



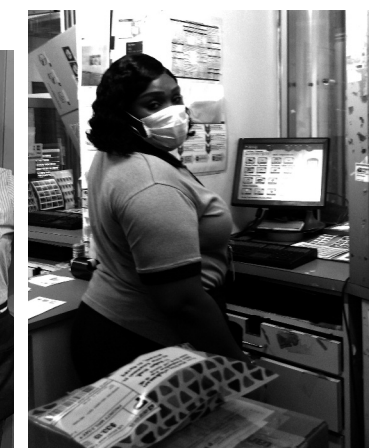
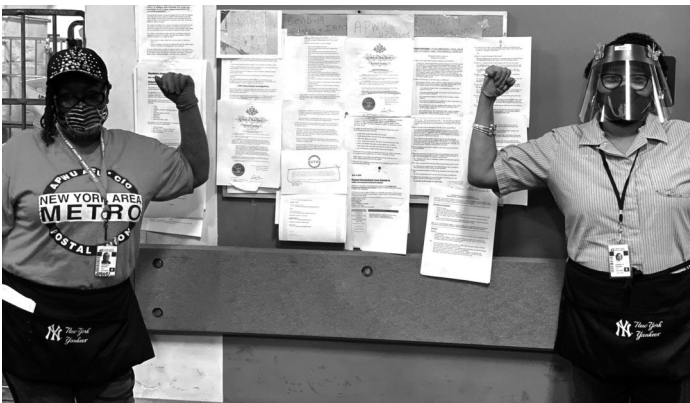
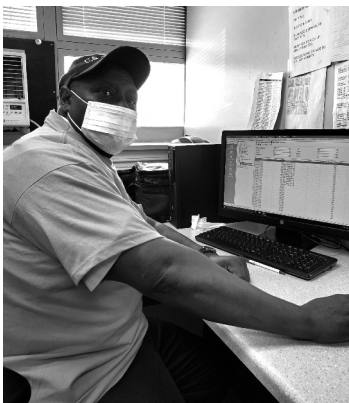
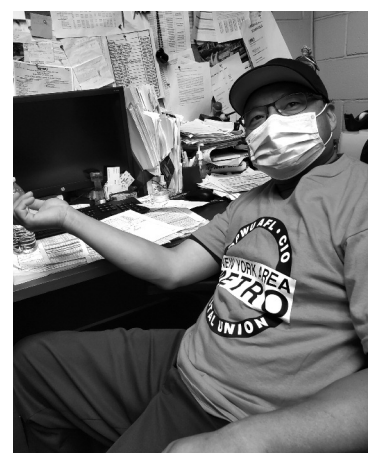
The

Union Mail

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Published by the NY Metro Area Postal Union

"The Labor Movement was the principal force that transformed misery and despair into hope and progress."—Martin Luther King, Jr.



See page 7

PRESIDENT'S LETTER

Fighting for our right to breathe



Jonathan Smith In the more than 150 years since the end of the Civil War, chattel slavery evolved, characterized by an oppressive and dehumanizing system that treated Black people as property to be bought, branded, sold, raped, beaten, and murdered. White supremacy and the culture it bred hundreds of years ago are still with us today.

Mass incarceration, income inequality, housing and food insecurity, disparities in access to quality education, and a tremendous wealth gap replaced chattel slavery as tools of oppression, segregation, and second-class citizenship.

This value system is now being challenged in the streets of America and around the world since the George Floyd murder, but I was thinking, “Do these oppressive attitudes exist in the post office today?” If I am being honest, I must say yes!

I received a call from Texas from a Local President saying that management just gave a service talk to the employees saying they are not allowed to wear any Black Lives Matter paraphernalia. Yet the employees can wear shirts displaying the confederate flag and Blue Lives Matter.

How many times has postal management called the postal police to intimidate the workforce? Not because they were in danger, or an employee was dangerous to his co-workers, but simply to send a message that they were in charge.

How many times has your super-

visor purposely not paid you even after you have provided all the proper documentation? How many times have you asked for Sick Leave and your request was changed to Annual Leave or Leave Without Pay? Must I go on?

You see there are racial problems within the walls of the Postal Service and if you say there are not, then you're either blind, in denial, or plain ignorant to the truth. But in my opinion, the biggest problem in the Postal Service is that the powerful (management) look down on what they perceive to be the powerless (bargaining unit employees). To put it plain: power tripping.

When you see what that Minneapolis cop did to Mr. Floyd, we can say it was racist; we can say it was a continuation of police brutality; we can say it was murder; we can say it was cruel; it was inhuman. All of this would be true depending on your perspective.

What we cannot say is that George Floyd's murder did not wake America up; we cannot say the way America is policed does not have to change. We cannot continue to ignore the issue of racism, and if you are a postal worker, we cannot continue to let management violate our contract and sit back and say nothing.

We are not powerless. We have a contract that gives us power. We have a grievance procedure that gives us power. But most of all, we have each other and that gives us superpower!

We as an institution can do better, and we must. It has been the effort and dedication of postal workers that have won recognition for the USPS as the #1 company. Postal

management from the top down must change the culture that encourages abusive supervision. They are giving it lip service: On March 26, 2020, the USPS revised its Memorandum of Policy on Workplace Harassment, reaffirming the Postal Service “commitment to providing a work environment free of harassment.” To make this a reality, organized workers can use our “superpower” to enforce management's compliance with the rules and regulations in the Collective Bargaining Agreement (CBA), including our right to be treated with dignity and respect.

We owe it to the man who spent the last eight minutes of his life fighting for his human right to breathe. All postal workers need to fight for their right to breathe as well. ☐

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LEGISLATIVE AND POLITICAL REPORT

The USPS is in a dire emergency!

By Chuck Zlatkin, Legislative and Political Director

The COVID-19 pandemic has cut the revenue of the Postal Service dramatically. When it runs out of funds this year, the service will cease. And that means your job, too!

On April 24, Donald Trump called the Postal Service a “joke.” But what Trump has planned for the millions of Americans who depend upon a public Postal Service is no laughing matter. Trump threatened to veto the stimulus package if there was direct financial relief for the Postal Service. He would not tolerate anything like the \$25 billion given to Boeing with no strings attached. However, he allowed the Postal Service to borrow up to \$10 billion.

But this wasn’t enough of a shot against the USPS for Trump or his consigliere, Secretary of the Treasury Stephen Mnuchin. They decided that before the Postal Service would be “allowed” to borrow that money, it would have to agree to increase the price of packages 400-500%. Power to control the Postal Service would be taken from the Postal Board of Governors and the Postal Regulatory Commission and placed under the control of Mnuchin’s Treasury Department.

On May 16, the Heroes Act passed the House of Representatives. It included \$25 billion in relief for the Postal Service and a no-strings \$10 billion line of credit for the USPS.

The Senate needs to come up with comparable legislation. Senate Majority Leader

McConnell (R-KY) said initially, that the Heroes Act was a “totally unserious effort” and “catalog of left-wing oddities.” On May 22, he amended that to tell House Republicans, “If we do another bill, it won’t look anything like the House Democrats’ bill.” President Trump said the bill was “Dead On Arrival” to the Senate.

The Senate must, at least, duplicate what the House funded for the Postal Service. To make sure that this happens you must put pressure on your two Senators to make sure that immediate financial relief is forthcoming for the Postal Service.

You must also contact your friends, family members and co-workers who live in rural states to contact their two Senators with the same request. The only thing that will save the public Postal Service is massive grassroots outpouring of calls, and letters to the Senate.

Paul Steidler is a Senior Fellow at the rightwing Lexington Institute, which supports privatization of the Postal Service. On May 15, 2020, he wrote in “The Hill” that the USPS will not run out of money because, “A big reason is the CARES Act increased the Postal Service’s borrowing authority by \$10 billion.”



He was wrong, but still argued against Congress giving the Postal Service money. On June 12, Steidler wrote a big “Thank you” column to Megan Brennan, the outgoing Postmaster General of the United States. It was very nice and was a fair portrayal of her tenure. There was one big omission. Steidler didn’t mention Brennan’s trip to the Congress where she laid out the financial problems that the Postal Service was having because of the pandemic and the need for Congressional relief. Steidler also didn’t mention that the promised money that the Postal Service was to be able to borrow, that he used as his argument against Congressional funding, didn’t happen either. (Beware of the proponents of privatization, you can never trust their narrative.)

The overwhelming majority of the American people want to retain a public Postal Service. People understand and support the relief package needed to make sure the Postal Service survives through this pandemic crisis. The task at hand is to educate, agitate and mobilize people, particularly those who reside in red states to contact their senators and let them know how important it is to them to get relief for the Postal Service now.

We cannot allow the Trump Administration to exploit the pandemic crisis to bring about the privatization of the Postal Service. It won’t be an easy fight, but we must win this struggle. ☑

Will the new Postmaster General be the last?

By Nora Taggart

On his first day on the job, Postmaster General Louis DeJoy addressed postal workers in a video posted on Liteblue. In the four-minute video DeJoy praises the hard work of postal workers, especially during the pandemic. He also vowed to work with the unions, management and lawmakers to place the agency “on a trajectory for success.”

But don't let DeJoy's video fool you. Most likely he is emulating the Secretary of Veterans Affairs Robert Wilkie's tactics of saying one thing while doing the opposite. Wilkie, another one of Trump's lackeys, also put out a nice short video praising the VA and its workers before waging a full-blown attack against them and their unions. The VA Secretary and his advisors from Concerned Veterans for America, a Koch-funded “free-market” organization, have been effectively privatizing the Veterans Health Administration, something most veterans oppose.

Will the real DeJoy please stand up

While most of the media focused on the new Postmaster General's close ties to President Trump and the millions of dollars he contributed to the President and the Republican Party, very little was said about DeJoy's record as the CEO of several companies and how he treated his workers.

DeJoy was CEO of New Breed Logistics from 1983 until his company was acquired by XPO Logistics for \$615 million dollars. He was then

named CEO of XPO's supply chain for a year before serving on XPO Logistics' Board of Directors until 2018. Both New Breed and XPO have a long record of violating worker's rights around the world. This includes sexual harassment, discrimination, wage theft, safety violations and wrongful terminations. The work conditions were so horrific that the NY Times did an investigative report about them in 2018, revealing how several women miscarried after being subjected to strenuous work conditions. The revelation sparked a Congressional investigation.

XPO Logistics is vehemently anti-union and hires multiple anti-union consultants to perform union-busting work. They have called the police on the Teamsters. Numerous lawsuits have been issued against XPO resulting in the company having to pay tens of millions of dollars for violating workers' rights. Yet none of the XPO workers in the U.S. have a collective bargaining agreement.

Follow the money

It is no secret that Louis DeJoy is a mega donor and fundraiser to Trump and the Republican Party. Last February, DeJoy and his wife, Aldona Wos, shelled out \$580,600 to have dinner with the President at the estate of billionaire Nelson Peltz. This was Trump's most expensive fundraiser so far. That same month



PMG Louis DeJoy

President Trump nominated Aldona Wos as U.S. ambassador to Canada.

The DeJoy-Wos, like most US billionaires, are extremely conservative on economic issues and use their money and power to influence policy that benefits them. DeJoy is a board member of Fund for American Studies which promotes the limited government and free-market ideology. He has also contributed to American Crossroads, a super-PAC headed by Karl Rove that spends millions of dollars attacking public-sector labor unions.

It is important to note that Robert M. Duncan, who was appointed to the USPS Board of Governors in 2018, is a founding director of American Crossroads.

There is only one reason why DeJoy, a wealthy, anti-government, pro free-market, ultra-conservative Trump crony with a long anti-union record is now the head of the America's public Postal Service, and that is to implement the White House agenda of privatizing the agency. ☐

Racist murder swells the ranks for justice

By Flo Summergrad

George Floyd was the victim of cold-blooded racist murder. The security tapes from the street show that he was taken out of his car and handcuffed without resistance. Those completely objective CCTV records show him standing with his hands cuffed behind his back in the custody of four police officers.

By now, the whole world has viewed the horrific spectacle of George Floyd down on the ground with a brutal knee and the full weight of an officer on his neck. The cop knew he was stopping the man's breathing, but did not let up until George Floyd was dead. Bystanders were shouting that that he was being killed. A male voice can be heard, yelling get off him, you're killing him. One of the women can be heard saying, "He's black, they don't care."

It is this reality – the blatant inhumanity of racist white cops toward black people – that has inspired hundreds of thousands to take to the streets of the nation and around the world. This video, captured by a teen bystander, provides white Americans with a glimpse into the fear of the police that black and brown people feel in their communities. The men who participated in the murder of George Floyd were not there to "protect and serve." The animus of white police toward black people dates back to the era of slavery. The militias established by the Second Amendment to the Constitution were actually comprised of armed white men who re captured runaway slaves or suppressed slave rebellions. This



evolved into institutionalized racism in police forces all over the country.

Distrust of law enforcement has been reinforced by the response to the protests calling for Justice for George Floyd. While attacks on property have been the focal point of Trump's rants and media furor, the much wider spread attacks on people are ignored. Peaceful rallies were met with rubber bullets, tear gas, and arrests, as well as police in riot gear. In Washington, DC, military helicopters were used to "buzz" the protesters and tanks moved through the streets. Trump has touted using the National Guard and giving military equipment to police departments. The tactic of terrorizing the populace comes directly from the top.

Trump's hand can be seen in other actions. On June 3rd, in Oakland, federal agents (the U.S. Postal Inspectors) impounded four boxes of cloth masks imprinted with the say-

ing: "Stop Killing Black People." The masks were being mailed to protect demonstrators against COVID 19. Protective Personal Equipment (PPE) being "Seized by Law Enforcement," was clearly a political attack against the health and lives of those who dare to protest. This was part and parcel of a campaign of aggressive policing. In NYC, for instance, police used pepper spray without provocation, being careful to cover up their badge numbers.

But in the face of these tactics, people are getting involved. The huge crowds have been multiracial, multigenerational, and mostly poor and working class. Around the country, unions and their members have spoken up. Hundreds of workers in Minneapolis took a pledge not to let their labor be used to stop the protests.


The APWU was one of the first unions to stand in solidarity with the victims of white supremacist police violence. At the 2016 National Convention, the highest body of our union, 2000+ delegates voted unanimously to support a "Black Lives Matter" resolution, submitted by our Local, the NY Metro Area Postal Union. In line with this, the top leadership of the APWU spoke out after the murder of George Floyd on "the ongoing struggle for justice." Since unions are about fairness and respect, "We encourage our members and locals to speak out, protest and demand justice for George Floyd's family and community as part of the broader struggle of 'liberty and justice for all.'" 

Photo: AS English



**NEW YORK CITY
CENTRAL LABOR COUNCIL, AFL-CIO**

President
VINCENT ALVAREZ
Secretary-Treasurer
JANELLA T. HINDS

**RESOLUTION OF THE NYC CENTRAL LABOR COUNCIL, AFL-CIO, IN SUPPORT
OF FINANCIAL RELIEF FOR THE UNITED STATES POSTAL SERVICE**

Adopted: Wednesday, June 3, 2020

Whereas, the United States Postal Service, which receives no taxpayer money, funding itself on the sale of stamps and services, while carrying out universal mail service to all Americans, 159 million addresses, six days a week, is in an emergency financial crisis because of the negative impact of the COVID-19 Pandemic on its revenue,

Whereas, because of the massive reduction in revenue, the Postal Service is in danger of running out of funds this September, and will, therefore, be unable to continue providing essential services to the people of the United States, such as the delivery of 1.2 billion medical prescriptions each year,

Whereas, financial relief of \$25 billion for the Postal Service to be able to survive passed the current crisis, was included in the initial draft of the Cares Act, but was eliminated from the legislation when President Trump threatened that he would not sign any legislation that contained relief for the Postal Service in the form of grants,

Whereas, the final Cares Act did include a \$10 billion line of credit for the Postal Service, but after the legislation was signed by President Trump, he stated that he would not allow the Postal Service to borrow the \$10 billion unless it raised the prices on packages 400-500%,

Whereas, the most recent stimulus package passed by the House of Representative, the Heroes Act, contains \$25 billion in relief for the Postal Service and a no-strings credit line of \$10 billion to enable the Postal Service to meet this financial crisis and survive past the Pandemic and exist as a service for the American people for generations to come,

Now, Therefore, Be It Resolved, that the NYC Central Labor Council, AFL-CIO, which represents more than 300 unions and 1.3 million members throughout the City of New York, understands the importance of the public Postal Service to all Americans and the need for it to survive this crisis for generations to come; and

Be It Resolved that the NYC Central Labor Council understands that the Postal Service employs over 600,000 workers represented by four unions, and its closing would be devastating to this workforce;

Be It Resolved that the New York City Central Labor Council will encourage all member unions to ask their members to support the public Postal Service by calling their two Senators and requesting immediate financial relief for the Postal Service, and ask their friends, relatives and co-workers to do the same with their two Senators, especially those who live in rural states.

Submitted by New York Metro Area Postal Union, American Postal Workers Union (APWU)

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E-mail: info@nycclc.org • www.nycclc.org



We are essential!

Since the COVID-19 pandemic started, we have been dealing with Christmas-like volumes but with up to 2/3 of our workers out. Although we were overwhelmed and scared, we continued to move the mail. Hospital supplies, oxygen masks, food, sanitizing supplies, even toilet paper...we delivered!!

Small businesses that were forced to close their brick and mortar stores depended on us to stay afloat. Millions of Americans got their medications because we delivered.

In the recent Harris Poll The USPS ranked #1 as an essential company during the Pandemic. We should be proud of the work we do, and we should not only be appreciated by the people we serve, but by those who manage the Postal Service.



Management to traumatized PSEs: Who Cares?

By Flo Summergrad

An overfilled fire extinguisher exploded during Morgan construction.

Trauma for PSE witnesses made worse by postal management.

May 13, 2020 – Four PSEs from different stations in the NY District reported to the Training Room on the fourth floor of the Morgan P&DC to complete their SDSA (window clerk) training. The entire floor is under construction, with open walls and contractors working. While they were waiting for the trainer to arrive, there was a loud explosion right outside the room. Alarmed and frightened, they ran into the hallway, where they were met by a horrible sight. Two contractors were lying on the ground bleeding profusely. One had a piece of metal embedded in his neck, and the spurting blood made a sound like a pipe bursting. The other was bleeding from a piece of metal in his arm.

Because the fourth floor is under construction, there was nobody else there. It was just them, PSEs unfamiliar with the building and with no signs or information about who to call in case of emergency. One of them called 911 on her cell phone for an ambulance; then there was nothing they could do but wait helplessly with the desperately injured men. It was about 45 minutes from the 911 call until the EMTs took the contractors to the hospital.

MDO Beete came on the scene and the PSEs requested a shop steward. No steward was sent until

10 am—almost 2 hours after the explosion. Morgan Shop Steward Tyrone Blount met with the four PSEs and tried to calm them down and find out what happened. He says they explained “what they actually saw was very graphic and gory and they was shook.”

Tyrone had the workers fill out PS Forms 1767 to report the unsafe condition. In Beete’s opinion: “the 1767 form wasn’t the proper form to fill out.”

In fact, the 1767s expressed the impact of being trapped in a horrific situation with no internal help from postal management. No safety orientation had been given to these PSEs on who to call in Morgan Station in an emergency. If this is not a safety issue, what is? But instead of addressing the lack of emergency protocol for people working in an isolated situation, the Supervisor’s Action box on the 1767 was only: “Gave 3971.” Beete completely minimized the traumatic event.

Worse yet, the clerks’ request to leave was then denied. They were mandated to meet with Postal Inspectors, then ordered to wait for EAP personnel to arrive. While EAP can help in dealing with a trauma, the employees could have been contacted at home. Instead, they had to wait until 12:30, but were given the opportunity to “have lunch.” Lunch? Who would want to eat after watching people bleed out for an hour.

The appropriate management action would have been to send them home on administrative leave, which is what President Jonathan Smith

requested when he arrived. Further, federal compensation law and postal ELM 544.1 11 mandate the supervisor to “immediately” ensure that appropriate medical care is provided and “provide the employee a Form CA 1” for traumatic injury. Every single one of the affected PSEs expressed feelings of shock and stress but no one tried to get them medical attention or give them Form CA-1.

When the lack of CA 1 (and the accompanying CA 16) became an issue, the Union was told that the forms had been mailed on May 15th. That is certainly not “immediately” and was not even true! None of them got the forms in the mail until the 21st at the earliest. Then it took almost two weeks of emails from President Smith to figure out the management personnel to handle workers’ comp cases.

To make a bad situation worse, management at Morgan did not notify the managers at the PSEs’ home stations. This left the traumatized employees to deal with their individual supervisors and again trivialized the incident.

Labor Relations Manager Terzulli’s response to Jonathan Smith’s Request for Information was that the contractors were not postal employees, so it was none of our business. The PSEs and the union only learned from the internet that the contractor had died. While the USPS is not accountable to OSHA for a non-postal fatality, the managers are accountable to the workers who underwent this terrible experience. ☹

NYMAPU's fight for lobby safety

By Deborah Bethea, Coordinating VP

When the lobby clerks started back on May 26, the union fought hard to get sneeze guards, face shields, and signage in the lobbies on the floors and at entrances to the finance stations. This is for the protection of the workers and customers.

At Church Street Station our Lobby Assistant Clerk begins at 6am, Sandra Guzman aka Penny. She wears proper protective gear. She refills all supplies needed in the lobby, removes all coverings from the

retail displays such as gift cards and greeting cards as well as ready post items for sale. Customers who need assistance from the lobby assistant proceed to window 11 where they are greeted by a lobby assistant in full PPE equipment. The window is fully protected and has proper social distance markings on the floor as does the rest of the lobby. When required to handle problems with the APC machines, the assistant must enter the lobby with full protective gear which also includes a face shield. ☒



MASKS ARE NOT OPTIONAL

Wearing face masks (or shields) is mandatory by state and postal regulations. Posted signs tell customers to wear them as well. If a customer refuses to cover their mouth and nose, do not serve them. Get your supervisor.

In some cases, the supervisor (wrongly) tells the clerk at the window to handle the customer anyway. This is a potentially life-threatening situation. COVID -19 has been killing people. This is an instance where you can refuse an order to protect your life. Ask for a steward!

Article 14 says that management has to provide a safe work environment. The supervisor should be enforcing the rules on face covering and social distancing. If people are being placed too close together, put in a 1767 and a grievance against management. Put the blame where it belongs, not on co-workers who may be too foolish to protect themselves. ☒

MAIL BALLOT: DEFEND OUR RIGHT TO VOTE

APWU National President Mark Dimondstein submitted testimony to Congress this June 11th and specifically addressed mail balloting: "Election mail is another critical component of the Postal Service's role in the civic life of the country and we've seen significant increase in the number of requests for absentee ballots. With infections still rising in many states and uncertainty of future flare ups, national vote by mail is on the order of the day. We know that vote by mail is a tried and tested system. Our members are proud of the work we do and we take seriously the oath of office we swear and our commitment to preserve the sanctity of the mail. Postal workers are committed to ensure every American can safely access their democratic right to vote this November."

Key postal official reportedly forced out: As the critical November elections get nearer under the cloud of COVID-19 concerns, there is a legitimate fear of going to the polls. Trump's open hostility to voting by mail is especially dangerous in this context, where mailing ballots would protect both democracy and the public health. It is disheartening that Deputy Postmaster General Ronald Stroman, a key advocate of voting by mail, left this May – reportedly forced out of his position by the President's team.

Kristen Clarke, president and executive director of the Lawyers' Committee for Civil Rights Under Law, stated: "We are sounding an alarm regarding the departure of Ronald Stroman from the Postal Service. The Postal Service lies at the heart of democracy and is critical to the success of an unprecedented vote by mail system that is needed for an effective 2020 election season." ☒

POSTAL PRIDE

We're #1!

June 12, 2020 –The results of the Harris Poll Essential 100, which ranked the best response to the pandemic from America’s corporations, were released today. The U.S. Postal Service topped the list of “America’s Most Essential Companies During Covid 19.” The Essential 100 survey rated companies based on their resolve, integrity, responsiveness, and permanence. We are Number 1!

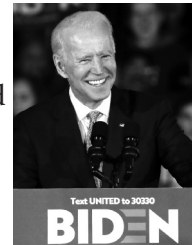
The Harris Poll has been a respected tool to track public opinion for over 50 years. This survey shows what we have been saying all along: The USPS is essential to the American people. During the coronavirus crisis, postal workers have continued to meet the nation’s needs day to day, one letter, one package, one delivery at a time, to every address in the nation. The pollsters asked: “How much would you miss the company if it closed for good?” The answer was clearly that the loss of the Postal Service would be disastrous.

This is at a time when the President of our country has called the Postal Service “a joke” and has disrespected our importance to the economy. While other major companies received stimulus relief, the USPS has been left out of two bills. A third is waiting for Senate approval. The Harris Poll’s results should convince leaders in the U.S. Senate to vote for the urgent financial relief needed to sustain the USPS. 📧

Postal News Briefs

APWU EXECUTIVE BOARD ENDORSES JOE BIDEN

The American Postal Workers Union’s National Executive Board has voted to endorse Joe Biden for President of the United States. In their decision, the Board recognized his record of advancing the cause of unions, his support for the public Postal Service, postal workers, and his opposition to postal privatization. Biden has committed to help end the attack on the USPS and our union jobs.



NYMAPU EXECUTIVE BOARD ENDORSES AOC

Executive Board of the New York Metro Area Postal Union, APWU, unanimously endorsed Representative Alexandria Ocasio-Cortez for re-election in NY’s 14th CD Democratic primary. Ocasio-Cortez has demonstrated, by her actions, her commitment to a public Postal Service, her advocacy for postal banking, and her continued support for postal workers.



USPS OWED \$28 MILLION FOR TRUMP’S COVID-19 MAILING

In March, 2020, the Postal Service sent pamphlets featuring Coronavirus safety guidelines to 138 million residential addresses. This was done for the public good to provide information from the Center for Disease Control during the coronavirus pandemic, including social distancing recommendations and cautions to avoid travel and gatherings of more than 10 people. The pamphlet is titled, “Trump’s Coronavirus Guidelines,” giving him the credit for providing people with CDC information. Yet, while the USPS struggles financially, the \$28 million for this mailing is still unpaid.



THE POST OFFICE IS 245 YEARS OLD

This year the Post Office celebrates its 245th birthday. It dates back to July 26, 1775 -- a year older than the United States. The Continental Congress saw the importance of postal communications even before official independence on July 4, 1776. The US Constitution established the postal system under Article 1, Section 8, and it remains vital to the American people.



CUPW GETS ARBITRATED CONTRACT

After nearly 2 years, Arbitrator Elizabeth MacPherson issued 4-year contracts with retroactive pay raises for the two bargaining units at Canada Post. On November 27, 2018, legally striking Canadian Postal workers were ordered back to work and forced into arbitration in violation of Canada’s constitution. CUPW National President Jan Simpson, commented that the basic issues of fair wages, job security, health and safety, proper staffing and schedules “should have been resolved at the bargaining table in 2018.” No matter the final outcome, forced arbitration “robs us of our ability to negotiate solutions to the problems we face at the workplace.” 📧



CALENDAR

Wednesday, June 17

5:30 pm

General Membership Meeting

via Zoom

Zoom instructions

- Download Zoom app
- Open link
- Enter Meeting ID #5483042304
- Mute audio

As per the NYMAPU Constitution
 NO MEETINGS JULY or AUGUST
 Have a great summer!

Wednesday, September 16

5:30 pm

General Membership Meeting

via Zoom

In Sadness~

Members are the fabric of our Union. When a member passes away, it leaves a hole. NY Metro cherishes and misses those we have lost. ☹️

APWU LOCAL 10 BLDG. CORP

Beginning Balance as of April 1, 2020	\$1,456,382.82
Total Revenue April 2020	\$ 137,670.42
Operating April 2020	\$ 83,003.96
Total Net Income April 2020	\$ 54,666.46
Ending Balance as of April 30, 2020	\$1,511,049.28

APWU LOCAL 10 BLDG. CORP

Beginning Balance as of May 1, 2020	\$1,511,049.28
Total Revenue May 2020	\$ 138,530.64
Operating Expenses May 2020	\$ 129,035.24
Total Net Income May 2020	\$ 9,495.40
Ending Balance as of May 31, 2020	\$1,520,544.68

RETRO PAY IN CHECK SEPTEMBER 4, 2020

Retractive payments will get back to April 11, 2020, when the new higher pay scales took effect. Retro pay will cover dates from November 24, 2018, through April 10, 2020, based on the four pay increases awarded by Arbitrator Goldberg:

- 1.3% effective November 24, 2018 (2.3% for PSEs);
- \$624 or \$0.30/hour COLA retroactive to August 31, 2019 for career employees;
- 1.1% effective November 23, 2019 (2.1% for PSEs);
- \$166 or \$0.08/hour COLA retroactive to February 29, 2020 for career employees ☹️

Save the Post Office ad and Danny Glover spot hit the airwaves

Postal workers and the fight to save the Postal Service hit the airwaves in two important new radio spots. (These can be heard and viewed at APWU save the post office ad.)

1. On June 3, 2020, a new radio ad, which focuses on the threat to the USPS, was launched by the APWU. The nationwide ad buy will include key states, whose senators will cast crucial votes on postal finances.

2. Actor and social activist Danny Glover, who has long been a supporter of postal workers and members of the American Postal Workers Union, has also released a radio public service announcement asking the public to join him in expressing active gratitude for postal workers. #SaveThePostOffice ☹️





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at New York, NY

Urgent Update

From APWU President Mark Dimondstein and Legislative and Political Director Judy Beard



**THE CLOCK IS TICKING!
THE POSTAL SERVICE COULD RUN OUT OF MONEY
THIS FALL. OUR JOBS ARE AT RISK!**

We salute your front-line efforts serving the American people during this pandemic. The House of Representatives has passed legislation (HEROES ACT) that provides USPS \$25 billion in relief. The issue now moves to the Senate.

TAKE ACTION NOW!

Call and write your Senators and demand urgent funding for the Postal Service and its workers in the next stimulus package. Call 844-402-1001 and visit apwu.org/savethepostoffice for more information.