Postal Service created its own unilateral “Safety Ambassadors Program” without consultation or input from the Union. Despite fancy language claiming that this program will improve safety in the workplace, it is clear that the intent is to undermine the vital role of the workers’

representative, our Union, in policing Safety and Health issues. Local President Jonathan Smith sums it up in an Open Letter to the members: “If the USPS put as much effort into the contractually obligated safety and health processes that are already established, instead of rolling out what appears to be a wolf in sheep’s clothing, there would be more positive results and less injuries to employees.”

At the national level, the APWU has filed a grievance against the employer instituting a program, training, and even a Handbook! that were created unilaterally without the Union. We have also filed local grievances showing that the program ignores the existing S&H requirements of Article 14 and the Postal Handbooks: EL 814 (Postal Employees Guide to Safety); EL 801 (Supervisors Safety handbook); and ELM Chapter 8 (Safety, Health, and the Environment).

A true effort on the part of management would be to encourage hazard reporting and correction. 1767s should be readily available and the issues addressed. Instead of cutting needed Safety Specialists and maintenance workers, the USPS would be increasing the staffing of personnel in all areas that can contribute to recognizing and repairing potential risks.

Instead, the “Ambassadors Handbook” does not take agreed-upon methods and practices into account. A number of the responsibilities of Supervisors and On-the-Job Instructors are sidetracked to the “Ambassadors,” whose training is a

superficial overview of everything from safe lifting to ergonomics to electrical safety to dock practices. This training is limited to on-line modules with no experienced instructors or hands-on practice involved.

In mechanized facilities like the NJI&NDC, DVD, or Morgan P&DC, this is absurd. Industrial safety is reduced to a kindergarten level and can create a dangerous atmosphere where management-appointed “Ambassadors” with inflated egos can make judgements without the involvement of experienced workers, supervisors, and union representatives. Job Safety Analyses (JSAs) and workplace safety checks cannot be placed in the hands of “Safety Ambassadors” with limited knowledge.

Worst of all, the Program is designed to silence complaints that challenge management’s comfort zone. “Ambassadors” are designated by the Plant Manager and can be removed without recourse. Part of their prescribed duties are watching and reporting on co-workers – a practice that sets the scene for a hostile work environment.

Don’t let them stifle safety. STAND UP FOR SAFE JOBS! ☑



Arbitration win protects Clerk Craft jobs and work

[EDITOR'S NOTE: Q: Why this grievance? A: Management has been placing limited duty workers from non-APWU crafts into clerk duties while continuing to revert and abolish clerk jobs.]

By Pete Coradi, National Business Agent, Clerk Division, NY Region

In January, 2018, Arbitrator Brown sustained the union's grievance involving injured employees from non-APWU crafts working assignments in the Clerk Craft. He clearly indicated that management violated the contract when it assigned the injured non-APWU represented employees to the Clerk Craft. Management was directed to cease these assignments and have the non-APWU employees vacate them. He ordered management to refrain from making such assignments.

To our knowledge, this case was the first of its kind arbitrated at the Regional level since the National Goldberg award of 12-8-16, known as the Sales Retention case. Arbitrator Goldberg ruled that assignments of injured employees from non-APWU crafts into clerk

jobs were improper and in violation of Article 37.3.A.1 of the contract.

We also relied upon the 2011 Department of Justice decision which in pertinent part states that the assignment of injured employees to work in the Clerk Craft cannot violate the seniority rights of employees as per our CBA. Additionally, we cited the 3-20-14 Filling of Residual Vacancy MOU (now incorporated into our Contract). Reassignments into the Clerk Craft must be done in accordance with the MOU.

I would like to thank Brother Smith and Sister Foster for their usual diligent efforts in seeking justice for our members in this case. Brother Smith filed the grievance and also provided compelling, un rebutted testimony at the arbitration hearing.

It should be noted that this case is solely about the protection of our members' rights, the preservation of Clerk Craft work, Clerk Craft duty assignments, and contract enforcement. We bear absolutely no ill will towards injured employees, or employees represented by other unions. It is management who violated the contract in the instant case, and continues to violate the contract in this matter, and they must be held accountable. We will follow this matter through until we receive the justice our members deserve. ☑

[NOTE: Arbitrator Brown directed the parties to meet in order to discuss additional remedies regarding lost work and wages. With no resolution to date, we are awaiting a hearing date to go back before the Arbitrator for enforcement and remedy. This process continues.]

APWU NY State Convention

Our Local sent delegates representing all crafts (Diane Erlanger, Tiffany Foster, Jenny Gardner, Denise Holland, Jackie Owens, Joe Martir, Jonathan Smith, Kevin Walsh, and Glenn Weekes) to the annual NY State Convention, May 4-6, 2018. They participated in electing State officers and voting on resolutions for the 2018 National Convention. Our delegates were thrilled when the prestigious "Steve Parisi" Award for outstanding work for the members was given to our own Clerk Craft NBA, Bernie Timmerman. The informal Sunday Q&A, where we could ask specific questions related to the contract and our work, was, for many, the most fruitful part of the weekend. ☑



Photo by Glenn Weekes

Front: Kevin Walsh, Tiffany Foster, Diane Erlanger Back: Joe Martir, Denise Holland

Bronx Campaign for Postal Banking builds

By Chuck Zlatkin, Director of Communications

The Campaign for Postal Banking Petition Drive for the Bronx continues to be met with enthusiasm. With the warm weather, the campaign is hitting its stride. A big thank you to those of you who have joined in the effort by collecting signatures and passing petitions along to your co-workers, friends and family members who live or work in the Bronx

Postal banking has appeal far beyond postal workers. People are looking for alternatives to commercial banks that pay them little mind, and there is an urgent need to have a real alternative to the so-called “alternative financial institutions” that prey on working people.

You may have heard that Senator Kirstin Gillibrand (D, NY) has intro-

duced a Postal Banking bill in the Senate recently. While we applaud her getting involved with this issue, we think that the better way to go is to pressure the Postal Service to do what they can to expand financial services without legislation. Down the road, some legislation will be necessary, but the USPS can act

immediately on Payroll Check Cashing, ATMs, Bill Payment, and Electronic Money Transfer.

The goal is providing affordable, consumer-driven financial services to people who do not have adequate access to traditional banks. Let's get done what we can without Congress. Join the Campaign for Postal Banking Petition Drive for Postal Banking in the Bronx. You can help, and you can make a difference.

Collect signatures now. If you need petitions, you can find one in the last issue of *The Union Mail* or ask your shop steward for some. For further information please contact Chuck Zlatkin at the union office (212) 563-7553 ext. 113 or cell (917) 693-9427. ☒



The Union Mail wins 6 journalism awards!

The Metro New York Labor Communications Council is a 44-year-old organization of union and independent labor journalists in the NYC metropolitan area. Its mission is to “connect those who give voice to today’s labor movement.” Each year its judges select and present awards for the best in labor journalism.

At this year’s Awards presentation, May 11, 2018, *The Union Mail* was proud to win six (6) awards for our work in 2017. These included indi-

vidual awards for articles (Nora Taggart, Chuck Zlatkin) and Nora’s photo of the long customer lines at Tremont Station in the Bronx, showing the delays caused by reversions of clerk jobs. *The Union Mail* received 2nd place for General Excellence, which was a credit to our whole Local—especially our graphic designer, Bernadette Evangelist, our editors, Flo Summergrad and Nora Taggart, and our Director of Communications, Chuck Zlatkin. ☒



Co-chair Liz McKenna, presented David Zirin, *The Nation's* sports editor, the Labor Communicator of the Year award at the ceremony.

CALENDAR

Wednesday, June 20

5:30 pm

General Membership Meeting

Hotel Pennsylvania

401 Seventh Ave (between 32 and 33 Streets)

Paris/Zurich Room, 6th Floor

(check calendar in lobby for room change)

As per the NYMAPU Constituion:

NO MEETINGS JULY or AUGUST

Have a great summer!

Wednesday, September 19

5:30 pm

General Membership Meeting

Hotel Pennsylvania

401 Seventh Ave (between 32 and 33 Streets)

Paris/Zurich Room, 6th Floor

(check calendar in lobby for room change)

You've probably noticed, we've retired our long-standing *The Union Mail* orange, and will have more surprises in the coming issues. We hope you like the change.

—Editor

APWU LOCAL 10 BLDG. CORP

Beginning Balance as of 02/01/2018	\$ 804,634.82
Total Revenue February 2018	\$ 160,034.40
Operating Expenses February 2018	\$ 66,765.17
Other Expenses: TAX ESCROW February 2018	\$ 41,970.47
TOTAL NET INCOME	\$ 51,298.76
Closing Balance as of 02/28/2018	\$ 855,933.58

APWU LOCAL 10 BLDG. CORP

Beginning Balance as of 03/01/2018	\$ 855,933.58
Total Revenue March 2018	\$ 130,165.64
Total Operating Expenses March 2018	\$ 123,916.42
Other Expenses: TAX ESCROW March 2018	\$ 41,983.94
TOTAL MONTHLY NET INCOME March 2018	\$ 6,240.22
TOTAL NET INCOME (Jan.-Mar. 2018) LOSS	\$-(35,734.72)
Closing Balance as of 03/31/2018	\$ 820,198.86

APWU LOCAL 10 BLDG. CORP

Beginning Balance as of 04/01/2018	\$ 820,198.86
Total Revenue April 2018	\$ 202,568.97
Operating Expenses April 2018	\$ 111,395.42
Other Expenses: TAX ESCROW April 2018	\$ 41,979.47
TOTAL NET INCOME April 2018	\$ 49,190.48
Closing Balance as of 04/31/2018	\$869,389.34

NY METRO OFFICERS SWORN IN MAY 16, 2018

PRESIDENT Jonathan Smith
EXECUTIVE VICE PRESIDENT Tiffany Foster
DIRECTOR OF INDUSTRIAL RELATIONS Kevin Walsh
SECRETARY-TREASURER Joseph Martir
DIRECTOR OF ORGANIZATION Diane Erlanger
LEGISLATIVE/POLITICAL DIRECTOR
Daniel Zachman
COORDINATING VICE PRESIDENT Deborah Bethea
DIRECTOR BRONX DIVISION Daisy DeGout
ASST, DIRECTOR BRONX DIVISION
Genevieve "Jenny" Gardner
DIRECTOR CLERK DIVISION
Florence "Flo" Summergrad
ASST, DIRECTOR CLERK DIVISION Naimah Mustafaa

DIRECTOR MOTOR VEHICLE DIVISION Denise Holland
DIRECTOR MAINTENANCE DIVISION Glenda Morris
ASST, DIR. MAINTENANCE DIVISION Glenn Weekes
DIRECTOR MORGAN P&DC Jacquelyn "Jackie" Owens
ASST, DIRECTOR MORAN P&DC Kim Smith
DIRECTOR DVD P&DC Howard Satterfield
ASST, DIRECTOR DVD P&DC Sharon Tyrrell
DIRECTOR NJI&NDC Vito Fallacara
ASST, DIRECTOR NJI&NDC Ed Dalton
TRUSTEE Barbara Harris-McKenzie
TRUSTEE Latonya Kindall
TRUSTEE Jerry Lynch
TRUSTEE Juan Santiago
TRUSTEE Lillian Yousif



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