



The

Union Mail

Vol. 57 No. 7 | October 2014

Published by the NY Metro Area Postal Union

"The Labor Movement was the principal force that transformed misery and despair into hope and progress."—Martin Luther King, Jr.

Rally in Westchester against Postal consolidations



Page 8

November 4, get out and VOTE!

Page 5

NY Metro makes history



Jonathan Smith

NY Metro has made history! With over 400 PSEs converted in all three crafts, we have more than any other Local in the country. This has shown management our strength and sent a message of hope to the PSEs.

When people applied to work at the USPS, the posting said "Career Opportunity." Postal management had no intention of ever giving them that opportunity. But because of the Union standing up and fighting back, there are now new career employees.

We are getting people a life and a career, one family at a time. I'm proud of our success in getting PSEs converted. But I'm greedy. I want more! We can't get comfortable. We need to keep on going. We're working on getting more PSEs made regular.

And, to the new career employees: Don't let management use the 90-day probation to get rid of you. Don't give them an excuse. Come to work, for the first 90 days NO EXCUSES, whatever it takes bring your butt to work!

Beware of rumors—get with the facts

There are many work floor rumors about changes in tours and hours. The Postal Service is trying to change the delivery standards in January, 2015. This will impact service to the public and would affect staffing and hours in Mail Processing, Maintenance, and Motor Vehicle.

Right now, the changes to the delivery standards have not yet gotten Congressional approval. So management is talking about "plans" that are still up in the air.

Before meeting with management, the union requested concrete information about staffing and hours changes. They said they just "want to talk." But talk is meaningless. Management is obligated to give an "impact report" which includes specific information about who will be affected, retreat rights, possible excessing, etc. But so far they have given no specifics to NY Metro.

Plant Managers, and Postmasters, want me to show up just so they can say that we "met." I am not going to a meeting just for the sake of meeting. Management lies. They lie about everything. So I am not going to tell the members something until I see concrete proposals in writing and then I can bring you facts. As soon as I get the information, I will get it out there.

Join the Union

Things are not perfect, but think about the protections we do have.

Remember when the World Trade Center was destroyed, nearby Church Street Station was also damaged and closed for a long time. Besides the tragedy of loss of life, many people who worked in the Trade Center and the area lost their jobs. But postal workers still got paid. They did not miss a check. They still had jobs. Why? Due to our contract that folks complain so much about, that required the postal service to keep them gainfully employed.

This is because we have a union. Our greatest weapons are informa-

tion and sticking together. I wish we fought for each other the way we fight for overtime and to be 204B's. We have to build our union. This means turning our attitude around. We workers don't have to like each other, but we have to fight together against the enemy. Management is the enemy. The union is us.

Get your co-workers to join the Union. We will be scrutinizing our orientation process so new members will know about the services and programs the union offers, like the dental plan, movie tickets, mortgage information, union credit cards, the picnic. I am also determined to bring back the NY Metro Scholarship Fund. It's a good feeling to say, "That's a postal child that got his or her education!" This is part of our message of hope for the future. ☐

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Don't be an accomplice to your own write-up

By Tiffany Foster, Executive Vice President



Tiffany Foster

I have been asked by some of our stewards to put this article in The Union Mail once again, even though it was in the March issue. They felt it was necessary we revisit this topic.

There is no better way for you to get the best possible representation than to request a steward at the onset of a PDI, an investigation or issuance of discipline. Meaning, when you don't make that request, you have just helped management take control of your case and denied yourself and the steward the ability to put forth the best possible case and sometimes the ability to defuse a situation prior to it becoming a problem.

I am writing this article in hopes that we will begin to be on the same page and **help us to help you**. I say this, because sometimes we are our worst enemy. We don't ask for a steward when management calls us into the office to conduct a PDI, issue discipline, or to talk to us about something that is essentially a PDI in disguise. When management calls you into the office, your first question to management should be "why am I being called into the office"? This way you are not ambushed. Have you ever heard management say, "Oh, you don't need a steward; I just want to talk to you"? Members have told me they are told this often. This is done to

catch you with your guards down. You always have a right to union representation; don't ever accept management telling you that you don't need a steward. Even if you feel you don't need one, you should request one just to be on the safe side. If you request a steward, management **MUST** cease with the interview/investigation or conversation and get you a steward. If they insist on not getting you one, don't say anything until they have gotten you a steward. Sometimes we think oh, it's harmless, I can handle it. Has anyone in management ever said, I really don't want to write you up, but I have to? Well, we must understand they have a job to do and will do it to save themselves. Morals are something that some management officials lack. I'm not speaking about all management officials. I say this because too many times we see discipline grievances where management has asked incriminating questions in a PDI and we answer every question and help put the nail in our coffin. The answers you give are what management uses to issue the discipline. Don't be an accomplice to your write up. Management has an obligation to do an investigation prior to conducting a PDI. At the PDI, they should be telling you what they have uncovered through their investigation and presenting that evidence and then ask you is there anything you have to say about their findings. This is not what happens. We go into the PDI and answer

questions that will harm us. Our answers give management the ammunition they need to issue the discipline. **Article 16** in the CBA and the JCIM says when management issues discipline it must be for just cause. This means the burden of proof is on them. They must have done an investigation and have justification in order to issue the discipline. I will say about 100% of the time this is not done, but we help management perfect their discipline by incriminating ourselves in the PDI. Most times management already knows that they are going to issue discipline prior to the PDI. The PDI for them is a procedural step they must take before issuing discipline. Always ask for a steward when YOU feel you need one. **Don't incriminate yourself. Don't put your guards down.** If you're not sure of anything, ask your steward. Don't be quick to believe everything management tells you. Always remember this, only you know if you need a steward. You have a right to request a steward and one be provided (**Article 17**). You have a right to ask "why" and you always should. Read Articles 16 and 17 in the CBA on APWU.org. Help us to help you. ☐

"Employees, upon request, must be given access to a steward before and during any . . . investigatory interview or pre-disciplinary interview (PDI) . . ."

—USPS Labor Relations to all managers/supervisors 1/18/10 ☐

Postal Banking can be a reality

By Flo Summergrad

The idea of utilizing Post Offices for public banking is starting to catch hold. The potential of using America's most trusted federal agency, the United States Postal Service, to fill the vacuum in commercial banking for millions of underserved communities has been recommended by the OIG Report (January 2014) and progressive Congress-people like Elizabeth Warren and Bernie Sanders. Postal banking has a historic basis in the U.S.; the Post Office successfully operated a postal savings system from 1911 through 1967. Today's postal workers handle money orders and remittances that are a remnant of that system. This could bring \$9 billion a year into the USPS while breaking the grip of predatory practices like payday loans and loan-sharking. For the working poor, just being able to use their own money, takes 10-13% of the earnings of 68 million adult Americans who live outside the financial mainstream. If people have that money to spend, it will improve the health of the entire economy.

The APWU National Convention held a postal banking forum with a panel of international postal unionists to discuss the history of postal banking in their countries -- Canada, Spain, Portugal, and Israel -- and how public banking can meet the needs of low wage workers. This stimulated our Convention delegates to see that postal banking is a practical and achievable goal in the U.S.

OIG report recommends Postal Banking for the underserved

Last January, the USPS Office of

Inspector General's white paper, "Providing Non-Bank Financial Services for the Underserved," reported that 59% of zip codes have either no banks or just one bank. At least 25% of all U.S. households live outside the nation's financial mainstream; the figure rises to over 50% among minorities, the young, the seniors, the unemployed, and the poor.

These underserved populations predominate in both rural areas and inner cities. The "too-big-to-fail" banks that brought about the financial collapse in 2008 have abandoned entire areas of this nation, creating virtual bank deserts.

But all of these areas do have post offices. The OIG report stresses that the postal network already exists; the post office is a familiar and trusted presence in Everywhere, USA. Non-profit postal banking could be an accessible alternative to loan sharks and pay day loans with their usurious interest rates -- average 391%! At the same time, it would provide financial stability to the Postal Service.

Coalition to mobilize for Postal Banking

A coalition has been formed to mobilize a mass movement to call

for postal banking. Recently, the four postal unions (APWU, NALC, NPMHU, and NRLCA) held a joint teleconference with national organizations that support the idea of advancing postal banking. The coalition plans for an Action Conference in the near future to kick off a nation-wide grassroots campaign to make postal banking a public option for all.

This does not require Congressional approval. According to the OIG report, no legislation is necessary to reintroduce financial services at post offices. What's needed is a popular campaign to pressure the Postal Board of Governors and the PMG to initiate non-banking financial services.

The postal unions are working together to build this national movement. The time has come for a secure public alternative to the huge private banks that have abandoned the working poor. As outlined in the OIG's white paper, offering financial services at post offices would be a step toward full-fledged postal banking. Making financial services available through the postal network would also bring needed new revenue to the USPS and secure the future of the people's post office. ☐

	Payday	Postal
Loan amount	\$375	\$375
Average months to repay	4.5	5.5
Average bi-monthly payment	\$99	\$38
Total interest and fees	\$520	\$48
Effective annual interest rate	391%	28%

LEGISLATIVE REPORT

November 4, get out and VOTE!

By Nora Mendez

Election Day is Tuesday, November 4, 2014. This year all 435 seats in the GOP-dominated U.S. House are up for election and 33 Senate seats, a majority of them Democratic-held, will be contested. According to recent polls, Republicans have an advantage over Democrats in key Senate races across the country which might give the GOP control of the upper chamber.

2014 has been full of political and legislative activity that impacts postal workers. But unlike in the past, this year the four postal unions have formed a common front to defend the Postal Service and to fight for genuine postal reform legislation. They have put Congress on notice that "postal reform" that addresses the needs of one or two unions while undermining the others is a "no go."

It is no secret that many congressional Republicans like Rep. Darrel Issa are engaged in a long-term strategy to privatize the U.S. Postal Service and enhance profits for their

campaign contributors in the corporate world. But Republicans are not alone. Many Democrats have shown they are not friends of postal workers and are also influenced by big donors.

In the Senate, Tom Carper (D-DE) and Tom Coburn (R-NV) introduced postal bill S. 1486. This bill, which received fierce opposition from all four postal unions, would move the Postal Service one big step closer to extinction. On September 5, Sens. Carper and Coburn sent a letter to the Senate Appropriations Committee to oppose the proposed moratorium on postal facility closures and urged support for this bill. This was soon after Senate Majority Leader Harry Reid (D-NV) added his signature to a letter signed by 50 other senators calling for inclusion of a ban on USPS cuts as part of funding legislation for the fiscal year that begins October 1.

The House letter requesting a one-year delay in consolidation was released September 11, with 160 sig-

natures. It would have needed 218 signatures to top 50 percent. These letters are in response to the Postal Service's announcement this summer that it would start consolidating as many as 82 processing facilities at the beginning of 2015. A similar strategy was used in June when the House Appropriations Committee restored a spending bill provision that requires the U.S. Postal Service to deliver the mail six days a week.

The future of America's Postal Service is in the hands of Congress. Sen. Bernie Sanders (I-VT) and Rep. Peter DeFazio (D-OR) have introduced legislation to modernize the U.S. Postal Service, save Saturday mail and repeal a crippling law responsible for 80 percent of the mail system's funding woes. It is important that postal workers play an active role in this election and elect labor-friendly candidates that will preserve this national treasure. On November 4, get out and VOTE! ☐

ELECTION DAY IS TUESDAY, NOVEMBER 4, 2012

You can still register to vote!



New York: Register in person at your local Board of Elections, or, mail in your application postmarked no later than October 10.

New Jersey: Registration deadline is October 14. In NJ, any voter can now vote by mail in any election.

Connecticut: Deadline for registration by mail is October 21, in person is October 28.

Pennsylvania: Registration deadline is October 7.

To register to vote online go to: www.rockthevote.com

Social Security, the Postal Service and the Right-wing rhetoric to privatize

By Nora Mendez

Social Security is the nation's most successful anti-poverty program and it remains a fundamental pillar of the American economy. For 78 years, Social Security has succeeded in keeping millions of senior citizens, widows, and the disabled out of poverty. And it has a surplus today of \$2.8 trillion.

The U.S. Postal Service is America's most trusted government agency and the backbone of a trillion dollar industry. It is the second largest civilian employer in the country and has been the gateway into the middle class for thousands of postal workers and their families. The USPS generates about \$67 billion in revenue a year. Had it not been for the ridiculous prefunding requirements, USPS would be in the black. Yet despite the importance of both agencies to the people and the economy of this country, both administrations are closing offices and degrading services.

The SSA has cut 11,000 front line, direct service employees since 2011, closed 80 field offices and vowed to cut essential services at the remaining office locations. In the future, the 43 million Americans who visit community offices annually would instead be required to go online.

The USPS has "consolidated" hundreds of mail sorting facilities. It has closed stations in communities, reduced hours in thousands of post offices, and sold off historic public buildings. It has been trying for

years to cut down delivery days.

Make no mistake about it, the proposed deep budget cuts in public service workers' pensions, jobs and benefits is what anti-union zealots have been proposing for decades. The roots of the efforts to attack Social Security and America's Postal Service run deep in the far right. Billionaires like the Koch brothers, Pete Peterson, the CEO of FedEx, Frederick W. Smith and others are spending huge amounts of money funding right-wing think tanks that actively advocate the privatization of these agencies. As part of this campaign, an enormous amount of misinformation is floating around.

The unions fight back

"We will champion efforts to strengthen Social Security and undo the damage already suffered by opening shuttered field offices,

restoring all services, ending long wait times, and hiring all the staff needed to meet the mission," said AFGE (American Federation of Government Employees) National President J. David Cox, Sr., who represents SSA workers.

"We have a common struggle and a fight against privatization of public services," said APWU President Mark Dimondstein. "Social Security and Medicare are constantly in the crosshairs of budget cutters. Everything that stands for the public good—public libraries, parks, schools, utilities, transportation and postal services—are under severe attack, as are public-sector workers and our unions."

We must fight to preserve these public services and protect the stable union workforces who provide them. ☐

COLA Information:

To try to keep pace with the increased cost of living, our Contract provides for Cost of Living adjustments (COLAs) based on the Consumer Price Index (CPI-W). The COLA is rolled into the base pay which can be viewed on the APWU web site @ www.apwu.org. The sixth COLA adjustment under the 2010 National Agreement was effective as of PP20/14 (Pay Date Sept. 26, 2014):

■ Per Annum: \$686.00 ■ Per Pay Period: \$26.40 ■ Cents Per Hour: 33¢

So far, under the 2010 National Agreement, employees have received cost-of-living adjustments totaling \$1,830.00. The next COLA increase will be based on the January 2015 CPI-W and will be effective in March 2015.

Career employees covered by the APWU/USPS Contract will also receive a 1% increase in their annual salaries effective Nov. 15, which will be reflected in paychecks dated Dec. 5, 2014. Postal Support Employees (PSEs), who are not eligible for COLAs, will receive a raise of 2.5% effective Nov. 15, 2014. ☐

NYMAPU and community oppose relocation

By Flo Summergrad

August 27, 2014, Greater NY/Harlem YMCA—An impassioned community turned out in force for a public hearing with the USPS concerning the relocation of the College Station Post Office at 217 W. 140th Street. The unanimous message was: We need College Station open and *here*. Community speakers ranged from the oldest (94-years young Katherine Nicholson, who said she’s “old but not senile” and “can see that more people live here than before”) to the youngest (9-year-old Christopher Lane, who was worried that people would lose jobs). The Community Board 10 representative said relocation would create a severe hardship for the many who rely on walking.

Postal Service managers evaded questions about what or where the new location would be. They made a farce of “community input.” There was no microphone, no recorder, and no official minutes of the meeting. This part of Harlem has had an increase in people and businesses, so why target College Station? It seems that decisions on

closing community offices are based on race and class, not volume.

Jonathan Smith, President of NYMAPU, called out the USPS for “attacking and disrespecting the poorest communities” in the name of saving money. “The Postal Service was created to serve the people, not make profits. It is a Constitutional right.” Ideas to expand postal functions with banking, faxing, e-mailing, that would help the community and make money, are ignored.

Actor Ron Canada spoke as a longtime customer of College Station. He pointed out that the Postal Service is on “a suicide mission to help the privatizers,” and encouraged residents to contact Congressman Charles Rangel, and Senators Schumer and Gillibrand to say that the community will not stand for this cut of needed service. None of the elected officials had bothered to show up, despite the attack on the quality of life of their constituents.

Mary Pannell of National Action Network vowed to go door to door to alert people to the impact of clos-

ing College Station. This is about privatization of public service.

“Where there’s private interests, there’s usually corruption.”

Retired Mail Handler John Dennie quoted from the Washington Post expose of USPS real estate deals with CBRE to sell historic postal buildings. If College Station is going to be sold, why not use a local realtor? “They’re coming into Harlem to snatch up what belongs to Harlem.” Tyreta Foster, Esq. the owner of a boutique law firm in Harlem, needs the local post office because time is of the essence in her work. She asserted that ‘race’ is a factor in the closure of College Station Post Office, and encouraged everyone to write to their legislators as well as postal officials to demand that College Station remain open and receive more funding for additional staff and self-service options.

To chants of “Whose Post Office?” “The people’s Post Office!” the meeting came to an end. Jon Smith told the group, “Welcome to the fight. They came to the right place because Harlem knows how to fight!” ☐



NYMAPU joins with Harlem community activists in a march and public meeting to defend College Station.

USPS guilty of unfair labor practices

By Nora Mendez

In another blow to Postmaster General Patrick Donahoe, the National Labor Relations Board (NLRB) found USPS guilty of unfair labor practices by refusing to provide APWU with information about the agency's **privatization** deal with Staples.

This deal established knock-off post offices in more than 80 of the chain's stores in a pilot program that the Postal Service and the retailer hoped to expand to all of the company's 1,500 U.S. stores. Shortly after the pilot got underway, the union submitted an extensive set of questions about the Staples contract to postal management but

the USPS brushed off the request. The APWU then filed a complaint with the NLRB. On February 25, the NLRB ruled in favor of the APWU and a hearing was set for March 31. Just prior to the hearing, USPS gave the APWU a heavily redacted copy of the agreement that obscured most of the details of its contract with Staples. **Most of the writing in the report was blacked out.**

On August 13, 2014, Administrative Law Judge Eric M. Fine found that the Postal Service engaged in delaying tactics that constituted an unlawful refusal to provide the APWU with information.

He ordered management to provide the union with most of the request, including thousands of emails between the USPS and Staples.

APWU President Mark Dimondstein applauded the ruling and said, "This decision demonstrates the desperate measures the USPS is willing to take to keep the details of its privatization deal a secret.

"The U.S. Postal Service is a national treasure that belongs to the people of the country. . . . Postmaster General Donahoe has no right to turn over its operations to a private company motivated by the bottom line." ☐

Solidarity against Postal consolidations

By Nora Mendez

Upon learning that top Postal executives would be addressing bulk mailers regarding upcoming changes to the Postal Service in an event near her facility, APWU Mid-Hudson Area Local #3722 President Christine Lawlor-Roth organized a Day of Action. She reached out to the sister unions in the tri-state area to **STAND UP** and **FIGHT BACK** against the closures, consolidations and the privatization of America's

Postal Service.

NYMAPU joined other APWU locals, NPMHU Local 300, NALC, and other unions at a rally on September 9, by the hotel where the mailers and Postal executives were meeting. Assemblyman David Buchward, retirees, friends and family stood in solidarity with Mid-Hudson P&DC and the other 81 mail processing facilities slated to be consolidated/closed in 2015. ☐



NYMAPU's Rowena Galang, Dave Jenkins, and Joe Martir at rally

Union proud and strong wins PSE conversions

By Flo Summergrad

From July 26, 2014, until September 17, 2014, NYMAPU has added over 300 career employees to our ranks. The number of PSEs converted in each craft and station were:

Clerks: DVD: 53, NDC 68, Manhattan 42, Bronx 12
Maintenance (Custodians): DVD 13, NDC 20, NYC 49
Motor Vehicle Service: DVD 28, NDC 12, Manhattan VMF 17

These numbers are added to the many Motor Vehicle PSEs for whom we successfully won conversions over the last two years. With those career TTOs, MVOs, VOAs, Highway Transportation Clerks, and Vehicle Mechanics, NY Metro has gotten close to 400 PSEs converted—the most of any Local in the country.

President Jonathan Smith assured us at the September membership meeting that this is not the end. As additional PSEs have been brought back from lay-off and more hired, the fight to make them regular employees is continuing. Although the MOU affecting Clerk craft PSEs will expire on October 31, 2014, that struggle is not over. In addition, there is contract language that will allow for more conversions in the other crafts. ☐

NEW CAREER EMPLOYEES: Do Ask. Do Tell.

As a career postal employee, you have rights and responsibilities. You have benefits. Make sure you know what they are!

The Conversion Orientation was supposed to instruct you on the time limits to sign up for life insurance, health insurance, and thrift savings toward your retirement. For workers in the maintenance craft, there is a window to sign up for exams to get placed on the PER for promotion. You should have been given an RMSS sheet to apply for the maintenance selection process and been encouraged to try for them all.

Some stations failed to have orientation. Some places just showed films without giving information on rights and benefits. If you are a newly converted career employee who thinks you have not been properly oriented, notify your union immediately! If you were not given basic instruction on how, when, and where to apply for benefits or Maintenance Selection, tell your steward or call the union office!

Also, examine the Form PS 50 that you receive in the mail.

Or check it out on line at uspsliteblue.gov by looking in your Official Personnel Folder (eOPF). Some people have found mistakes on the form. Question any error or discrepancy right away because HRSSC (Shared Services) has to make the corrections. This is your employment record; it needs to be accurate now or it will be a problem down the road. ☐



**Kiara Rosario, SSDA
Cornell Station Bronx**



**Hector Vega, TTO @
NJ&NDC**



**Mercedes Rogers-
Davis, SSDA Jerome
Station Bronx**



**William Noriega, TTO @
NJ&NDC**

Low-paid workers take it to the street

By Flo Summergrad

The fight of fast-food workers for \$15/hour and the right to a union was taken to a new level on Thursday, September 4, when one-day strikers took their issues to the streets. From Times Square in NYC to the LA freeways; from Cicero IL, to Memphis, TN, McDonalds' workers took their demands to the streets in peaceful protests. In a historic step, another sector of low-paid workers—home health care aides—joined them in direct action.

Jobs with unreliable schedules, low wages, and no benefits are the fastest growing sector of the U.S. economy. The future of America's work force looked bleak, as unionized, living wage employment is being squeezed out by this type of "dead end" jobs.



Brenda Bell and St. Louis McDonalds' workers say: "Whatever It Takes!"

The Postal Service, for instance, is a clear example of this trend. The last set of labor contracts created a non-career workforce with flexible schedules and little or no benefits. At the same time, the USPS increasingly contracts out maintenance and motor vehicle work, and moves retail mail services into the hands of low-wage high-turnover employees.



St. Louis McDonalds' worker, Phyllis Jenkins, sits down to fight back

But this race to the bottom, often called the "Walmartization" of U.S. labor, is meeting with resistance. The Walmart workers themselves are organizing. The Postal Unions have come together to fight the dirty USPS deal with Staples, and have made strides in beginning the conversion of postal workers into career positions.

The fast-food workers' campaign is a vibrant example of the growing fight back. Behind the slogan, "Low Pay is Not Okay!" they are winning public support in their struggle for living wages and the right to unionize. From a few brave protesters in NYC in 2012, their ranks have swelled to a global movement in 2014.

Linking fast-food employees with home health care workers—a low paid and 90% female workforce—is a huge leap forward for the long-stultified labor movement. Ileen DeVault, a professor of labor history at Cornell University, is quoted in the *Huffington Post* calling these joint protests "labor

history in the making."

Despite arrests for civil disobedience, the workers' protest is undeterred. The images—proud and strong—are resonating around America and around the world in both mainstream and social media. Streaming across the #StrikeFastFood site are the 150 cities where the work-



McDonalds' worker, Jeanina Jenkins, braves police in Ferguson, MO

ers sat down in protest. Photos show undaunted arrestees: an 81-year-old McDonalds' worker arrested for wanting to earn enough to get off public assistance; a young man in his "Fight for \$15" t-shirt. This is the fight for labor's future. ☐

Photos by Anna Zivarts and Dave Sanders for Time of Day Media

CALENDAR

Wednesday, October 15

5:30 pm

General Membership Meeting

Hotel Pennsylvania

401 Seventh Avenue (between 32 and 33 Streets)

Paris/Zurich Room, 6th Floor

Tuesday, October 28

9 am - 11 am, 1 pm - 3 pm, 4 pm - 6 pm

Home buying seminars

Wells Fargo Mortgage Program through Union Plus

(includes refinancing

options and credit repair assistance)

Hotel Pennsylvania

401 Seventh Avenue (between 32 and 33 Streets)

Madsion Room, 18th Floor

Making reservations highly recommended!

Call 212-563-7553

Wednesday, November 19

5:30 pm

General Membership Meeting

Hotel Pennsylvania

401 Seventh Avenue (between 32 and 33 Streets)

Paris/Zurich Room, 6th Floor

APWU LOCAL 10 BLDG. CORP

Beginning Balance as of 08/01/2014	\$ 277,199.21
Total Revenue	\$ 142,839.38
Total Operating Expenses August 2014	\$ 48,737.56
Deferred Leasing Commissions	\$ 5,218.52
Total Net Income	\$ 88,883.30
Closing Balance as of 08/31/2014	\$ 366,082.51

NYC LABOR DAY PARADE 2014: NY Metro Area Postal Union marches in solidarity

On September 5, 1882, the very first Labor Day Parade was held in NYC to exhibit “the strength and esprit de corps of the trade and labor organizations.” On September 6, 2014, the latest Labor Day Parade showed union solidarity as thousands of union members turned out to march 20 blocks up Fifth Avenue.

Despite the heat and humidity, a staunch group of NY METRO Area Postal Union members, retirees, stewards and officers represented postal workers’ commitment to the fight for labor rights and social justice. ☐



Photos by Bernadette Evangelist



New York Metro Area Local, APWU
350 West 31st Street, 3rd Floor
New York, NY 10001
BUG

Periodicals class
POSTAGE PAID
at New York, NY

NYMAPU RAPID RESPONSE NETWORK

2014 is election year for every member of the House of Representatives. With nearly 5,000 members, NYMAPU should be able to play an active role in determining our representatives in Congress. If you haven't already joined the NYMAPU Rapid Response Network, now is the time to do so. Ask your shop steward to sign you up for the RRN. This will help us mobilize the members quickly by phone.

STAY IN TOUCH WITH YOUR UNION:

Sign up for Metro email blasts. Get the latest information including regular reports from NY Metro leadership.

Fill in below and give to any NY Metro officer or steward or mail to NY Metro Area Postal Union, 350 West 31st Street, 3rd floor, New York, NY 10001.



NAME: _____ FACILITY: _____

ADDRESS: _____

PHONE: _____ EMAIL: _____

COMMENTS/SUGGESTIONS: _____
