



The

Union Mail

Vol. 58 No. 7 | September 2015

Published by the NY Metro Area Postal Union

"The Labor Movement was the principal force that transformed misery and despair into hope and progress."—Martin Luther King, Jr.



The Voting Rights Act opened the door toward democracy at the polls. In 2013, five men on the Supreme Court closed it. On the Act's 50th anniversary, APWU President Mark Dimondstein urged us to join millions of Americans in calling on Congress to restore the Voting Rights Act. "Today, with your help, we can raise our voice, restore our rights, and shape our destiny together."

Management is not your friend!



Jonathan Smith

Last week the Postal Service changed its designation of craft for the SPSS machine. In January, they said it was Mail Handler work; now it's Clerk work! Historically, once the USPS designated work belonging to a certain craft, it has never been overturned by an arbitrator. Why would the Postal Service reverse itself, especially since MHs get paid less than Clerks?

This tactic was to put a wedge between the unions representing different crafts. The USPS is trying to break the alliance of the four major postal unions—the APWU, the NPMHU, the NALC, and the NRLCA, which was proclaimed on March 20, 2014.

This alliance is not advantageous to USPS management. They have relied on “divide and conquer” methods to keep workers fighting each other instead of standing together against the employer.

In fact, the strides made by our postal unions in creating a “Grand Alliance”—which has brought together other labor unions as well as community, religious, women’s and civil rights organizations—has been broadening the struggle throughout the AFL-CIO and beyond. This movement is threatening to the objectives of the powers-that-be who are on a mission to weaken and destroy organized labor.

How many of our members are

aware of the recent decision by the Michigan Supreme Court? The court ruled that after the current contract expires, state workers will have the right to opt out of union membership. At the first Republican Presidential debate, Michigan Governor Scott Walker bragged about how he has destroyed the power of public sector unions. Only a few years ago, such statements would have ended his political career; now it is the platform of the GOP candidates. NJ Governor Chris Christie is also using his attack on public sector workers as a point of pride.

While the gap between rich and poor widens at an unprecedented rate, the theme of all these candidates is: Blame the Workers. Half the states have already enacted union-busting “Right to Work” laws, which (in the words of Dr. Martin Luther King) “provide no ‘rights’ and no ‘work.’” The objective is to first weaken and then destroy the unions, leaving us powerless.

When workers’ safety is endangered, that’s personal!

For those who would trust to the benevolence of employers instead of a labor organization, just look at the recent situation at Bronx GPO. With a health crisis of Legionnaires’ Disease in some Bronx buildings, postal management did not inform the workers or the union that the GPO was being tested. They had no immediate plans for a meeting with the people who had potentially been exposed at that site. *The union insisted on a meeting.* Management did not want to immediately bring in a doctor to answer people’s questions. *The*

union insisted on having a doctor there for medical information. Management did not provide a record of who had worked at Bronx GPO. *The union has called for an exact list.* Management did not consider that PSEs don’t all have health coverage to get testing. *The union has demanded that management fund any needed tests and treatment.*

The Postal Service took it upon itself to make a decision for the employees who might have been exposed to disease. They kept it secret. This is the surest way to create fear and panic.

This is not a game. You don’t play with people’s lives. The union takes this personal. We are following up with OSHA, OWCP, and the National APWU. There has to be a message sent to the Postal Service: This is unacceptable! ☒

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Flo Summergrad, editor
Nora Mendez, managing editor

To contact your officers, call 212.563.7553.

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- | | |
|--|----------|
| President
Jonathan Smith | Ext. 108 |
| Executive Vice President
Tiffany Foster. | Ext. 110 |
| Dir. Ind Relations
Daniel Zachman, Jr. | Ext. 106 |
| Secretary-Treasurer
Sharon Tyrrell | Ext. 107 |
| Dir. Organization
Kevin Walsh | Ext. 105 |



Management covers up Legionnaires' risk at Bronx GPO

By Tiffany Foster, Executive Vice-President



Tiffany Foster

Bronx postal management has no respect for our members. None.

By now, many of you are aware that Bronx GPO's cooling tower had tested

positive for Legionnaire's disease. Legionnaires' disease (or Legionellosis) is a type of pneumonia. It is caused by a type of bacteria (Legionella) that grows in warm water. Legionnaires' disease is not spread from person to person. People may get sick by breathing in water vapor containing the bacteria (for example, by inhaling contaminated mist from faucets, showers, whirlpools or cooling towers). People who are sick cannot make others sick. This information was given out by the NYC Department of Health at the town hall meeting held on August 17, 2015 at Hostos College across from Bronx GPO, which the union attended in an attempt to get information, because none was being provided by management.

We have stated numerous times that you should never think that your union leadership has been made aware of every action taken by management, because we're not. They are not as forthcoming with information as you think and as required by the Collective Bargaining Agreement and National Labor Relations Act. Does manage-

ment violate the contract regularly? Yes, they do. If you knew you were going to commit a crime, would you alert the police before you commit the crime? No you wouldn't. Well don't expect management to notify the union of an action they are taking that is inconsistent with the terms of the Collective Bargaining Agreement and the law.

We are still fighting to get information regarding when management knew that Bronx GPO would be tested. When were they made aware of the test results? Why didn't they notify the union as soon as they were made aware that tests would be conducted and the results? Why didn't they speak to the employees about a test being conducted and the results? A whole variety of questions is still unanswered. Management's handling of the matter is so disturbing that our Northeast Regional Coordinator John Dirzius has gotten involved and requested information as well. Management's lack of communication with NY Metro leadership was so troubling to him that he requested this matter be added to the APWU's national labor-management meeting agenda.

We were alerted on Saturday, August 8, 2015, in the evening by APWU Clerk Craft National Business Agent Pete Coradi via email, stating that he heard Bronx GPO had tested positive for Legionnaires. This was news to us, because no one from management had called NY Metro leadership to notify us of anything. On the next

day, President Smith received a call from Morgan management stating Bronx GPO had tested positive for Legionnaires' disease and that was the only information he had! Immediately President Smith reached out to NY District management for information. This is when it was confirmed that Bronx GPO had tested positive for Legionnaires' disease.

At 6:30am Monday, August 10, 2015, the union was present outside of Bronx GPO to meet those employees who may not have known the facility would be closed because of the Legionnaires' disease. We found out that management had called the clerks on Sunday and told them where to report for work.

The union requested that medical personnel be made available to those employees who worked in Bronx GPO to address any questions. During this meeting with the workers, the union found out that Bronx management had been notified Thursday, August 6, 2015, that Bronx GPO would be tested, but never notified the union or the employees. Conversely, as soon as the union had information, we shared it on our website and email. We also met with GPO workers about their rights to file CA-2s and safety hazard reports.

On August 17, 2015, management reopened Bronx GPO. We were notified after the employees were already in the building! The

continued on page 6

LEGISLATIVE REPORT:

2016 presidential race begins

By Nora Mendez

The 2016 presidential race has begun. According to the Federal Election Committee there are nearly 200 presidential candidates so far. While most of these folks are unknown, it does raise important questions about the role of money in politics and the struggle of ordinary people to feel represented by their government. Today's pay-to-play system has turned politics into a rich man's game.

With so many candidates in the mix—some announced, some soon to announce, and some still on the fence—it's tough to keep track of it all.

The Republicans

With over a dozen Republican candidates, this year's primaries began with a lot of controversy. Some call it a full-blown circus, with Donald Trump in the lead despite (or because) of his racist "most Mexicans are rapists" comments, and his misogynist and sexist remarks. His message appeals to the Republican base which is 89 percent non-Hispanic whites.

During the first Republican debate on August 6, 2015, almost every candidate promised to repeal Obamacare, dismantle Social Security and Medicare, expand the military and crack down on women's rights. Scott Walker, Chris Christie and Jeb Bush unashamedly gloated about how

they attacked and will continue to attack labor unions.

The Democrats

On the Democratic side, Clinton is still the favorite for her party's nomination. However, recent polls are showing that Senator Bernie Sanders, the self-described democratic socialist, (although his voting record says otherwise) is closing the gap between the two runners. He has been drawing huge crowds, mostly because of his populist message which appears to resonate with voters disenfranchised by the "mainstream" Democratic Party.

Many on the left feel that Hillary Clinton will cater to Wall Street and Corporate America. Most of her campaign contributions come from these two sectors. For six years she sat on the board of the biggest, anti-union corporation in the world: Walmart.

Sanders, on the other hand, is calling for taxing the rich and big business, a trillion-dollar public works program to create 13 million jobs, a \$15 minimum wage, single-payer universal healthcare, stopping the TPP, and strengthening union rights.

The Green Party

Americans are growing wearier of the status quo and are refusing to vote for the lesser of two evils as evidenced in 2014, when only 37 percent of the people voted—the lowest turnout in 72 years. Indeed, over 58 percent of Americans believe a third U.S. political party is needed because the Republican and Democratic parties only serve special interests. Green Party candidate Dr. Jill Stein's platform includes universal single-payer healthcare, abolishing student debt, slashing the Pentagon's budget in half, and creating living wage jobs through a "Green New Deal." She has vowed not to accept corporate donations.

Movements make change

Most of the candidates that are running for president are millionaires. They are out of touch with the daily struggles of ordinary Americans. History has taught us that social and political change only happen through grassroots activism. While Ted Cruz was busy showing us how he cooks bacon off the gun barrel of his machine gun, movements like the Fight for \$15, Black Lives Matter, Occupy Wall Street, anti-fracking and LGBT rights, to name a few, are giving the people their voice in politics again—a voice that was being drowned out by the influence of money in politics. ☐



“Black Lives Matter” builds

By Flo Summergrad

One year ago, the APWU Executive Board put out a call seeking “an end to militarization of local police forces” and a “new day, where execution-style killings of unarmed African-American teenagers such as Trayvon Martin and Michael Brown take place no more.” (See APWU web news article 157-14) Since then, the list of victims has grown, but a movement is also growing.

On Saturday, July 25, 2015, people of all ages, races, and colors blanketed the steps of the Lincoln Monument in Newark, NJ to say, “Black Lives Matter!” The People’s Organization for Progress (POP) held a “Million People’s March Against Police Brutality, Racial Injustice, and Economic Inequality,” endorsed by community, labor, student, and progressive organizations. The crowd swelled into the nearby streets and park, and represented the calls for justice for the growing list of victims from Ferguson to Baltimore, from Staten Island to Cleveland, from Florida to Texas, from Charleston to Cincinnati—dead because their skin color made a dash through the rain, a minor traffic stop, or a toy, into a lethal confrontation with the law. Although there were not a million people physically present at the Lincoln Monument in Newark, there are millions raising the cry of “Black Lives Matter!” across the country and echoing around the globe.

POP’s longtime Chairman, Larry



Hamm, opened the rally with a stirring speech. “Our message is simple—Stop killing us!” Hamm spoke out against the racist terror and economic inequality which are the basis for police brutality. He called on the movement for justice to continue to build. “For decades attempts have been made to reform the police. These efforts have only been successful when tremendous sustained political and social pressure have been brought to bear upon the appropriate government institution.”

The power of organized labor



must be part of bringing this political and social pressure. Among the demonstrators were members and retirees from our NY Metro Area Postal Union, along with members of SEIU, the AFT, and other unions.

The actor Danny Glover, a staunch supporter of the people’s postal service and narrator of the APWU film, “Our Postal Service,” is now the voice of a 3-minute video of Langston Hughes’ poem, “Kids Who Die.” The video uses the symbols that have come to represent the brutal waste of young black lives—the pack of Skittles, the hoodie, the “Hands-UP-Don’t-Shoot” gesture, the park where Tamir Rice lay

dying—to underscore the meaning of the poet’s words. “Laws and clubs and bayonets and bullets” are instruments of terror used to frighten the people so they don’t “get wise to their power.”

*“The old and the rich
will live on awhile,
As always,
Eating blood and gold,
Letting kids die.”*

But the movement for change is building. The youth killed for the “crime” of being black in America will not have died in vain. The poem tells Kids Who Die that the day will come “When the marching feet of the masses/Will raise for you a living monument of love,/And joy and laughter,/And black hands and white hands clasped as one,/And a song that reaches the sky.”

It is this spirit that will strengthen postal workers of all races as we together in a “Grand Alliance” to fight for justice with unions, working people, religious, civil rights, community, and women’s groups. As we join together in struggle, there will be “The song of life triumphant/Through the kids who die.” ☐

Restore the Voting Rights Act!

By Flo Summergrad

August 6, 2015, was the 50th Anniversary of the historic Voting Rights Act (VRA). APWU President Mark Dimondstein issued a call to postal workers to join the millions of Americans making it a National Day of Action to demand that Congress restore the Voting Rights Act, gutted by the Supreme Court in June, 2013.

After the Civil War, the 15th Amendment outlawed discrimination in voting. But, for nearly a hundred years, some states disenfranchised black voters through legal trickery and racist terror. Impassable “literacy” tests, poll taxes, beatings, and lynchings made a mockery of the language that prohibited discrimination based on race or color.

People organized a fight for the right to vote. They were jailed, beaten, fired, and killed. The violent

suppression of the voting rights movement was brought to national attention in 1965, when marchers from Selma to Montgomery, Alabama, were repelled by force and murder. On August 6, 1965, President Lyndon B. Johnson signed the Voting Rights Act (VRA) into law. This Act guaranteed the right to vote free from discrimination and gave federal oversight to that right.

Two years ago, the Supreme Court gutted key provisions of the Act. This unleashed a flood of discriminatory “voter suppression” laws to disenfranchise many Americans, based on skin color, language, age, and economic status. Congress has the power to reverse this. Join the effort to make sure every citizen has a voice and a vote.

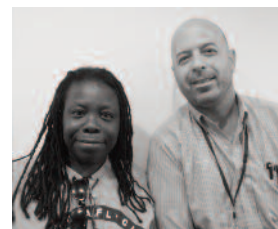
Find out what you can do at VRAforToday.org

Management covers up Legionnaires’ risk at Bronx GPO

continued from page 3

building had no A/C and the employees endured this for 9 -10 hours during a heat wave. We voiced our concerns about the temperature in the building, but management would not stop the operation. The union told workers their contractual rights and had management provide them with PS Form 1767 (Safety Hazard Report), but they stayed. The union cannot make anyone go home. We can only advise you of your rights. It now becomes the employee’s responsibility to act once provided with the information. The Postal Service’s Energy Conservation Program provides a “heating maximum of 65 F and a cooling minimum of 78 F. Common sense and reasonable adjustments are to prevail when temperatures are significantly out of line.” This language is found in Article 14 of the Joint Contract Interpretation Manual (JCIM). You see that management has no respect for our health and safety. We have to protect ourselves. **READ YOUR CONTRACT AND KNOW**

CORRECTION The names of the Assistant Director of the Bronx, Genevieve (Jenny) Gardner, and Director of the Bronx, Joseph (Joe) Martir, were mistakenly left out of the list of NYMAPU officers in the July/August issue. Joe and Jenny do a great job representing the Bronx members and shouldn't be forgotten. *The Union Mail* apologizes. ☐



1965: The height of the battle for voting rights.

NY Metro picnic 2015

By Flo Summergrad

The NY Metro picnic at Quassy Amusement Park was a huge success. The Union sent 34 buses from Northern NJ and all five boroughs in NYC. Many other NYMAPU people drove to the park. Blessed by perfect sunny and dry weather, members and their families enjoyed a day of rides,

water fun, music from a professional DJ, and good food. President Smith explained that the union chose a smaller amusement park because it gave us a chance to socialize with sisters and brothers from all over the Local. It truly felt like a union family.

People were able to get informa-

tion on retirement and financial planning from Federal Prep; money was raised for COPA; and folks had a chance to buy union t-shirts and gear. The afternoon was capped with awards to three college-bound seniors who had won the scholarships.

It was GREAT! 📷



PART II

The “D” words

By Nora Mendez

DEMORALIZE

It is a moral obligation for any organization to create a healthy workplace. Instead, postal management’s blatant display of arrogance from the highest level of the organization and all the way down to their minions, a.k.a. 204Bs, has created a toxic work environment for postal workers. The persistent demoralization of postal workers is an attempt by management to torment, frustrate and ultimately wear down the employees so they do not engage in the efforts to save their own jobs.



cherry-pick the profitable operations like the vulture capitalists they are.

Defeating the D plan

“To survive the onslaught, we must transform our union into a fighting, activist organization and build a Grand Alliance with the people of the country,” said APWU Mark Dimondstein. Last year, the national presidents of the four postal unions formed a Postal Union Alliance for the purpose of halting the attempted destruction of the USPS. Also, over 70 national organizations joined forces to launch A Grand Alliance to Save Our Public Postal Service. This unprecedented alliance is comprised of national religious coalitions, retiree organizations, educational and postal and other unions, lawmakers, and progressive advocacy groups.

Dimondstein also said workers need to stop considering their union dues as lawyer’s fees and start taking their grievances directly to the boss, in groups, not just file paperwork and wait for union officials to service them. There is nothing the bosses fear more than the power of workers speaking with one voice.

My friends, it is solidarity of labor we want. We do not want to find fault with each other, but to solidify our forces and say to each other:

‘We must be together; our masters are joined together and we must do the same thing.’

—Mother Jones

“The ‘D’ Words” Part I appeared in the July/August issue of The Union Mail

DEMONIZE

In order to get the country to forget it was corporate greed and banker fraud that caused the financial crisis, the wealthy elites have financed a campaign to demonize public servants and unions. The 1%, through their control of the corporate media, has put into effect the age-old strategy of divide and conquer by turning worker against worker. Today more and more people are led to believe public workers are overpaid and have lavish pensions and benefits.

DISMANTLE

Although privatizing America’s Postal Service would take an act of Congress, that has not stopped top USPS officials from privatizing it. This privatization-through-the-backdoor is nothing short of a heist. Congress created this financial crisis and it did so to reward their major campaign contributors who will

Union Thursdays have an impact

Don’t think management doesn’t notice “Union Thursdays”!

They do!

In the San Francisco District, managers gave the workers USPS T-shirts and instructed that they be worn on Thursdays. (Gee, how did they pick that day?)

Hey, management, Thursdays are for UNION gear! A lot of workers refused to wear those postal-issued T-shirts. Many wore them plastered with UNION stickers, buttons, and armbands. The slogan, “Good Postal Service! Good Jobs! Good Contract!” got out there. So did the message that we are united and strong. ☑



Bronx clerks show management that our Union is united and strong!

THE UNION MAIL NEEDS YOUR SKILLS!

Can you take high-quality photos? Draw/create editorial art? Write? Report? If you’re ready to use your talents to enhance *The Union Mail*, send an email about yourself to the editors: florence.summergrad@nymetro.org and nora.mendez@nymetro.org

MVO Mr. Z

Mvo James Zeetehkenz (Mr. Z) has worked for the USPS for 20 years during which time he has been



aware and concerned with the workplace and his fellow union members' health

and well being.

Although he appreciates the excellent representation from his steward Denise Holland and her fairness and efforts to solve conflicts with management, Mr. Z feels he and his co-workers have been victims of abusive postal managers at MVMF. He believes they totally disregard the health and safety of the workers. They give constant safety talks about post cons being safely secured in trucks to avoid them falling out of the truck and possibly injuring the public, but never acknowledging the constant threat to drivers' health breathing diesel fuels in buildings with no ventilation.

To relieve some of the stress, he lifts weights and runs 100/200 meter races. So far, he has won three medals through USATF (USA Track & Field). He has run in 28.02 seconds and is working toward a goal of 23 seconds. He wishes to honor his postal co-workers (and all African Americans over the age of 50) by competing where so many of them couldn't, because of their work-related deteriorated health and the high rate of cancer among postal workers. Mr. Z would like to help others through his example and his message. ☐

Postal News Briefs

POSTAL INSPECTOR SUPERVISOR PLEADS GUILTY

Federal prosecutors in California charged a supervisory postal inspector with delaying and destroying mail, theft and possession of stolen mail. Quan Pham Howard, 53, admitted that, from 2010 to 2014, he used his position as a supervisor to order employees at a San Jose processing and distribution center to call him whenever cash, electronics, jewelry, rare coins, precious metals and other memorabilia were found loose in the mail. Howard also pleaded guilty to possession with intent to distribute marijuana. He will be sentenced Nov. 1

LOADED GUN INJURES POSTAL WORKER

Tami Bachart was sentenced in August to one year of probation for mailing a package containing a handgun and ammunition. The package arrived at a processing and distribution center in Massachusetts. When a postal worker picked up the package, the handgun discharged. The employee was not seriously injured, but sought medical attention due to ringing ears and stinging hands. During sentencing the judge noted that Bachart did not intend to hurt anyone and made a mistake. However, he cautioned her about the tragic loss of life that could have occurred. Federal law prohibits the mailing of concealable firearms and the mailing of ammunition.

APWU SUES THE PRC

The APWU filed a Freedom of Information Act (FOIA) request with the PRC on May 30, 2014, requesting documents pertaining to the agreement between the USPS and Staples. It was only after the lawsuit was filed by the APWU that the Postal Regulatory Commission (PRC) released 231 documents that shed new light on the secretive deal between Staples and the Postal Service. The documents showed that the PRC designated the Staples deal as the baseline model for an entire class of contracts with private providers.

NLRB STRIKES MAJOR BLOW TO USPS-STAPLES DEAL



The National Labor Relations Board has issued a complaint charging that the USPS illegally subcontracted work to the office-supply chain and ordering the agency to return the work that existed on July 31, 2014, to the APWU bargaining unit. A hearing is scheduled before an NLRB Administrative Law Judge on Aug. 17. The Postal Service violated the law when management entered into the deal with Staples without first bargaining with the union, the complaint alleges. The USPS also engaged in "bad faith bargaining" by refusing to provide the APWU with information and violated the subcontracting provisions of Article 32 of the Collective Bargaining Agreement, the complaint says.

APWU LAUNCHES PETITION DRIVE AGAINST STAPLES-OFFICE DEPOT MERGER

The American Postal Workers has launched a petition drive calling on the Federal Trade Commission (FTC) to block the merger of Staples and Office Depot. The merger would give Staples a monopoly in a key sector of the economy. ☐

Tracking Custodial work hours: "Line H" Settlements

By Bill Kreutter, NYMAPU Director of Maintenance

The Memorandum of Understanding (MOU) of July 9, 2014, regarding the MS-47, TL 5 implementation, contained, amongst other noteworthy items, a provision for an automatic remedy for a violation regarding staffing and work performance.

Upon the conclusion of each Postal Fiscal Year (FY), during October of the new FY, the total

custodial work hours for the just completed FY shown on the end of year report(s) for LDC 38 will be compared with 90% of the custodial work hours shown on line H of PS form 4852 (aka workload analysis and summary report). Falling short of 90% of the work hours shown on line H will result in compensation paid at the overtime rate to the employees identi-

fied by the local union. As of August 14, substantial money settlements regarding Line H were reached with Labor Relations by Maintenance rep Carl Coyne at DVD and Maintenance Director Bill Kreutter at NDC. But at Manhattan and the Bronx, management refused to settle Line H, forcing the union to file a non-compliance grievance. ☒

85 and still Union strong

By Flo Summergrad



Mike Lawrence celebrated his 85th birthday on his job as a postal Labor Custodian. He has been a member of NY Metro Area Postal Union for his 28 years at the NJ BMC/NDC.

Ask anybody about Mike Lawrence and they will tell you about his sharp sense of humor and concern for his co-workers. For his entire postal career, Mike has always been the go-to person for getting folks to help out any co-worker suffering from illness or loss of a loved one. He makes darn sure that we don't forget each other in time of need.

But Mike is far from a softy. In the years before it was considered okay to be gay, Mike proudly called himself "Michelle," and forced people to give him respect. He can stand up to anyone, including postal management.

We are proud to have him as a member of our Union. ☒

SHOP STEWARD ELECTIONS ARE COMING

We need more representation!

This October, the Election Committee will be finalizing the rules for the 2015 shop steward elections. Next month's *The Union Mail* will print the rules. News Flashes will notify the membership of when and how to run. Designated steward areas (Pay Locations by craft and tour) will be posted.

Be part of the fight! Step Up and Run! Help us help you! ☒



CALENDAR

Wednesday, September 16

5:30 pm
 General Membership Meeting
 Hotel Pennsylvania
 401 Seventh Ave (between 32 and 33 Streets)
 Paris/Zurich Room, 6th Floor

Wednesday, October 21

5:30 pm
 General Membership Meeting
 Hotel Pennsylvania
 401 Seventh Ave (between 32 and 33 Streets)
 Paris/Zurich Room, 6th Floor

APWU LOCAL 10 BLDG. CORP

Beginning Balance as of 07/01/2015	\$ 62,281.30
TOTAL REVENUE 07/2015	\$ 127,711.01
Total Operating Expenses 07/2015	\$ 57,081.18
TOTAL NET INCOME 07/2015	\$70,629.83
Closing Balance as of 07/31/2015	\$132,911.13

September/October

Don't Buy Staples! Rallies

will be scheduled throughout our area. For locations and times, check www.nymetro.org or call Union office, Kevin Walsh, 212-563-7553

Scholarship Winners



Photo by Jimmy Coles

Three of the five 2015 scholarship winners were presented with their \$1000 checks at the Union Picnic at Quassy Park on July 11, 2015 (see page 7). The other winners were **Susan Bazik** (daughter of Robert J. Bazik, Clerk at Church Street Station); and **Tamara Barbakova** (daughter of Mikhail Barbakova, MVO at Morgan Station).

Pictured (L to R): Tiffany Foster, NYAPU Executive VP; Andrew Smith (son of Kevin Smith, MH at NJI&NDC); Anika Pearson (daughter of Earl Pearson, MVS at DVD); Briah Foster (daughter of Tiffany Foster, Exec VP, NYMAPU); Jonathan Smith, NYMAPU President

No Cost Retirement & Federal Benefits Seminar

*Provided by NY Metro Area Postal Union for our members and their spouses.
 NY Metro Area Postal Union Office, 350 W. 31st Street 3rd floor, NY 10001*

Experts from Federal Prep will help you understand your federal benefits so you can do financial planning *before* you are ready to retire. Successful retirement is about preparation, not age!

*Register early with your steward or at the Union office
 \$10 fee to hold your spot will be returned to you at the seminar.*

Tuesday, Sept. 22, 2015 @ 6 pm • Wednesday, Sept. 23, 2015 @ 12 noon • Thursday, Sept. 24, 2015 @ 10 am

NAME _____ PHONE _____

Choice: ___TUES. 9/22@6pm ___WED. 9/23@12noon ___THU. 9/24@10am

Name of Spouse/Partner if attending _____



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